

Course Name
2012 Board of Review Training
Evaluating Commercial Construction
Eminent Domain & Condemnation (on-line course)
Residential Design: The Making of a Good House
Appraising Distressed Commercial Real Estate
The Appraiser as an Expert Witness:Preparation & Testimony
Spotlight: The New Residential Market Conditions Form
Analyzing Distressed Real Estate (on-line course)
Residential Appraisal Update 2010: Staying Competent in a New Decade
Appraising Historic Preservation Easements
Site Use and Valuation Analysis
Uniform Appraisal Standards for Federal Land Acquisitions - The Yellow Boo
Preparing Appraisals for Tax Tribunal Appeals
Litigation Appraising: Specialized Topics and Applications
Using Spreadsheet Programs in Real Estate Appraisal - The Basics
Appraisal Curriculum Overview
Advanced Applications Course 550 (Louisville, Kentucky)
Analyzing Tenant Credit Risk and Commercial Lease Analysis
Preparing Valuation Disclosures for Entire Tribunal Division MTT
Analyzing the Effects of Environmental Contamination on Real Property
7 Hour National USPAP Update
Developing Capitalization Rates
Preparing for MTT Small Claims Appeals
Appraising Convenience Stores
Introduction to Green Buildings:Principles and Concepts
Appraisal Curriculum Overview (2 Day General)
REO Appraisal-Appraisal of Residential Proeprty For Foreclosure & Pre-Fore
The Lending World In Crisis:What Clients Need Their Appraisers To Know To
Spotlight on USPAP:Workfiles-Who, What, When, How and Why
Appraisal Curriculum Overview (1 Day Residential)
Thinking Outside the Form:Tools, Techniques & Opportunities for Res. Apprs
Using Spreadsheet Programs in Real Estate Appraising
Advanced Spreadsheet Modeling for Valuation Applications
Appraising Historical Property
Practical Application of the Cost Approach
14-Point Review Program
IAAO Highest & Best Use Workshop 158
Land Conservation Marketplace I (Ed Meadows & Douglas Hodge instructor
Assessing Level 1
Assessing Splits/Combination
Apex Sketching
Assessing Level 2
Assessing Level 4
Assessing Level 3

Organization	Number of Hours	Date Approved
ALL LOCATIONS	4	January 2012
American Society of Appraisers-Detroit Chapter 13	10	February 2012
Appraisal Institute	6	August 2010
Appraisal Institute	7	April 2010
Appraisal Institute	7	December 2009
Appraisal Institute	15	December 2010
Appraisal Institute	3	March 2009
Appraisal Institute	2	September 2011
Appraisal Institute	4	August 2010
Appraisal Institute	15	October 2010
Appraisal Institute	6	September 2010
Appraisal Institute - Great Lakes Chapter	6	September 2010
Appraisal Institute - Great Lakes Chapter	4	September 2010
Appraisal Institute - Great Lakes Chapter	6	April 2009
Appraisal Institute - Mid Michigan Chapter	6	September 2010
Appraisal Institute - Mid Michigan Chapter	6	September 2011
Appraisal Institute (Louisville, KY)	10	September 2011
Appraisal Institute Great Lakes Chapter	6	November 2011
Appraisal Institute, Great Lakes Chapter	4	August 2011
Appraisal Institute, Great Lakes Chapter	6	August 2011
Appraisal Institute-Great Lake Chapter	6	January 2012
Appraisal Institute-Great Lakes Chapter	7	September 2011
Appraisal Institute-Great Lakes Chapter	4	September 2011
Appraisal Institute-Great Lakes Chapter	6	June 2011
Appraisal Institute-Great Lakes Chapter	6	March 2011
Appraisal Institute-Great Lakes Chapter	14	September 2011
Appraisal Institute-Great Lakes Chapter	6	January 2011
Appraisal Institute-Great Lakes Chapter	7	September 2010
Appraisal Institute-Great Lakes Chapter	2	June 2, 2010
Appraisal Institute-Great Lakes Chapter	6	September 2011
Appraisal Institute-Great Lakes Chapter	6	December 2010
Appraisal Institute-Great Lakes Chapter	6	January 2011
Appraisal Institute-Great Lakes Chapter	12	May 2011
Appraisal University	6	July 2010
Appraisal University	3	October 2009
Assessment & Certification Division	6	March 2009
Assessors Education Society	15	September 2011
Avocet Group	6	August 2011
BS&A Software	6	July 2010
BS&A Software	6	July 2010
BS&A Software	6	July 2010
BS&A Software	6	July 2010
BS&A Software	6	July 2010
BS&A Software	6	July 2010

