



STATE OF MICHIGAN  
DEPARTMENT OF TREASURY  
LANSING

RICK SNYDER  
GOVERNOR

NICK A. KHOURI  
STATE TREASURER

**DETROIT FINANCIAL REVIEW COMMISSION**

**SCHOOL DISTRICT RESOLUTION 2016-3**

**APPROVING THE AMENDED NOTICE OF REGULAR MEETINGS OF  
THE DETROIT FINANCIAL REVIEW COMMISSION FOR 2016**

WHEREAS, Public Act 181 of 2014, the Michigan Financial Review Commission Act (the “Act”), allows for the creation of the Detroit Financial Review Commission (the “Commission”) within the Michigan Department of Treasury; and

WHEREAS, Section 5(7) of the Act provides that the Commission is subject to Public Act 267 of 1976, the Open Meetings Act, and the Commission members, in the interest of promoting transparency in the discharge of its duties, deems the Commission to be a “public body” as that term is used in Section 2(a) of the Open Meetings Act; and

WHEREAS, Section 5(2) of the Open Meetings Act provides that “[f]or regular meetings of a public body, there shall be posted within 10 days after the first meeting of the public body in each calendar or fiscal year a public notice stating the dates, times, and places of its regular meetings”; and

WHEREAS, Section 5(3) of the Open Meetings Act provides that “[i]f there is a change in the schedule of regular meetings of a public body, there shall be posted within 3 days after the meeting at which the change is made, a public notice stating the new dates, times, and places of its regular meetings”; and

WHEREAS, on October 26, 2015, the Commission adopted a calendar year 2016 Regular Meeting Schedule pursuant to FRC Resolution 2015-15; and

WHEREAS, the Commission wishes to reschedule its regular meetings for the months of September, October, November, and December to the dates included in the amended Notice of Regular Meetings for calendar year 2016, attached as **Exhibit A** to this Resolution, in lieu of the previously scheduled regular meetings for those months.

NOW THEREFORE, be it resolved by the Detroit Financial Review Commission as follows:

1. That the regular meetings for the months of September, October, November, and December are hereby rescheduled to the dates included in the amended Notice of Regular Meetings for calendar year 2016, attached as **Exhibit A** to this Resolution.
2. That the amended Notice of Regular Meetings for calendar year 2016, attached as **Exhibit A** to this Resolution, is hereby approved and adopted.
3. That the persons designated in FRC Resolution 2014-2 are hereby directed to post the amended Notice of Regular Meetings within 3 days pursuant to Section 5(3) of Public Act 267 of 1976, the Open Meetings Act.
4. That the minutes of the Detroit Financial Review Commission meeting at which this Resolution is adopted take notice of the adoption of this Resolution.
5. This Resolution shall have immediate effect.

IN WITNESS WHEREOF, the eligible voting members of the Commission, or their designees, have signed and adopted this Resolution.

DETROIT FINANCIAL REVIEW COMMISSION

By \_\_\_\_\_  
Darrell Burks, Detroit Financial Review Commission  
Member

By \_\_\_\_\_  
Stacy Fox, Detroit Financial Review Commission  
Member

By \_\_\_\_\_  
Lorron James, Detroit Financial Review Commission  
Member

By \_\_\_\_\_  
Nick A. Khouri, State Treasurer and Detroit Financial  
Review Commission Member

By \_\_\_\_\_  
William Martin, Detroit Financial Review  
Commission Member

By \_\_\_\_\_  
Alycia Meriweather, Detroit Financial Review  
Commission Member

By \_\_\_\_\_  
John S. Roberts, Detroit Financial Review  
Commission Member

By \_\_\_\_\_  
Tony Saunders, Detroit Financial Review Commission  
Member

By \_\_\_\_\_  
Detroit Public Schools Community District School  
Board Chairperson (Vacant), Detroit Financial Review  
Commission Member

Date: \_\_\_\_\_  
Detroit, Michigan

# DETROIT FINANCIAL REVIEW COMMISSION

Cadillac Place ▪ 3062 West Grand Boulevard ▪ Detroit, MI 48202

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## 2016 NOTICE OF REGULAR MEETINGS

Amended July \_\_, 2016

The **Detroit Financial Review Commission** will hold its regular meetings during the calendar year ending December 31, 2016, on the following dates at the following times at Cadillac Place, 3062 West Grand Boulevard, Detroit, MI 48202:

Date	Cadillac Place Room	City Meeting Time	School District Meeting Time
Monday, January 25, 2016	Suite L-150 (Lobby Floor)	2:30 p.m.	N/A
Monday, February 22, 2016	Suite L-150 (Lobby Floor)	2:30 p.m.	N/A
Monday, March 28, 2016	Suite L-150 (Lobby Floor)	2:30 p.m.	N/A
Monday, April 18, 2016	Suite L-150 (Lobby Floor)	2:30 p.m.	N/A
Monday, May 23, 2016	Suite L-150 (Lobby Floor)	2:30 p.m.	N/A
Monday, June 27, 2016	Suite L-150 (Lobby Floor)	2:30 p.m.	No earlier than 3:30 p.m.
Monday, July 25, 2016	Suite L-150 (Lobby Floor)	2:30 p.m.	No earlier than 3:30 p.m.
Monday, August 29, 2016	Suite L-150 (Lobby Floor)	2:30 p.m.	No earlier than 3:30 p.m.
Friday, September 16, 2016	Suite L-150 (Lobby Floor)	1:00 p.m.	No earlier than 2:00 p.m.
Friday, October 14, 2016	Suite L-150 (Lobby Floor)	1:00 p.m.	No earlier than 2:00 p.m.
Friday, November 18, 2016	Suite L-700 (Lobby Floor, Annex, Gaming Control)	1:00 p.m.	No earlier than 2:00 p.m.
Friday, December 16, 2016	Suite L-700 (Lobby Floor, Annex, Gaming Control)	1:00 p.m.	No earlier than 2:00 p.m.

