



Michigan HMO Plans, Inc. (Now known as United American HealthCare) 1975 to 1976  
Project Director- Supervised training of staff of the HMO who were responsible for marketing HMO to local community physicians and potential enrollees; established budget in compliance with federal grant requirements; designed and implemented training programs for physicians and staff of physician offices designed to assist in the transition from a fee-for-service payment delivery system to a capitated per member per month system.

### **TEACHING EXPERIENCE**

May 2007 to present - Wayne County Community College: Adjunct Faculty; business department.

January 2007 to present - Henry Ford Community College: Adjunct Faculty; business law and civil trial procedure.

### **EDUCATION**

1984 J.D., cum laude, Detroit College of Law, now known as Michigan State University College of Law

M.P.H., University of Michigan, Ann Arbor, MI. - Major: Health Planning & Administration and Health Education

B.A., University of Michigan, Ann Arbor, MI.- Major: Psychology and Secondary Education

### **SPECIAL TRAINING:**

March 2007 Certified by ICLE-General Civil Case Mediator - April 2001, April 2005,

October 2002 Basic Arbitration-American Arbitration Association-

Advance Arbitration-American Arbitration Association-October 2005

September 2007 United States Postal Service Transformational Mediation Training -

### **PROFESSIONAL MEMBERSHIPS:**

American Bar Association

Member of Advisory Council to Commission on Opportunities for Minorities in the Profession 1992-Present

State Bar of Michigan

Business Law Section, Health Law Section, Alternative Dispute Resolution Section  
Committee on Law Libraries, Health Law Section, Business Law Section, Ethics & Fitness Advisory Committee for Metropolitan Detroit Region-Term ended 1999

National Bar Association

Member ADR Section, Commercial Law Section and Health Law Section

Wolverine Bar Association

Detroit Bar Association

**COMMUNITY INVOLVEMENT:**

Delta Sigma Theta Public Service Sorority - Southfield Alumnae Chapter

Gubernatorial Appointee to Michigan State Hospital Finance Authority.

Served as vice chairperson for 2 years. Served two terms as member of the Authority  
1984-1994.

Ronald McDonald House of Detroit Board Member - 1995 to 2003.

Chairperson of Human Resources and Executive Director Search  
Committees, Legal consultant to Executive Committee.

Mercy Health Services Finance Committee Member - 1994 to 1998

Lula Belle Stewart Board of Directors - 1995 to 1997

Michigan Metro Girl Scouts Board of Directors June 2002 to 2006. Served as chair of Bylaws  
Committee.

Graduate Leadership Detroit Class XVIII

Jack and Jill of America-Motor City Chapter Treasurer, 2000 to December 2006.