Course Name
Assessing Commercial/Industrial Seminar
New Tools for the Equalizer.NET Assessing
Assessing.NET Upgrade
.NET Assessing
.NET Tax
Tax-Delinquent Personal Property
Tax Level 2
Assessing Personal Property Seminar
Report Writer, Queries and Filters for Tax and Assessing
Tax Level 1
Tax-Special Assessment
Assessing With Consistency and Uniformity-The Cost Approach
Dale Carnegie Training (4 workshops over 2 days) no partial credit
Developing Capital Rates
Analyzing Operating Expenses In The Income Approach
Valuation of Vacant Michigan Investment Properties
Transition Class From Level 1 to Michigan Certified Assessing Officer (MCA
Residential Applications:Using Technology to Measure & Support Assignmen
Residential Design: The Makings of a Good House
Spotlight on USPAP: Confidentiality
Appraising the Appraisal: Appraisal Review-Residential
Appraisal Challenges: Declining Markets & Sales Concessions
Whatever Happened to Quality Assurance in Residential Appraisals
Discounted Cash Flow Model: Concepts, Issues and Applications
Valuation of Green Residential Properties
Condemnation Appraising: Principles and Applications
Spotlight on USPAP: Workfiles - Who, What, When, How & Why
Introduction to Conservation Easement Valuation
Analyzing Distressed Market Conditions in Michigan
Fundamentals of Separating Real & Personal Property Intangible Business A
Real Estate Continuing Education Course K5426 & K5427
Appraisal of Land - Course 201
Fundamentals of Mass Appraisal - Course 300
Principles & Techniques of Cadastral Mapping - Course 600
IMAGIN Conference
GIS Tools and Methods for Assessors
Property Tax Management 2011 Conference
Michigan One-Day Tax Seminar
IAAO Conference (combination of courses totaling 10 hours..anything less =
Highest & Best Use Workshop 158
Advanced Residential Relocation Assistance
2009 Fall Education Seminar
Appraisal for Ad Valorem Taxation of Communications, Energy & Transportat
Public Utility Basic Appraisal Course

Organization	Number of Hours	Date Approved
BS&A Software	6	July 2010
BS&A Software	6	July 2011
BS&A Software	6	April 2011
BS&A Software	6	July 2010
BS&A Software	6	July 2010
BS&A Software	6	July 2010
BS&A Software	6	July 2010
BS&A Software	6	July 2010
BS&A Software	6	July 2010
BS&A Software	6	July 2010
BS&A Software	6	July 2010
Clinton County Assessors Association	4	January 2012
Dale Carnegie Training (Carol Kocan-instructor)	10	August 2011
David Rice	6	April 2010
David Rice	6	September 201
David Rice, MAI, CAE, MMAO (4)	6	May 2012
Earl Grandchamp-Assmt. & Cert. Div./STC	6	September 201
Great Lakes Chapter of the Appraisal Institute	6	March 2012
Great Lakes Chapter of the Appraisal Institute	7	January 2010
Great Lakes Chapter of the Appraisal Institute	2	January 2010
Great Lakes Chapter of the Appraisal Institute	6	May 2012
Great Lakes Chapter of the Appraisal Institute	7	December 2009
Great Lakes Chapter of the Appraisal Institute	6	February 2011
Great Lakes Chapter of the Appraisal Institute	7	April 2010
Great Lakes Chapter of the Appraisal Institute	7	April 2010
Great Lakes Chapter of the Appraisal Institute	6	May 2010
Great Lakes Chapter of the Appraisal Institute	2	June 2010
Great Lakes Chapter of the Appraisal Institute	7	January 2010
Great Lakes Chapter-Appraisal Institute	4	January 2012
Great Lakes Chapter-Appraisal Institute	10	February 2012
Holloway's Real Estate Institute Inc	6	October 2009
IAAO (State of New Mexico Tax & Revenue Dept.	10	April 2012
IAAO (State of New Mexico Tax & Revenue Dept.)	10	April 2012
IAAO (State of New Mexico Tax & Revenue Dept.)	10	April 2012
IMAGIN Inc.	10	July 2011
InfoGeographics, Inc.	6	February 2009
Institute for Professionals in Taxation	10	July 2011
Institute of Professionals in Taxation	4	August 2011
International Association of Assessing Officers	10	August 2011
International Association of Assessing Officers (Asse	15	September 201
International Right of Way Association	6	September 200
International Right of Way Association	6	September 200
John Laing	6	June 15, 2009
John Laing	6	June 2009