The meeting is open to the public and this notice is provided under the Open Meetings Act, 1976 PA 267, MCL 15.261 to 15.275.

The meeting location is barrier-free and accessible to individuals with special needs. Individuals needing special accommodations or assistance to attend or address the Detroit Financial Review Commission should contact Beverly Greaves at (313) 456-4796 prior to the meeting to assure compliance with Subtitle A of Title II of the Americans with Disabilities Act of 1990, Public Law 101-336, 42 USC 12131 to 12134.

A copy of the proposed minutes of the meeting will be available for public inspection at the principal office of the Commission within 8 business days. A copy of the approved minutes of the meeting, including any corrections, will be available for public inspection at the principal office of the Commission within 5 business days after approval by the Commission.

The Commission may hold special meetings, in addition to the regular meetings above. Special meetings are also open to the public and separate notice will be posted in advance of special meetings.



STATE OF MICHIGAN  
DEPARTMENT OF TREASURY  
LANSING

RICK SNYDER  
GOVERNOR

NICK A. KHOURI  
STATE TREASURER

**DETROIT FINANCIAL REVIEW COMMISSION**

**SCHOOL DISTRICT RESOLUTION 2016-4**

**APPROVING THE DETROIT PUBLIC SCHOOLS COMMUNITY  
DISTRICT'S CHIEF FINANCIAL OFFICER NOMINEE**

WHEREAS, Public Act 181 of 2014, the Michigan Financial Review Commission Act (the "Act"), allows for the creation of the Detroit Financial Review Commission (the "Commission") within the Michigan Department of Treasury; and

WHEREAS, Section 6(1) of the Act empowers the Commission to provide oversight for the Detroit Public Schools Community District (the "Community District") beginning on June 21, 2016; and

WHEREAS, Section 7(h) of the Act provides that during the period of oversight, the Commission approve the appointment of the Community District's chief financial officer upon written submission from the Community District; and

WHEREAS, the Community District provided a written submission on July 19, 2016, nominating Marios Demetriou for appointment as its chief financial officer for the Commission's review and consideration; and

WHEREAS, Section 7(h) of the Act further provides that during the period of oversight, the Community District may not terminate its chief financial officer without the approval of the Commission.

NOW THEREFORE, be it resolved by the Detroit Financial Review Commission as follows:

1. That the Community District's nomination of Marios Demetriou as its chief financial officer, submitted on July 19, 2016, is hereby approved.
2. That any effort by the Community District to remove Marios Demetriou as its chief financial officer is subject to review and approval by the Commission.
3. That the minutes of the Detroit Financial Review Commission meeting at which this Resolution is adopted take notice of the adoption of this Resolution.
4. This Resolution shall have immediate effect.

IN WITNESS WHEREOF, the eligible voting members of the Commission, or their designees, have signed and adopted this Resolution.

DETROIT FINANCIAL REVIEW COMMISSION

By \_\_\_\_\_  
Darrell Burks, Detroit Financial Review Commission  
Member

By \_\_\_\_\_  
Stacy Fox, Detroit Financial Review Commission  
Member

By \_\_\_\_\_  
Lorron James, Detroit Financial Review Commission  
Member

By \_\_\_\_\_  
Nick A. Khouri, State Treasurer and Detroit Financial  
Review Commission Member

By \_\_\_\_\_  
William Martin, Detroit Financial Review  
Commission Member

By \_\_\_\_\_  
John S. Roberts, Detroit Financial Review  
Commission Member

By \_\_\_\_\_  
Tony Saunders, Detroit Financial Review Commission  
Member

Date: \_\_\_\_\_  
Detroit, Michigan

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# DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT

## Judge Steven Rhodes Transition Manager

Fisher Building – 14<sup>th</sup> Floor  
3011 W. Grand Boulevard  
Detroit, MI 48202-2710

Phone: (313) 870-3772  
Fax: (313) 870-3726  
[www.detroitk12.org](http://www.detroitk12.org)

July 19, 2016

Financial Review Commission  
c/o Department of Treasury  
State of Michigan  
Richard H. Austin Building  
430 West Allegan  
Lansing, Michigan 48922

RE: APPROVAL OF MARIOS DEMETRIOU AS CHIEF FINANCIAL OFFICER

Dear Commissioners:


Pursuant to Section 387(a) of The Revised School Code, this letter serves as the formal request of the Detroit Public Schools Community District for approval, pursuant to Section 7(g) of the Michigan Financial Review Commission Act, of Marios Demetriou as its chief financial officer. Mr. Demetriou's title will be the Deputy Superintendent of Finance & Operations.

It is the District's determination that Mr. Demetriou's experience, including over 18 combined years of service as Chief Financial Officer for Flint Community Schools, Ann Arbor Public Schools, Muskegon Area Intermediate and Detroit Public Schools, uniquely qualifies him to be the District's Chief Financial Officer. For your reference and review in connection with the requested approval, enclosed with this letter are Mr. Demetriou's bio, resume and certificates of achievement and leadership, as well as the scope of service for the position of Deputy Superintendent of Finance & Operations. In addition, please note that the background check required by The Revised School Code was conducted by the State of Michigan in the fall of 2015 and Mr. Demetriou is eligible for employment thereunder.

