

**ARTICLE 46**  
**NO STRIKE - NO LOCKOUT**

**Section A. No Strike.**

The Employer and MSEA recognize their mutual responsibility to provide for uninterrupted services. Therefore, for the duration of this Agreement, neither MSEA, either individually or through its members, nor any employees covered by this Agreement, will authorize, instigate, condone, or take part in any strike, work stoppage, slowdown or other concerted interruption of operations of services by employees, and employees will maintain the full and proper performance of duties in the event of a strike.

When the Employer notifies the Union by certified mail that any of the employees in these Representation Units are engaged in any such strike activity, MSEA shall immediately inform such employees that strikes are in violation of this Agreement and contrary to the Civil Service Rules and Regulations.

**Section B. No Lockout.**

The Employer agrees that neither it, its officers, agents nor representatives, individually or collectively, will authorize, instigate, or condone, or take part in, any lockout.