Course Name
Communication Towers
Basic Income Approach
Analyzing Operating Expenses
GIS and Mapping for Improved Tax Management
Importance of the Property Address to the Assessor's Database
Gold Nuggets of Information for the Assessor
Customer Satisfaction Strategies
Preparing Valuation Disclosures for Entire Tribunal Division MTT
Preparing Valuation Disclosures for Small Claims Tribunal Appeals
When Assessing Worlds Colide - MTT Process
Apex Sketching
How to Analyze & Value Income Properties
Residential Appraisal Review
Appraising and Analyzing Industrial Flex Buildings
Risky Business: Ways to Minimize Your Liability
2010-2011 National USPAP Update Equivalent
Risky Business: Ways to Minimize Your Liability
Sales Verification: Policies, Procedures and Case Studies
The Cost Approach
Land and Site Valuation
Appraising in a Changing Market
Mortgage Fraud: Protect Yourself
Construction Details & Trends
Mortgage Fraud: Protect Yourself!
Environmental Pollution and Mold
Environmental Issues for Appraisers
PRE Audit Concepts For Opt In Counties and Assessors
Uncapping of Taxable Value/Refresher Course
GIS in an Assessing World
Administration for Assessors
Michigan Tax Law & Exemptions
Michigan Tax Tribunal Procedures
Industrial Appraisals Part II
Industrial Appraisals Part I
Income Approach - Practical Applications
HP-12C
Golf Course Evaluation
Equalizer Assessing - Leveraging your .Net Program
Depreciation Determination
Assessors Annual Assessment Cycle
Tax Foreclosure & Land Bank Authority
Appraising Mobile Home Parks & Manufactured Housing
Insustrial Appraisals
Understanding the Green in Housing

Organization	Number of Hours	Date Approved
JulieAnne Kolbe & Kim Thomas	3	April 2010
Kent County Assessors Association	6	May 2009
Kent County Assessors Association	6	June 2011
Laurie Spencer	3	March 2009
Laurie Spencer	3	May 2009
Laurie Spencer	3	June 2009
Livingston County Assessor's Association	2	September 201
Macomb Assessors Organization	4	December 2010
Macomb Assessors Organization	3	April 2010
Macomb Assessors Organization	6	April 2012
Macomb Assessors Organization	6	July 2010
McKissock (on-line)	6	September 201
McKissock (on-line)	6	April 2012
McKissock On-line	6	March 2012
McKissock, LP	2	February 2010
McKissock, LP	7	February 2010
McKissock, LP	2	February 2010
McKissock, LP	7	February 2010
McKissock, LP	6	April 2011
McKissock, LP	6	April 2011
McKissock.com	6	April 2009
McKissock.com	6	June 2009
McKissock.com	6	September 200
McKissock.com	6	June 2009
McKissock.com	2	May 2009
McKissock.com	5	May 2009
Mecosta County Equalization (Shila Kiander)	4	September 201
Mecosta County Equalization Dept.	6	May 2012
Meyaard, Anthony E. MAAO	4	April 2011
Michigan Assessors Association	10	July 2011
Michigan Assessors Association	10	July 2011
Michigan Assessors Association	10	July 2011
Michigan Assessors Association	10	July 2011
Michigan Assessors Association	10	July 2011
Michigan Assessors Association	10	July 2011
Michigan Assessors Association	10	July 2011
Michigan Assessors Association	10	July 2011
Michigan Assessors Association	10	July 2011
Michigan Assessors Association	10	July 2011
Michigan Assessors Association	10	July 2011
Michigan Assessors Association	6	September 201
Michigan Assessors Association	10	July 2011
Michigan Assessors Association	6	August 2010
Michigan Assessors Association	3	May 2010