Accordingly, the District hereby requests the Commission's expeditious review and approval of Mr. Demetriou as the District's chief financial Officer, to serve with the title: Deputy Superintendent of Finance & Operations.

Sincerely,

Detroit Public Schools Community District

By: 

Steven W. Rhodes  
Transition Manager

cc: Ronald Rose, Executive Director (RoseR4@michigan.gov)

**Job Title:** Deputy Superintendent for Finance and Operations

**Posting Date:**

**Closing Date:**

**Salary Range:** Min - Max (annually)

**Special Note:**

Salary listed is post-concession.

Applications without proof of education attached will be considered incomplete; requested documentation must be provided at time of application.

**Job Type:**

**Benefits Eligibility:** Successful candidates will be eligible for medical, dental, vision and life insurance coverage, as well as illness and vacation days.

**Reports to:** Emergency Manager or Superintendent

**Location:** Detroit

### **Qualifications**

The Deputy Superintendent of Finance and Operations will oversee all financial and operational activities of the district which will include developing a financial and operational strategy aligned with DPS transformation to school based autonomy model.

Detroit Public Schools is undergoing an unprecedented period of change and transformation as the Emergency Manager works to stabilize the district and re-establish DPS as a high-quality education option of choice for families city-wide. As a part of this plan, the district is in the process of streamlining and transforming its central office into a customer service-oriented organization focused on supporting schools via Networks and ensuring they are well-equipped to provide all of their students with a high-quality education. DPS is seeking to hire individuals who are excited by the opportunity to improve education for the students of Detroit; ideal candidates will demonstrate the following:

- Strong interpersonal and teamwork skills; the ability to work effectively across teams and functions within the organization
- Creative and outside-of-the-box thinking
- Flexible, optimistic approach; committed to overcoming challenges; comfortable with change and ambiguity
- Ability to work independently and manage multiple responsibilities simultaneously
- Desire to grow professionally and seek out new opportunities to learn
- Integrity and clarity in all communications and interactions

- Ability to thrive in a fast-paced and achievement-oriented environment
  - Strong problem-solving and project management skills
  - Demonstrated ability to learn quickly and take initiative
- 
- Strong financial acumen; demonstrated facility using financial analysis, budgeting and modeling to support strategic decision-making and long-range planning
  - Exceptional strategic thinking and analytical skills with an ability to clearly define strategic issues, problem-solve and make tough decisions in the face of ambiguity
  - Executive presence and experience leading, inspiring and developing high-performing cross functional teams
  - Entrepreneurialism and resourcefulness, with the ability to deliver results in a deadline-driven, complex environment
  - Commitment to ensuring that all students have access to high quality educational options

**Education:**

- Proof of Bachelors' degree required; Proof of Master's degree in accounting, business administration or related field required

**Experience:**

- 10+ years of experience, including five or more years in a senior finance and/or operations function for a large organization (oversight of over \$100M preferred)
- Experience implementing systems and processes to support the successful operation of an urban school district

**Duties and Responsibilities**

Under the direction of the Emergency Manager or Superintendent the Deputy Superintendent's major responsibilities of the role include, but are not limited to:

**Essential Function**

**Financial Leadership**

1. Provides strategic recommendations to enhance the district's financial health and performance based on detailed analysis and projections, cost identification and allocation, as well as revenue/expense analysis
2. Manage all financial functions including cash management, audit, risk management, procurement and logistics, grants and budget development
3. Refines financial infrastructure and management, including long-term forecasting and budgeting procedures, cash flow management, grant and contract management, and compliance
4. Ensures that DPS meets all financial and regulatory compliance mandates; including annual tax filing, audits, and grant reporting; liaise with state officials as necessary
5. Develops and automate processes for procurement, grant tracking, general ledger, and financial reporting
6. Develops a school based budgeting system that allows principals control over their budgets and decisions making

### **Operational Leadership**

7. Ensures that there are the necessary organizational structures, policies, and procedures that reflect the transformed DPS that creates as much autonomy at the school level as possible while ensuring there is accountability at all levels
8. Identify, develop, and implement operational process improvements to ensure high organizational efficiency and effectiveness of the district's central office functions to better serve schools and students
9. Ensures excellence in delivery of key services to district schools and students, including transportation, facilities, food services, and technology
10. Oversee all central office operational functions, including finance, facilities, transportation, food services,, security, and technology

### **Other Essential Functions**

11. Lead the district's efforts to develop and implement technology infrastructure solutions at the central office and school levels
12. Provide the Superintendent a clear picture financial health on an ongoing basis, highlighting progress, challenges, and critical financial decisions
13. Communicates and build commitment to district systems and policies among key constituents
14. Provide hands-on management of Division of Finance and Operations team members, including providing regular feedback, coaching and direct support to ensure all team members are operating at a high level and coordinating effectively and cross-functionally
15. Ensure that all office staff provide responsive, courteous and helpful customer service to the schools, staff and other stakeholders they serve
16. Fulfill other duties and responsibilities as assigned by the Emergency Manager or Superintendent or designee.

### **Security Clearance:**

#### **SECURITY**

#### **EXTERNAL APPLICANTS**

If you are hired to fill a vacant position, you will be required to submit a Detroit Public Schools security clearance. At point of offer to hire, please be advised that you will be responsible for a non-refundable payment of \$62.50 by cashier's check, certified check or money order, payable to the I.I.S. (Identix Identification Services). **DO NOT SUBMIT PAYMENT WITH APPLICATION.** There is an option to pay by MasterCard or Visa. All fingerprinting appointments will be scheduled by Detroit Public Schools, Human Resources Department.

