



Article 39: Termination and Modification and Copies of Agreement

Section 1. Termination Date

This Agreement shall continue in full force and effect until 11:59 p.m. September 30, 2017 unless otherwise specified.

Section 2. Expiration or Renewal

If either party desires to terminate this Agreement, it shall, during the month of March preceding the termination date, give written notice of termination. If neither party shall give such notice as hereinafter provided, or if each party giving notice of termination withdraws the same prior to termination date, this Agreement shall continue in effect from year to year thereafter subject to notice of termination by either party upon written notice during the month of April of such contract year. In the event that either party gives written notice of termination in the month of April in any calendar year subsequent to September 2014, this contract shall terminate on September 30 of that calendar year, unless extended by mutual agreement of the parties.

Section 3. Notice of Termination or Modification

Notices shall be in writing and shall be sufficient if sent by certified mail addressed to the Office of the State Employer, if to Management, and to the President's attention, if to the Association.

The Employer shall provide all employees in the bargaining unit and all future employees hired into the bargaining unit during the life of this Agreement a copy of the Agreement. Printing costs shall be paid by the Association.



**FOR THE MICHIGAN STATE POLICE
TROOPERS ASSOCIATION**

s/Nathan S. Johnson, President

s/Duane Hickok, Vice President

**Michigan State Police Troopers Association
Bargaining Team**

Tpr. Nathan S. Johnson
Sgt. Raymond Pechman
D/Sgt. William B. Eberhardt
D/Sgt. Mitchell J. Stevens
Tpr. Joseph L. Cavanaugh
Tpr. Adam Starkweather
Tpr. Paul Stone
Tpr. Dave Cowen

**FOR THE
EMPLOYER**

s/Marie L. Waalkes, Director, OSE

s/Colonel Kriste Kibbey Etue, Director,
MSP

State of Michigan Bargaining Team

Janine M. Winters Capt. Greg Zarotney
Cheryl Schmittziel Capt. Monica Yesh
Stephanie Horton Capt. Rick Arnold
 Insp. Jim Shaw
 Insp. Mary Pekrul
 Insp. Scott Marier
 Insp. Cameron Henke