Level 3 or 4 Credit	Expiration Date
X	

Course Name
Narrative Appraisal Review
Damage Assessment
The Green Economy & the Green Movement: Implications for Valuation of Re
Reappraisal Projects: Planning for Success
Building Teams That Can Survive & Thrive
Societal Trends: The implications For Public Sector
Equalizer Assessing-Leverage Your .NET Program
Appraising the Single Family Dwelling
Tax Foreclosure & Land Bank Authority
Apex Workshop
BS&A .NET & GIS Capability
Secrets of Pro-Active Communications
Effective Leadership:Getting People To Do Stuff
Current Michigan Assessing Topics
"Give Us Those Numbers-A Finance & Treasurers Prospective"
Income Approach (Advanced) Part I
Understanding Personal Property Appraisals
IAAO-One Day Forum #910-Valuation of Convenience Stores
Personal Property
Income Approach (Advanced) Part II
Unleashing the Power of Your Equalizer Database
Taking the Mystery out of Equalization
Statistics in Assessing
Special Assessments
Solving the Mysteries of New, Loss, Additions and Losses
Reappraisal Projects: Planning for Success
Property Tax Exeptions & Authorities
Property Appraisal Principles Part II
Property Appraisal Principles Part I
Principle Residence Exemption & Property Transfers
Preparing for the Green Revolution
Planning & Administrating Finance
Using GIS in Assessing
MACT 2010 Summer Educational Conference
The Paradigm Shift in Assessing: Impacts and the Future
Recent MI Law Changes & Court Cases Impacting Assessing
Commercial/Industrial, A Buyer's Perspective & Understanding the Hotel Mar
Win-Win-Integration is a Two Way Street & BS&A Annual Training Presentati
Geographic Information for Mihcigan communities-Building the National Spati
Damage Assessment Training
Damage Assessment Applications
MTT Presentation
Michigan Tax Tribunal Small Claims Preparation and Presentation
Fundamentals of Assessment & Taxation

