

Family

The State of Michigan employs some 55,000 employees all over Michigan in various work settings. Some employees may work irregular shifts, keeping them from being at home putting extra family pressure on their spouses. The following are additional resources to help you find balance between the demands of your job and family responsibilities. There are links on raising children, parents at work, and ways to help you and your spouse strengthen the family.

There are agencies in Michigan that can help employees and their families with these problems. One such place is the **Office for Young Children** (OYC). OYC helps families with childcare and other services in Ingham, Eaton, Clinton and Shiawassee counties. If you would like to learn more about the services this agency offers, visit <http://hd.ingham.org/office-for-young-children.aspx>.

Parenting Awareness Michigan is a program that offers advice to parents about raising children. Their Web site features articles on *Working Parents and the Time Crunch*; *A Dozen Ways to Strengthen Your Family*; and *Infant, Toddler, Child, and Adolescent Development*. If you would like to read any of these articles, please visit www.preventionnetwork.org.

The **MI Parent Resources** directory provides state employees, families, and parents information about all of the benefits and help available to them through the State of Michigan. This directory includes information about health insurance, beneficiary changes, paid and unpaid leave time usage, work schedule options, fitness, nutrition, parenting, adoption, paying for college, and so much more. The MI Parent Resources directory is located at www.michigan.gov/miparentresources.

The **Parents At Work** Web site helps parents learn what the signs of drug and alcohol abuse are in their children, and offers help in how to deal with it. Parents who think that their teen is using drugs or drinking and would like help, may visit www.theantidrug.com.