

**Article 39**  
**DURATION AND TERMINATION OF AGREEMENT**

This Agreement shall be effective January 1, 2012 upon Civil Service Commission approval and shall continue in full force and effect until December 31, 2013.

Provisions concerning compensation during fiscal year 2014-2015 and non-compensation articles effective January 1, 2014 shall be opened by either party giving written notice to the other of its intent to bargain such provisions, on or after March 1, 2013 but no later than May 1, 2013.

IN WITNESS WHEREOF, the parties hereto have set their hands:

Michigan Corrections Organization  
SEIU, Local 526M, CTW

State of Michigan  
Office of the State Employer

By: S/ \_\_\_\_\_  
Mel Grieshaber  
Executive Director

By: S/ \_\_\_\_\_  
Janine M. Winters  
Director

CIVIL SERVICE COMMISSION APPROVAL, December 15, 2011