



Appendix E: Letter of Understanding – Temporary Assignments

The Michigan State Police Troopers Association and the Department of State Police, through the Office of the State Employer, agree to the following stipulations concerning temporary assignments of bargaining unit members.

1. A temporary assignment of a bargaining unit employee shall be defined as a transfer of limited duration. Except as provided below, the duration of a temporary assignment shall not exceed three years:
 - a. The parties may extend by mutual agreement;
 - b. A temporary assignment to a grand jury will be for the duration of that grand jury;
2. The locations from which and to which temporary assignments are made will be at the sole discretion of the employer. Thereafter, except as provided in paragraph C, volunteers shall be solicited for the temporary assignments within the Trooper classification as follows:
 - a. Volunteer(s) will be assigned by seniority;
 - b. In the absence of sufficient volunteers, mandatory assignments will be in inverse order of seniority;
 - c. The right to refuse a temporary assignment for employees with more than median seniority shall be the same as the right to refuse any other transfer;
 - d. In situations involving limited duty assignments or other extenuating circumstances, the parties may, by mutual agreement, deviate from the seniority provisions contained herein.
3. The selection of employees for temporary assignment to the Training Division, and special investigative assignments within the classification of Detective Trooper Specialist will be at the prerogative of the Employer.
4. Temporary assignments within the Trooper classification will not involve a change in the employee's official workstation. Temporary assignments within the Detective Trooper



Specialist classification will involve a change in the employee's official workstation. Equalization of overtime will be in accordance with Appendix D of the current Agreement.

5. Temporary assignments within the Trooper classification shall be eligible for any reimbursable travel and per diem expenses provided by Article 17, Part A and B of the current Collective Bargaining Agreement and other applicable provisions of the Standardized Travel Regulations not in conflict with the Collective Bargaining Agreement. However, employees involved in a temporary assignment for the purpose of providing a limited duty assignment necessitated by an off-duty injury or illness will not be eligible for these benefits.
6. Home to office use of assigned vehicles will be permitted for officers on temporary assignments if both the following conditions are met;
 - a. Home to office use is approved by the funding sources, and
 - b. All related costs are paid for by the funding source.

Use of assigned vehicles shall be subject to any limitations established by the funding source. Limitations and denial of vehicle use by the funding source shall not be grievable.

