

**ADDENDUM
SCIENTIFIC AND ENGINEERING UNIT**

- The collective bargaining agreement for the Scientific and Engineering Unit will be extended for one year. Non-compensation provisions will continue through December 31, 2011; compensation provisions will continue through September 30, 2012.
- For the duration of the agreement, when the Employer determines to achieve savings through the use of temporary layoff, such temporary layoff scheduled by the Employer shall not exceed 4 days per fiscal year. If the savings are not sufficient, the parties will work together to attempt to meet the required savings through voluntary temporary layoff. If voluntary temporary layoff savings are not sufficient, indefinite layoff will be used to achieve the required savings.
- Full-time bargaining unit employees will receive 2 hours of Banked Leave Time (BLT) per pay period for 17 pay periods, for a total of 34 hours of BLT, with regular pay reduced accordingly. Less than full-time bargaining unit employees will receive a pro rata number of BLT hours, with regular pay reduced accordingly.
- The New State Health Plan will be implemented for employees hired into the bargaining units on or after April 1, 2010. The Employer will pay 80% of the premium, and the enrolled employee shall pay 20% of the premium for the New State Health Plan. The HMO available for employees hired into the bargaining units on or after April 1, 2010 will have office visit, emergency room, and retail and mail order prescription co-pays that mirror those in the New State Health Plan. The Employer will pay 85% of the HMO premium up to the amount paid for the same coverage code under the New State Health Plan.
- The supporting receipt required for travel reimbursement will be limited to items requested for reimbursement and include the date of purchase, place of purchase, amount of purchase, and a general description of the item(s) purchased. Any receipt containing the required items of information that appears to otherwise not be acceptable for reimbursement will be presented by the department to the Office of the State Employer for review.
- The Employer agrees to support the use of the Voluntary Work Schedule Adjustment Program Plan A by bargaining unit employees wherever operationally feasible. In the event a department believes operational needs preclude granting a particular Plan A request, the request will be reviewed with the Office of the State Employer before a final determination is made.

NEW HIRE STATE HEALTH PLAN PPO AND HMO .

Effective on or After April 1, 2010 for New Hires ONLY

	NEW Hire SHP PPO	NEW Hire HMO
Employer Premium Share	80%	85% of the premium up to the amount paid for the same coverage code under the SHP PPO
Prescription Drug Co-pays	R-\$10/\$30/\$60 M-\$20/\$60/\$120	R-\$10/\$30/\$60 M-\$20/\$60/\$120
<u>In-Network</u>		
Preventive Limit	\$1,500	na
Deductible (Not applied to OOPM)	\$400/\$800 Not applied to OOPM	na
Office Visit Co-pay	\$20	\$20
Emergency Room Co-pay	\$200	\$200
Coinsurance	10% After Ded	na
Out-of-Pocket Maximum (%)	\$1,500/\$3,000	na
<u>Out-of-Network</u>		
Preventive Limit	Not Covered	Not Covered
Deductible	\$800/\$1,600 Not Applied to OOP	
Office Visit Co-pay	20% After Ded	
ER Co-pay	\$200.	
Coinsurance	20% After Ded	
Out-of-Pocket Max (%)	\$3,000/\$6,000	