Organization	Number of Hours	Date Approved
Michigan Assessors Association	10	July 2011
Michigan Assessors Association	6	August 2009
Michigan Assessors Association	3	May 2010
Michigan Assessors Association	6	August 2009
Michigan Assessors Association	3	July 2010
Michigan Assessors Association	3	July 2010
Michigan Assessors Association	6	August 2010
Michigan Assessors Association	10	July 2011
Michigan Assessors Association	10	July 2011
Michigan Assessors Association	4	June 2011
Michigan Assessors Association	4	June 2011
Michigan Assessors Association	4	June 2011
Michigan Assessors Association	4	June 2011
Michigan Assessors Association	4	June 2011
Michigan Assessors Association	4	May 2012
Michigan Assessors Association	10	July 2011
Michigan Assessors Association	4	May 2012
Michigan Assessors Association	6	May 2012
Michigan Assessors Association	10	July 2011
Michigan Assessors Association	10	July 2011
Michigan Assessors Association	10	July 2011
Michigan Assessors Association	10	July 2011
Michigan Assessors Association	10	July 2011
Michigan Assessors Association	10	July 2011
Michigan Assessors Association	10	July 2011
Michigan Assessors Association	10	July 2011
Michigan Assessors Association	10	July 2011
Michigan Assessors Association	10	July 2011
Michigan Assessors Association	10	July 2011
Michigan Assessors Association	10	July 2011
Michigan Assessors Association	10	July 2011
Michigan Assessors Association	10	July 2011
Michigan Assessors Association	10	July 2011
Michigan Assessors Association	10	July 2011
Michigan Association of County Treasurers	6	August 2010
Michigan Association of Equalization Directors	6	June 2010
Michigan Association of Equalization Directors	3	June 2010
Michigan Association of Equalization Directors	6	March 2011
Michigan Association of Equalization Directors & BS	4	March 2011
Michigan Municipal League	4.5	January 2009
Michigan State Police Emergency Mgmt. & Homeland	6	February 2012
Michigan State Police/Emergency Mgmt Homeland S	6	March 2011
Michigan Tax Tribunal	6	June 2010
Michigan Tax Tribunal	6	September 200
Michigan Township Association (Twp.Governance Ac	4	August 2011

Course Name
MTA On The Road: Is Your Assessing Measuring Up?
Fundamentals of Assessment and Taxation (Township Governance Academy)
Appraisal Concepts
Appraisal Concepts (Chapter 2 of MCAO Course)
Do You Really Understand the Green in Housing
GIS and Mapping for Improved Tax Management
Gold Nuggets of Information for the Assessor
Valuing Commercial Property in a Declining Market
2011 Board of Review Class
Overview of Property Tax Administration
Property Tax Exemptions
Reviewing Your Assessment Roll (14 Point Review, Mini Review)
USPAP
Appraisal Concepts
Appraisal Scenarios
FHA/HUD Update 2009
APNC 162 - Appraisal of Mixed-Use Properties
Intro to Income Approach for Non-Residential Properties
Land Bank 50/50 Tax Collections
Two of Tim's Top Ten Lists
Preparation for a Tax Tribunal Small Claims Appeal
Appraising for Lending Institutions, Important Elements Assessors Need to Know
Foreclosures, Short Sales, Concessions and the HVCC, What Every Assessor Needs to Know
How to Spot a Business Appraisal in Tax Appeals
Fundamentals of Valuing Personal Property
Contemporary Appraisal Issues
Personal Property Administration
Fundamentals of Valuing Personal Property
How to Spot a Business Appraisal in Tax Appeals
BS&A Personal Property-Oakland County Assessment
BS&A Beginner Report Writing-Oakland County Assessment
BS&A Apex Sketching & Residential Bldgs-Oakland County Assessment
BS&A ECF's, Sales & Land Tables-Oakland County Assessment
BS&A Getting Started-Oakland County Assessment
BS&A Advanced Report Writing-Oakland County Assessment
REA 520 - Mortgage Fraud - A Dangerous Business
REA 521 - Mastering Unique and Complex Properties
REA 522 - Dynamic Presentation Skills for the Professional Appraiser and Assessor
Depreciation Overview
Principal Residence Exemptions (beginning August 2011) expanded program
The Real Estate Academy Course 1000
Course 1300-2/4 DLEG Approvals L5492 & L5494
Michigan Land Division Act Review
Valuing Commercial Property in a Declining Market

