

Gestamp US HardTech – Donna Graham, HR Manager

1. What benefits did you hope for when you decided to be part of the RSA?

Ability to network with other companies; collaborate with other companies, access to qualified workers, training grants, a compensation survey and ability to conduct informal surveys with other manufacturers.

2. So far, of the benefits you expected, which have you actually seen?

All of the expected benefits have been met.

3. Were there benefits other than those you expected?

Expectations were high. We were aware of what was possible with other groups of manufacturers. However, the identification of business opportunities (e.g. mill titanium) through networking via the RSA was a very pleasant surprise.

4. What results are you expecting from the RSA over the next year or two?

Growth in membership, sustains current services, and maintains the information sharing that we enjoy now.

5. Please tell me whether you agree or disagree with the following statements and, especially, why:

a. "MiRSAs are a much better way for government to work with business."

Agree – get to know industry better.

b. "They make Michigan a more attractive location for business."

Yes – the media attention devoted to RSAs/advertising helps.

c. "My participation improves the odds that my business will succeed."

Yes - we need collaboration in training and other areas as well.

d. "It has already had an impact on my bottom line"

Agree – this results from the job training area.

e. "The RSA has other kinds of value to my business"

Yes – this extra value is added via the networking/collaboration that results.

f. "I would encourage other employers to get involved with a MiRSAs"

Agree – they could benefit by learning about best practices gained through networking.

The notes above is an accurate account of my interview regarding the Michigan Regional Skills Alliance in which I participate. I authorize the RSA and the State of Michigan to disseminate the story publicly.

You may use my name and the name of my business.

You may not use identifying information, only the content of the interview.

Donna M. Graham
(Signature)

Date 8-21-06