

**PROPOSAL 12-4**

**A PROPOSAL TO AMEND THE STATE CONSTITUTION  
TO ESTABLISH THE MICHIGAN QUALITY HOME CARE COUNCIL  
AND PROVIDE COLLECTIVE BARGAINING  
FOR IN-HOME CARE WORKERS**

This proposal would:

- Allow in-home care workers to bargain collectively with the Michigan Quality Home Care Council (MQHCC). Continue the current exclusive representative of in-home care workers until modified in accordance with labor laws.
- Require MQHCC to provide training for in-home care workers, create a registry of workers who pass background checks, and provide financial services to patients to manage the cost of in-home care.
- Preserve patients' rights to hire in-home care workers who are not referred from the MQHCC registry who are bargaining unit members.
- Authorize the MQHCC to set minimum compensation standards and terms and conditions of employment.

Should this proposal be approved?

YES \_\_\_\_

NO \_\_\_\_