Organization	Number of Hours	Date Approved
Michigan Townships Association	1	August 2010
Michigan Townships Association	3	September 2009
Monroe County Association of Assessing Officers	6	August 2010
Muskegon County Donna Stokes, Dan VanderKooi	6	July 2011
NEMAA	6	April 2010
No Organization Listed	3	March 2009
No Organization Listed	6	June 2009
No Organization Listed	6	June 2009
Norman Daniels	4	January 2011
Norman J. Daniels	6	April 2009
Norman J. Daniels	6	September 2011
Northeast Michigan Assessors Association	6	June 2010
Northeast Michigan Assessors Association	6	June 2010
Northern Michigan University	7	June 2010
Northern Michigan University	6	May 2012
Northern Michigan University	6	March 2009
Northern Michigan University	6	February 2009
Northern Michigan University	14	March 2011
Northern Michigan University-Center for Community	4	October 2011
Northwest Michigan Assessor Association	6	March 2012
Northwest Michigan Assessors Association	6	May 2011
Oakland County Association of Assessing Officers	3	August 2010
Oakland County Association of Assessing Officers	3	August 2010
Oakland County Association of Assessing Officers	6	June 2009
Oakland County Association of Assessing Officers	6	June 2009
Oakland County Association of Assessing Officers	6	July 2011
Oakland County Association of Assessing Officers	6	September 2011
Oakland County Association of Assessing Officers	3	June 2009
Oakland County Association of Assessing Officers	3	June 2009
Oakland County Information Technology	4	February 2012
Oakland County Information Technology	4	February 2012
Oakland County Information Technology	4	February 2012
Oakland County Information Technology	4	February 2012
Oakland County Information Technology	4	February 2012
Oakland County Information Technology	4	February 2012
Oakland University	6	April 2009
Oakland University	6	April 2009
Oakland University	4	April 2009
Ottawa County Equalization Department	6	April 2010
Property Tax Division	4	July 2011
Real Estate Academy	6	May 2009
Real Estate Academy & Holloway	4	May 2012
Richard Brooks	3	April 2010
Rick Stuart	6	June 2009

Course Name
Advanced Income
Analyzing Operating Expenses
Michigan Master Assessing Officer (MMAO) Course
Conservation Easement Appraiser Update Course
Principal Residence Exemption Law & Audit Process
Equalization Course
Application for New, Loss, Additions, Losses, and Adjustment
Transition Course (2 1/2 day)
Land Values, Land Value Maps & ECF's
Michigan Advanced Assessing Officer (MAAO) Course
Michigan Certified Assessing Officer (MCAO) Course
Transfer of Ownership with Susan Hansman
Appraising Mobile Home Parks and Manufactured Homes
A Guide to the Assessment Process
Appraisal for Ad Valorem Taxation of Communications, Energy and Transport
Course 1000
Oil & Gas Well Valuation
Commercial/Industrial Appraisal Class
Transfers Of Ownership
The Consultant's Side of Assessing
Basic Income
Fundamentals of Appraising for the Michigan Tax Tribunal
Introduction and Red Flags of Market Analysis and Highest and Best Use
2011 Board of Review Training Program
Valuation of Commercial Property
Public Utility Basic Appraisal Course

Organization	Number of Hours	Date Approved
SECMAA & TCAA	6	April 2010
SECMAA (David Rice)	6	September 201
State Tax Commission	10	May 2012
State of Colorado, Division of Real Estate	6	September 201
State of Michigan, Department of Treasury	3	October 2009
State Tax Commission	4 or 6	May 2012
State Tax Commission	6	December 2009
State Tax Commission	10	May 2012
State Tax Commission	6	December 2009
State Tax Commission	10	May 2012
State Tax Commission	10	May 2012
Susan Hansman	6	March 2012
Susan V. Hansman	6	May 2012
Susan V. Hansman	4	May 2011
The National Tax Association and Wichita State Univ	6	June 2009
The Real Estate Academy	6	May 2009
University Center in Gaylord	6	July 2011
Upper Peninsula Assessors Association	6	August 2010
Upper Peninsula Assessors Association Tim Schnell	6	October 2011
Wayne County Association of Assessing Officers	4	May 2012
Wayne County Association of Assessing Officers	6	September 201
Wayne County Association of Assessing Officers	3	June 2009
Wayne County Association of Assessing Officers	3	May 2009
Wayne County Association of Assessing Officers	4	January 2011
Wayne County Association of Assessing Officers	4	April 2011
Wichita State University	6	June 2009