#### **INTERNAL APPLICANTS**

If you are a current Detroit Public Schools employee, presently employed with the district, you do not have to submit a fee related to obtaining the Detroit Public Schools security clearance.

### **Method of Application:**

Applicants MUST apply through the online application system. ONLY applications submitted through the online application system will be considered for any posted position. All applicants are to attach a copy of their transcripts, most recent resume and cover letter. A copy of your valid teacher certification should also be attached if certification is required for the position you are applying for.

Applicants will receive an automated confirmation once they have successfully applied for a position.

Successful candidates are required to submit official transcript(s) at point of offer to hire. Service outside of the Detroit Public Schools must be verified by the applicant's employer(s) prior to hire.

It is the applicant's responsibility to provide all documentation (including copies) as requested. All documentation must be submitted along with the letter of interest. Due to the high volume of candidates applying for positions, we regret that we are unable to pull individual personnel files to retrieve/copy documents. Therefore, to assure the application process is not delayed, if you are applying for multiple positions with the district, we strongly encourage you to have available several photocopies of your credentials to be submitted for each position for which you apply. Documentation will not be accepted subsequent to the closing date of the announcement. Incomplete information will not be considered. Applicants requesting assistance during the application process should contact the Office of Recruitment and Employment Services at [recruitment@detroitk12.org](mailto:recruitment@detroitk12.org).

**The Board of Education of the School District of the City of Detroit does not discriminate against, deny benefits to or exclude participation by any person in its programs, activities or employment on the basis of age, race, sex, color, national origin, creed, religion or handicap**

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**DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT**  
**DIVISION OF FINANCE & OPERATIONS**  
3011 W. Grand Blvd  
11<sup>th</sup> Floor, Fisher Bldg.  
Detroit, MI 48202  
[www.detroitk12.org](http://www.detroitk12.org)

**MARIOS DEMETRIOU**  
Deputy Superintendent of Finance & Operations  
(313) 873-4147 (P)  
(313) 515-3384 (C)  
(313) 873-4478 (F)  
*marios.demetriou@detroitk12.org*

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## Executive Biography for Marios Demetriou

Deputy Superintendent for Finance and Operations  
Detroit Public Schools Community District

Marios Demetriou is the Deputy Superintendent of Finance & Operations at Detroit Public Schools Community District, with enrollment of over 45,000 students across the District's 96 schools. Mr. Demetriou is responsible for the overall financial management of the District, its financial reporting and transparency.

Marios Demetriou joined the Detroit Public Schools on October 1, 2015 as the Deputy Superintendent for Finance and Operations. Mr. Demetriou oversees the DPSCD Procurement & Logistics, Operations & Auxiliary (Physical Plant, Student Transportation, and School Nutrition), Information Technology, State & Federal Programs, Office of Management & Budget, Accounting and Payroll.

Mr. Demetriou previously served as the Assistant Superintendent for Finance and Operations for Ann Arbor Public Schools, Deputy Superintendent for Muskegon Intermediate School District, Chief Financial and Operating Officer for Flint Community Schools, and as Accounting and Treasury Manager at Eastern Michigan University.

He holds a bachelor's degree in business administration with an emphasis on marketing, and a master of science in accounting both from Eastern Michigan University. Mr. Demetriou has passed the Certified Public Accountant board exam and is a member of the Michigan Association of Certified Public Accountants. He has also earned the Chief Financial Officer Certification granted by Michigan School Business Officials, graduated from the Michigan Leadership Institute for the Superintendent's Preparation Series Academy and has also graduated from the Professional Development Institute, a two year senior executive leadership program by Eastern Michigan, Toledo and Bowling Green Universities. Mr. Demetriou was the recipient of the 2013 Michigan Business Official of the Year Award given by the Michigan School Business Officials (MSBO) organization and the 2013 Distinguished Eagle Award by the Association of School Business Officials International (ASBO). Mr. Demetriou is the first and only Michigan business official to win the Distinguished Eagle Award.

Mr. Demetriou serves on the board of trustees for the Michigan Liquid Asset Fund, served on the board of trustees for the Michigan Retirement Investment Consortium, Muskegon chapter of the American Red Cross and the Flint Institute of Arts, and he was a member of the Muskegon Rotary where he served as the Scholarship Committee Chair.

## *Marios Demetriou*

21564 Garrison Street  
Dearborn, MI 48124

313-873-4147 Office  
313-515-3384 cell

marios.demetriou@detroitk12.org

### EDUCATION

June 1994 — Eastern Michigan University, Ypsilanti, Michigan  
Master of Science, Major in Accounting

June 1985 — Eastern Michigan University, Ypsilanti, Michigan  
Bachelor of Business Administration, Major in Marketing

### PROFESSIONAL EXPERIENCE

October 2015 - Present

Detroit Public Schools - Detroit Public Schools Community District, Michigan

#### **Deputy Superintendent of Finance & Operations**

- Member of the team that created Detroit Public Schools Community District
- Improved accounting practices that generates \$14M per year for the district
- Led tax review that saved the district \$6M
- Improved internal controls in procurement process

Detroit Public Schools Community District is the largest district in the State of Michigan with over 45,000 students in 96 schools.

