

Letter of Understanding

Article 5, Section 5

During negotiations in 2007, the parties agreed the Union would pay to the State of Michigan the amount of \$200 per month during the term of this Agreement as rent for the Union office space currently being used by the Union.

For the Union

For the Employer

/s/ Jackie Adams

/s/ Thomas Fredericks

Letter of Understanding

Article 7, Section 3 Grievance Chair

During negotiations in 2007, the parties agreed to establish a special administrative leave bank in the amount of 2088 hours effective January 1, 2008. This bank shall be for use by a Union official to provide for contract administration activities. The Union shall notify the Employer in writing of the name and department of such official who is entitled to sue this bank. In the event that the named Union Representative's absence from the work place would create serious operational problems for the Employer, the parties shall meet in an attempt to resolve the problems. Such resolution may include the designation of an alternative representative by the Union.

Time from this bank is intended to be used to resolve problems and to further a mature labor-management relationship. It is not intended to be used by the Union official for representation activities in work areas. If the time is used to meet with employees, such employees shall not be on work time.

Provisions for notice of use of hours from this bank shall be mutually agreed to by the parties. The hours in this bank may only be used within the calendar year in which they are granted and shall not be carried forward from one year to another. This bank shall be renewed annually on a calendar year basis during the term of this agreement.

For the purpose of seniority accrual, time spent by such employee shall be considered as time worked unless prohibited by applicable legislation. Nothing in this Subsection is intended to limit the time spent in bilateral activities pursuant to Article 8.

For the Union

For the Employer

/s/ Jackie Adams

/s/ Thomas Fredericks

Letter of Understanding

Article 22, Section 1

During the term of this Agreement, the parties agree that if the Michigan legislature authorizes a pay increase for its elected members, such pay increase authorization shall trigger a wage reopener for the year, or years, in which that increase was effective. This Letter of Understanding shall expire September 30, 2011.

For the Union

For the Employer

/s/ Jackie Adams

/s/ Thomas Fredericks

Letter of Understanding

Contracting Committee

During the 2007 negotiations, the Office of the State Employer and SEIU Local 517M agreed to establish a joint committee for the purpose of reviewing the contracting out of services including CS-138's.

For the Union

For the Employer

/s/ Jackie Adams

/s/ Thomas Fredericks

Letter of Understanding

SEIU Local 517M Prescription Drug Communication Committee

During the 2007 negotiations, the Office of the State Employer and SEIU Local 517M agreed to establish a joint committee for the purpose of determining the best way communicate the changes to unit employees in the prescription drug program. Those changes include, but are not limited to, the Generics Preferred program, Step Therapy, and Drug Quantity Management.

The committee will hold its first meeting on or before May 1, 2008 and will make its recommendations, to OSE and the Union no later than June 30, 2008, unless extended by mutual Agreement of the parties.

For the Union

For the Employer

/s/ Jackie Adams

/s/ Thomas Fredericks