

## **Article 6**

### **LABOR-MANAGEMENT CONFERENCES**

- A. The parties agree that meetings may be desirable for the purpose of discussing problems which may arise out of the operation of this Agreement and other issues of concern to either party.
- B. These meetings will not be used to circumvent the grievance procedure.
- C. Either party may request that a conference be scheduled. Such meetings shall be conducted at mutually agreed times and places.
- D. Administrative leave for unit employees to attend such conferences will be provided only for that number of unit employees mutually agreed upon between the Employer and the Union.
- E. Subject to the provisions of Article 2, Section C, any understandings or agreements arising out of any conference provided under this Article shall be reduced to writing.
- F. In the event the Union identifies concerns over any specific incident(s) of conduct in the workplace by management, supervisory staff, and/or bargaining unit employees, which are not otherwise addressed through agency work rules, Civil Service Rules and Regulations, or this Agreement, the Union may request a meeting with the Office of the State Employer to review and attempt to resolve the concerns.