

ARTICLE 30 STAFFING

The parties agree that a proper relationship of work load to staff is a desirable goal to attain. The Employer agrees to consider workload demands when evaluating employee performance including corrective action and/or discipline.

The parties also recognize that the individual employing Agencies are limited, in part, by their legislative appropriation with respect to the number of employees that can be retained on the payroll at any one time.

The parties agree that a proper subject in Labor/Management Conferences is criteria for staffing ratios and reasonable production standards. The parties agree further to seek opportunities for cooperative approaches to legislative bodies to accomplish necessary staffing.

The parties agree that a Joint Union-Departmental Management Committee will be established within ninety (90) calendar days of ratification of this Agreement to review problems of workloads.

The parties agree to jointly review the feasibility of establishing a pool of employees in designated classifications comprised of volunteers to provide temporary services throughout the state.