April 2014 – September 2015

Ann Arbor Public Schools, Ann Arbor, Michigan

#### **Assistant Superintendent for Finance & Operations**

- Increased Fund Balance from \$9M to \$16M in one year, after losing Fund Balance in consecutive years
- Improved operations significantly in custodial and transportation
- Part of a team that passed a capital bond election
- Refinanced existing bonds for significant savings to district
- Lead effort for more Act 18 funds to be distributed to local districts from Washtenaw ISD
- Lead economics in difficult teacher negotiations
- Part of a team that increased enrollment by 600 students
- Lead various district capital initiatives

Ann Arbor Public Schools is the 5<sup>th</sup> largest school district in the State of Michigan with 17,000 students.

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September 2004 – March 2014

Muskegon Area Intermediate School District, Muskegon, Michigan

**Deputy Superintendent for Administrative Services**

- Promoted from Assistant to Associate to Deputy Superintendent
- Provide executive level leadership for all support services
- Report directly to the Superintendent
- Lead major collaborative initiatives
- Chief labor and non-labor negotiator for the district.

The Muskegon Area Intermediate School District is the 11th largest in the State of Michigan and serves 12 local districts and 3 public school academies with over 30,000 students.

**Accomplishments while at MAISD**

- Led a consortium to implement a new financial management software (MUNIS) which grew from districts serving 35,000 students to over 80,000 students from 2008-2011.
- Initiated a transportation consortium in 2010 with two districts while remaining districts benefited from the bidding process.
- Led a six-district consortium in a cooperative purchase of banking services which resulted in increased investment income and reduced fees, with a net gain to districts of over \$400,000 in one year.
- Led a consortium of agencies in the installation of a fiber-optic network, comprised of 12 local districts, 1 public school academy, 2 colleges, the County of Muskegon, and 911 Central Dispatch (which includes all police and fire stations in the county).
- Led effort to choose an educational employment service agency to employ substitute teacher staff. Districts saved over \$670,000 from 2008-2010 by using Professional Educational Services Group (PESG).
- Led a variety of capital projects including a new data warehouse, new financial management software and multiple renovation projects.
- Developed multiple reports for improved understanding and usefulness of financial data by the Board and Administration.
- Assisted in developing multiple reports that are shared with state organizations and are used throughout the education community in the State of Michigan.



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November 1997 - September 2004

Flint Community Schools, Flint, Michigan

**Chief Financial and Operating Officer**

- Began career at Flint as Business Office Manager, promoted to Executive Budget Director to Chief Financial Officer and finally to Chief Financial and Operating Officer
- Provided executive level leadership for all support services
- Reported directly to the Superintendent
- Supervised over 700 employees
- Managed a \$250 million budget
- Led many major initiatives

The Flint Community Schools district was the 4th largest in the State of Michigan and served 27,000-20,000 students in over 46-36 school buildings during my tenure. School demographics included a population with 65% of students qualifying for free and reduced lunch program.

**Accomplishments while at Flint Community Schools**

- Member of an executive team that led a successful effort to receive accreditation for all schools after 14 schools were declared unaccredited.
- Member of the 2001 Michigan Superintendent of the Year Team
- Assisted the Superintendent to achieve a 9.3 out of a possible 10 points on his evaluation by the Board on Finance Matters, which was his highest evaluation mark.
- Increased the fund balance from \$1.9 million to \$24 million during my tenure, while the district lost over 7,000 students during the same period.
- Improved the food service budget from an annual \$650,000 deficit to a \$620,000 profit.
- Increased Reserves and Designations by \$7.5 million.
- Completed over \$40 million in capital projects without a bond millage.
- Increased technical skills in the Business Office by 100% through attrition and reorganization.
- Prepared and presented numerous presentations to legislature, board members, executive cabinet, school personnel, and the community at large.
- Negotiated economics in 10 collective bargaining agreements in one year after all contracts ended a 0% or 1% annual increase for 5 years.
- Participated extensively in 3 millage campaigns (2 successful and 1 unsuccessful).
- Negotiated renewal of contract with Edison Inc. that increased the district's revenues by \$1million per year.

March 1987 - November 1997

Eastern Michigan University, Ypsilanti, Michigan

**Accounting and Treasury Manager**

Began career with EMU as clerk and was promoted several times to Accounting and Treasury Manager

May 1984 - February 1992

Metro Distributors, Hudson's (Macy's), JCPenney's

**Sales Consultant**

**MILITARY SERVICE**

- Served from July 1978 - September 1980 in Cyprus National Guard

**CERTIFICATIONS**

- Passed CPA exam
- CFO Certification - Michigan School Business Officials
- Superintendent Preparation Series Academy Graduate (SUPES Academy)
- Muskegon Leadership - Muskegon Community College
- **Professional Development Institute Graduate**
  - A two-year collaboration program with Eastern Michigan University, University of Toledo and Bowling Green State University for senior executive preparation

**AWARDS**

2013 Michigan School Business Official of the Year, Michigan School Business Officials

2013 Distinguished Eagle Award International, Association School Business Officials International (First and only Michigan recipient of this award)

**PROFESSIONAL ORGANIZATIONS AND COMMITTEES**

- Member Board of Trustees, Michigan Investment Liquid Asset Fund (\$1.7 Billion in Investments from over 450 school districts) Served as President, Vice President and as Treasurer
- Member, Michigan Association of Certified Public Accountants
- Member, Michigan School Business Officials

