

**APPLICATION FOR PERFORMING ARTS AUTHORIZATION**  
**MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH**  
**WAGE & HOUR DIVISION**  
**6546 MERCANTILE WAY, SUITE 5**  
**P.O. BOX 30476**  
**LANSING, MI 48909-7976**  
**TELEPHONE: 517.335.0400**

FOR OFFICE USE ONLY
Approval Date: _____
Expiration Date: _____

Authority: 1978 PA 90, as amended, MCL 409.101, et seq. Completion: Mandatory Penalty: Misdemeanor and/or Felony	The Department of Labor & Economic Growth will not discriminate against any individual based on religion, race, color, national origin, sex, disability, age, marital status, height, weight, arrest record, genetic information and familial status. Persons with disabilities needing accommodations under the Americans with Disabilities Act may make your needs known to this agency.
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Authorization cannot be granted unless this form is completed and returned to the above address for review and approval **prior to the specific time period** of rehearsals and performances. To expedite approval, answer all questions in this application. Print clearly or type. Be sure to obtain signatures from the parent (guardian) and the employer. An application must be made for each production in Michigan. **Attach doctor's statement** verifying the performance will not be detrimental to the minor's health **for a minor less than six years of age**. An application approved by the Department is valid for the period indicated above. Adult supervision must be present during the period the minor is working. Authorization may be denied, suspended, or revoked by the Department when it is determined the employer is in violation of the provisions of Act 90.

**EMPLOYER INFORMATION**

Name of Business/Production Company: \_\_\_\_\_

Business Address: \_\_\_\_\_ County: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_ Telephone: \_\_\_\_\_

Address where performance will take place (attach list if there are additional locations where work is to be performed):

\_\_\_\_\_ City: \_\_\_\_\_ County: \_\_\_\_\_

**EMPLOYER STATEMENT**

The above business requests approval to employ:

Name of Minor: \_\_\_\_\_ Birth Date: \_\_\_\_\_

Address: \_\_\_\_\_

Rehearsal Dates	Starting & Ending Times	Performance Dates	Starting & Ending Times

Total Number of Rehearsal & Performance Hours per Week: \_\_\_\_\_

Description of Role/Activity to be Performed: \_\_\_\_\_

Contact Person Name, Address, Telephone Number: \_\_\_\_\_

**The undersigned certifies the employment of the named minor will not be detrimental to the health, safety, or well being of the minor and records will be maintained and made available for inspection at the premises where the minor is employed.**

\_\_\_\_\_  
 (Signature of employer or representative)

\_\_\_\_\_  
 (Title)

\_\_\_\_\_  
 (Print name of employer or representative)

\_\_\_\_\_  
 (Date application signed)

**REFER TO OTHER SIDE OF FORM FOR ADDITIONAL INFORMATION AND PARENTAL SIGNATURE**

**RESTRICTIONS FOR EMPLOYMENT OF MINORS BY PERFORMING ARTS ORGANIZATIONS**

1. **All minors** shall have adult supervision at all times.
2. **All minors** shall not work more than 5 continuous hours without a documented 30 minute uninterrupted meal and rest period. An interval of less than 30 minutes shall not be considered to interrupt a continuous period of work.
3. **All minors** may not work for more than 6 days in 1 workweek.
4. When performances require a school aged minor to be on tour during the school year, a state certified teacher must accompany the minor.
5. **A minor under 16 years old** may not be employed in establishments where alcoholic beverages are sold at retail unless the sale of food or other goods constitutes at least 50% of the total gross receipts. Minors under 16 years old cannot work in the part of the establishment where alcohol is consumed or sold for consumption on the premises.
6. **Infants 15 days to 5 months old** shall be permitted at the place of employment for a maximum of 2 hours. Each 2 hour period shall consist of not more than 20 minutes of work. They shall not be employed between the hours of 4:30 p.m. and 9:30 a.m. Under no conditions shall they be exposed to light exceeding 100 foot-candles for more than 30 seconds at a time. A nurse must be present for each 3 or fewer infants aged 15 days to 5 weeks and for each 10 or fewer infants aged 6 weeks to 5 months. A parent or guardian must always be present.
7. **Minors 6 months to 1 year old** shall be permitted at the place of employment for a maximum of 4 hours. Each 4 hour period shall consist of not more than 2 hours of work. They shall not be employed between the hours of 7:00 p.m. and 6:00 a.m.
8. **Minors 2 years to 5 years old** shall be permitted at the place of employment for a maximum of 6 hours. Each 6 hour period shall consist of not more than 3 hours of work. They shall not be employed between the hours of 9:00 p.m. and 6:00 a.m.
9. **Minors 6 years to 8 years old** shall be permitted at the place of employment for a maximum of 8 hours. Each 8 hour period shall consist of not more than 4 hours of work. On days when a minor's school is not in session, work time may be increased to 6 hours. They shall not work between the hours of 10:30 p.m. and 6:00 a.m.
10. **Minors 9 years to 13 years old** shall be permitted at the place of employment for a maximum of 9 hours. Each 9 hour period shall consist of not more than 5 hours of work. On days when a minor's school is not in session, work time may be increased to 7 hours. They shall not work between the hours of 10:30 p.m. and 6:00 a.m.
11. **Minors 14 years to 15 years old** shall be permitted at the place of employment for a maximum of 10 hours. Each 10 hour period shall consist of not more than 10 hours of work. They shall not work more than 48 hours in a workweek. They shall not work between the hours of 10:30 p.m. and 6:00 a.m. on days preceding school days and 12:30 a.m. and 6:00 a.m. on days preceding non-school days.
12. **Minors 16 years to 17 years old** shall be permitted at the place of employment for a maximum of 10 hours. Each 10 hour period shall consist of not more than 10 hours of work. They shall not work more than 48 hours in a workweek. They shall not work between the hours of 11:30 p.m. and 6:00 a.m. on days preceding school days and 12:30 a.m. and 6:00 a.m. on days preceding non-school days.

The Department of Labor & Economic Growth may revoke this approval if the employment is determined to be detrimental to the health or personal well being of the minor, the minor is not adequately supervised, or the minor's education is neglected.

**THE EMPLOYER MAY REQUEST A HEARING TO REVIEW THE DENIAL, REVOCATION, OR MODIFICATION OF AN AUTHORIZATION. APPROVAL BY THE DEPARTMENT SHALL NOT EXCUSE NONCOMPLIANCE WITH ANY OTHER FEDERAL OR STATE LAW OR MUNICIPAL ORDINANCE ESTABLISHING A MORE PROTECTIVE OR RESTRICTIVE STANDARD.**

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PERMISSION STATEMENT OF PARENT OR GUARDIAN

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I give my permission for \_\_\_\_\_ to work in the performance described on this application.  
I acknowledge that I am aware of what my child will be doing and the manner, time, and place in which the performance will occur.

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(Signature of parent or guardian)

(Print or type name of parent or guardian)

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(Date application signed)

(Telephone number)