

Article 31
NO STRIKE/NO LOCKOUT

- A. The Union recognizes the responsibility of the State to provide for uninterrupted services to the public. Therefore, for the duration of this Agreement, neither the Union, either individually or through its members, nor any unit employees covered by this Agreement, will authorize, instigate, condone, or take part in any strike, work stoppage, sit down, sit-in, slowdown or other concerted interruption of operations of services by unit employees, and unit employees will maintain the full and proper performance of duties in the event of a strike.

- B. When the Employer notifies the Union by certified mail that any unit employee(s) is (are) engaged in any such strike activity, the Union shall immediately inform such unit employees that such activity is violative of this Agreement and contrary to the Civil Service Rules and Regulations.

- C. The Employer agrees not to engage in any illegal lockout against unit employees.