- Served as Member of Muskegon County Superintendents Association
  - Member of Executive Committee, Liaison for Negotiations and Technology/Administrative Services subcommittees
- Served as Ex-Officio Board Member, Muskegon Promise Zone
- Founding Board Member, Michigan Retirement Investment Consortium (Over 250 school districts)
- Served as member, Board of Directors, American Red Cross serving Muskegon, Oceana and Newaygo Counties
- Served as Member, Muskegon Rotary Club
  - Chairman of Scholarship Committee
  - Member of Healing Racism Committee
- Served as Board Member, Flint Institute of Arts

### **VOLUNTEER ACTIVITIES**

- Mentor for Rotary Strive Program for Muskegon High School student
- Coached youth soccer and basketball while at Flint Community Schools and for Mona Shores Community Ed

EASTERN MICHIGAN UNIVERSITY  
YPSILANTI, MICHIGAN

*Upon the recommendation of the faculty  
and by authority of the Board of Regents confers upon*

MARIOS GEORGE DEMETRIOU

*the degree of*

BACHELOR OF BUSINESS ADMINISTRATION

*with all the rights and honors thereto appertaining.*

*Witness the Seal of the University this 21st day of June, 1985.*

*Thomas Demetriou*  
Chairman

*John H. Buntson*  
Deputy Chairman

*Frederick M. S. ...*  
Board of Regents

*Thomas Demetriou*  
President



*Thomas Demetriou*  
Board of Regents

*Richard M. ...*

*James ...*  
Board of Regents

# Eastern Michigan University

The Board of Regents of Eastern Michigan University by virtue  
of the authority vested in it by law and on recommendation  
of the Faculty does hereby confer upon

**Marion George Penetration**

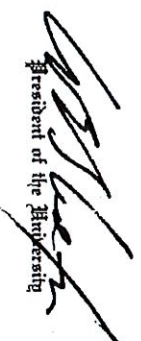
the degree of

**Master of Science**

together with all the rights, privileges and honors appertaining thereto  
in recognition of the satisfactory fulfillment of the requirements of this degree.  
Three twenty-fourth, nineteen hundred and ninety-four.

  
Department of the Board of Regents



  
President of the University

# Michigan School Business Officials

By the Authority and Approval of the Executive Board, We certify that

## Marios Demetriou


having duly qualified under the recognized standards of competence as prescribed, and having fulfilled all the personal, ethical, and professional requirements as established by Michigan School Business Officials, is hereby conferred as a

### Chief Financial Officer

who is entitled to all of the rights and privileges as recognized by the Michigan School Business Officials Board of Directors.

Unless revoked for cause, this registration is valid until June 30, 2019

Given this the 11<sup>th</sup> day of September 2014

  
President

Executive Director

C0669

Registration Number



*Certificate of Completion*  
for

*Marios Demetrious*

*Presented by*

*Michigan Leadership Institute*

*and*

*Michigan Institute for Educational Management*

*for the*

*Superintendent Preparation Series Academy*

*SUPES Academy - Fall 2005*

*Timothy G. Quinn, Ph.D., President*  
Michigan Leadership Institute

*Daniel G. Pappas, Executive Director*  
Michigan Institute for Educational Management



# CERTIFICATE OF ACHIEVEMENT

AWARDED TO

**Marios Demetriou**

for completion of the PROFESSIONAL DEVELOPMENT  
INSTITUTE'S (PDI) two-year training program.

November 22, 1996

*John Moore*  
BOWLING GREEN STATE UNIVERSITY

*Annmarie R. Hunt*  
UNIVERSITY OF TOLEDO

*Heather A. Willett*  
EASTERN MICHIGAN UNIVERSITY

"Coming together is a beginning.

Keeping together is progress.

Working together is success."



*Marisa Demetrian*  
has successfully completed the  
Leadership Muskegon program on this day of  
December 7, 2004.

*Joe Lorenso*  
Director, Leadership Muskegon

*James P. Brooks*  
Deaf of Students and Community Services  
Muskegon Community College

*Leadership  
Muskegon*

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# **Detroit Public Schools Community District**

## *Transition Status Summary*

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July 25, 2016

# The district has accomplished several high priority items integral to the transition and the positive outlook...

	DPS	DPSCD
Closed emergency loan and \$150M funded - \$25M transferred to NewCo (Fund 15, separate)	✓	✓
Successful management of cash and working capital (e.g. Wayne RESA advance)	✓	✓
Establish separate cash flow forecasts for OldCo and NewCo	✓	✓
Resumed 100% pension contributions	✓	✓
Fiscal Year 2017 Budget	✓	✓
Set up of new tax ID (IRS), school district code (MDE), bank accounts, etc.		✓
New entity established on financial system – including new payroll split		✓
Worked with MDE to ensure transfer of grants including carryover		✓
Contracts transferred to new entity (where assignable)		✓

...while several other work-streams continue to be in process

	DPS	DPSCD
Financial FY2016 audit – due October 31, 2016	✓	
Pension agreed-upon procedures underway	✓	✓
Federal grant agreed-upon procedures process development underway	✓	✓
Vendor payment plans	✓	✓
Transfer of assets	✓	✓
Requested advance of State Aid for first 3 months by 15 days each		✓
Reinvestment spending – vendor selection		✓
Applying for new grants		✓

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STATE OF MICHIGAN  
DEPARTMENT OF TREASURY  
LANSING

RICK SNYDER  
GOVERNOR

NICK A. KHOURI  
STATE TREASURER

**DETROIT FINANCIAL REVIEW COMMISSION**

**SCHOOL DISTRICT RESOLUTION 2016-5**

**APPROVING THE COMMUNITY DISTRICT'S COLLECTIVE  
BARGAINING AGREEMENT EXTENSIONS**

WHEREAS, Public Act 181 of 2014, the Michigan Financial Review Commission Act (the "Act"), allows for the creation of the Detroit Financial Review Commission (the "Commission") within the Michigan Department of Treasury; and

