



# Article 33: Holidays

## Section 1. Holidays and Observance

On the following holidays, employees shall be entitled to eight hours paid absence from work at their regular rate of pay.

<b>Holiday</b>	<b>Observance</b>
<b>New Year's Day</b>	January 1
<b>Martin Luther King Day</b>	The third Monday in January
<b>President's Day</b>	The third Monday in February
<b>Memorial Day</b>	The last Monday in May
<b>Independence Day</b>	July 4
<b>Labor Day</b>	The first Monday in September
<b>Veterans' Day</b>	November 11
<b>Thanksgiving</b>	The fourth Thursday in November
<b>Day after Thanksgiving</b>	Friday after Thanksgiving
<b>Christmas Eve</b>	December 24
<b>Christmas Day</b>	December 25
<b>New Year's Eve</b>	December 31

## Section 2. Eligibility

To be eligible for the provisions of this Article, employees must work on the last scheduled workday preceding the holiday and the first scheduled work day following the holiday unless on an authorized paid leave.

## Section 3. Working on a Holiday

Employees who work on a holiday shall receive overtime or compensatory time, pursuant to the provisions of Article 19 of this Agreement, in addition to the eight hours of straight-time holiday pay.

## Section 4. Paid Absence

When a pass day falls on a holiday, the employee shall receive another pass day within the pay period, subject to the provisions of Article 19, Section 4.