WHEREAS, Section 6(1) of the Act empowers the Commission to provide oversight for the Detroit Public Schools Community District (the "Community District") beginning on June 21, 2016; and

WHEREAS, Section 6(9) of the Act requires that during the period of oversight, the Community District shall submit new and amended collective bargaining agreements, to which it is a party, to the Commission for review and approval after approval by the Community District's governing body and chief executive officer; and

WHEREAS, Section 6(9) of the Act further requires the Commission to approve or reject collective bargaining agreements submitted to it within 45 days of submission; and

WHEREAS, under section 12b(3) of Public Act 451 of 1976 (the "Revised School Code"), the Community District's Transition Manager performs, among other things, the functions and satisfies the responsibilities of the school board of the Community District until the elected members of the school board of the Community District are elected and take office; and

WHEREAS, the Transition Manager has approved collective bargaining agreement extensions between the Community District and the following bargaining units:

Detroit Association of Educational Office Employees (AFT Local 4168);

Detroit Federation of Paraprofessionals (Noon-Hour Aides);

Detroit Federation of Paraprofessionals (School Service Assistants);

Detroit Federation of Teachers;

International Union of Operating Engineers (Non-Instructional Supervisory Personnel)

Organization of School Administrators and Supervisors;

Police Officers Labor Council; and

WHEREAS, paragraph 3 of each of the extension agreements explicitly provides that the extension agreement shall not be binding upon the new elected school board for the Community District, thus complying with section 12b of the Revised School Code; and

WHEREAS, at the Commission meeting on July 25, 2016, the Community District presented the aforementioned collective bargaining agreement extensions to the Commission.

NOW THEREFORE, be it resolved by the Detroit Financial Review Commission as follows:

1. That the Community District's collective bargaining agreement extensions between the Community District and the aforementioned bargaining units, as presented to the Commission on July 25, 2016, are hereby approved.
2. That the minutes of the Detroit Financial Review Commission meeting at which this Resolution is adopted take notice of the adoption of this Resolution.
3. This Resolution shall have immediate effect.



IN WITNESS WHEREOF, the eligible voting members of the Commission, or their designees, have signed and adopted this Resolution.

DETROIT FINANCIAL REVIEW COMMISSION

By \_\_\_\_\_  
Darrell Burks, Detroit Financial Review Commission  
Member

By \_\_\_\_\_  
Stacy Fox, Detroit Financial Review Commission  
Member

By \_\_\_\_\_  
Lorron James, Detroit Financial Review Commission  
Member

By \_\_\_\_\_  
Nick A. Khouri, State Treasurer and Detroit Financial  
Review Commission Member

By \_\_\_\_\_  
William Martin, Detroit Financial Review  
Commission Member

By \_\_\_\_\_  
Alycia Meriweather, Detroit Financial Review  
Commission Member

By \_\_\_\_\_  
John S. Roberts, Detroit Financial Review  
Commission Member

By \_\_\_\_\_  
Tony Saunders, Detroit Financial Review Commission  
Member

By \_\_\_\_\_  
Detroit Public Schools Community District School  
Board Chairperson (Vacant), Detroit Financial Review  
Commission Member

Date: \_\_\_\_\_  
Detroit, Michigan

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# **EXTENSION AGREEMENT**

**Between**

**DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT**

**and**

**DETROIT ASSOCIATION OF EDUCATIONAL OFFICE EMPLOYEES**

**AFT LOCAL 4168**

It is hereby agreed to by and between the Detroit Public Schools Community District (“DPSCD”) and the Detroit Association of Educational Office Employees, AFT Local 4168, AFL-CIO, as follows:

1. The 2013-2016 Collective Bargaining Agreement (“CBA”), including but not limited to its schedules, appendices, letters of agreement, and other documents constituting the agreements of the parties (e.g., grievance settlements or pay issue resolutions) not otherwise extinguished by their terms, shall continue in full force and effect, to the extent permitted by law, through August 31, 2016.
2. After 11:59 p.m. on August 31, 2016, this extension shall continue and automatically renew on a day-to-day basis at 11:59 p.m., provided, however, that either party may thereafter terminate this extension agreement by written notice (“Termination Notice”) to the other party served at least forty-eight (48) hours prior to the date/time of termination specified in the Termination Notice. A Termination Notice served upon the Detroit Association of Educational Office Employees shall be effective if served in person, by email, or by fax on \_\_\_\_\_ (whose business address is \_\_\_\_\_, whose email address is \_\_\_\_\_ and whose fax number is \_\_\_\_\_). A Termination Notice served upon the DPSCD shall be effective if served in person, by email, or by fax on Phyllis Hurks-Hill (whose business address is 3011 West Grand Blvd., Suite 1002, Detroit, MI 48202, whose email address is phyllis.hurks-hill@detroitk12.org and whose fax number is 313-748-6356).
3. It is understood and agreed that this extension agreement shall not be binding upon the new school board for the DPSCD, which is scheduled to take office on January 1, 2017.
4. Should the parties reach agreement on a new collective bargaining agreement (“New CBA”) on or before August 31, 2016, or thereafter during the day-to-day extension period, the terms and conditions of this extension shall continue and remain in effect pending ratification of the New CBA in accordance with DPSCD policy and the

Constitution and By-laws of the Detroit Association of Educational Office Employees,  
and pending approval by the Financial Review Commission.

**For the Detroit Association of Educational  
Office Employees, AFT Local 4168, AFL-CIO**

**For the DPSCD**

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**DATE**

**DATE**

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# **EXTENSION AGREEMENT**

**Between**

**DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT**

**and**

**DETROIT FEDERATION OF PARA-PROFESSIONALS**

**NOON-HOUR AIDES**

It is hereby agreed to by and between the Detroit Public Schools Community District (“DPSCD”) and the Detroit Federation of Paraprofessionals, Noon-Hour Aides, Local 2350, AFT, MFT, AFL-CIO, as follows:

1. The 2014-2016 Collective Bargaining Agreement (“CBA”), including but not limited to its schedules, appendices, letters of agreement, and other documents constituting the agreements of the parties (e.g., grievance settlements or pay issue resolutions) not otherwise extinguished by their terms, shall continue in full force and effect, to the extent permitted by law, through August 31, 2016.
2. After 11:59 p.m. on August 31, 2016, this extension shall continue and automatically renew on a day-to-day basis at 11:59 p.m., provided, however, that either party may thereafter terminate this extension agreement by written notice (“Termination Notice”) to the other party served at least forty-eight (48) hours prior to the date/time of termination specified in the Termination Notice. A Termination Notice served upon the Detroit Federation of Paraprofessionals shall be effective if served in person, by email, or by fax on \_\_\_\_\_ (whose business address is \_\_\_\_\_, whose email address is \_\_\_\_\_ and whose fax number is \_\_\_\_\_). A Termination Notice served upon the DPSCD shall be effective if served in person, by email, or by fax on Phyllis Hurks-Hill (whose business address is 3011 West Grand Blvd., Suite 1002, Detroit, MI 48202, whose email address is phyllis.hurks-hill@detroitk12.org and whose fax number is 313-748-6356).
3. It is understood and agreed that this extension agreement shall not be binding upon the new school board for the DPSCD, which is scheduled to take office on January 1, 2017.
4. Should the parties reach agreement on a new collective bargaining agreement (“New CBA”) on or before August 31, 2016, or thereafter during the day-to-day extension period, the terms and conditions of this extension shall continue and remain in effect

pending ratification of the New CBA in accordance with DPSCD policy and the Constitution and By-laws of the Detroit Federation of Paraprofessionals, and pending approval by the Financial Review Commission.

**For the Detroit Federation of Paraprofessionals,  
Noon-Hour Aides, Local 2350, AFT, MFT,  
AFL-CIO**

**For the DPSCD**

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**DATE**

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# **EXTENSION AGREEMENT**

**Between**

**DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT**

**and**

**DETROIT FEDERATION OF PARA-PROFESSIONALS**

**SCHOOL SERVICE ASSISTANTS**

It is hereby agreed to by and between the Detroit Public Schools Community District (“DPSCD”) and the Detroit Federation of Paraprofessionals, School Service Assistants, Local 2350, AFT, MFT, AFL-CIO, as follows:

1. The 2014-2016 Collective Bargaining Agreement (“CBA”), including but not limited to its schedules, appendices, letters of agreement, and other documents constituting the agreements of the parties (e.g., grievance settlements or pay issue resolutions) not otherwise extinguished by their terms, shall continue in full force and effect, to the extent permitted by law, through August 31, 2016.
2. After 11:59 p.m. on August 31, 2016, this extension shall continue and automatically renew on a day-to-day basis at 11:59 p.m., provided, however, that either party may thereafter terminate this extension agreement by written notice (“Termination Notice”) to the other party served at least forty-eight (48) hours prior to the date/time of termination specified in the Termination Notice. A Termination Notice served upon the Detroit Federation of Paraprofessionals shall be effective if served in person, by email, or by fax on \_\_\_\_\_ (whose business address is \_\_\_\_\_, whose email address is \_\_\_\_\_ and whose fax number is \_\_\_\_\_). A Termination Notice served upon the DPSCD shall be effective if served in person, by email, or by fax on Phyllis Hurks-Hill (whose business address is 3011 West Grand Blvd., Suite 1002, Detroit, MI 48202, whose email address is phyllis.hurks-hill@detroitk12.org and whose fax number is 313-748-6356).
3. It is understood and agreed that this extension agreement shall not be binding upon the new school board for the DPSCD, which is scheduled to take office on January 1, 2017.
4. Should the parties reach agreement on a new collective bargaining agreement (“New CBA”) on or before August 31, 2016, or thereafter during the day-to-day extension period, the terms and conditions of this extension shall continue and remain in effect

pending ratification of the New CBA in accordance with DPSCD policy and the Constitution and By-laws of the Detroit Federation of Paraprofessionals, and pending approval by the Financial Review Commission.

**For the Detroit Federation of Paraprofessionals,  
School Service Assistants, Local 2350, AFT, MFT,  
AFL-CIO**

**For the DPSCD**

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**DATE**

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## **EXTENSION AGREEMENT**

**Between**

**DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT**

**and**

**DETROIT FEDERATION OF TEACHERS**

It is hereby agreed to by and between the Detroit Public Schools Community District (“DPSCD”) and the Detroit Federation of Teachers, Local 231 (“DFT”), as follows:

1. The 2012-2016 Collective Bargaining Agreement (“CBA”), including but not limited to its schedules, appendices, letters of agreement, and other documents constituting the agreements of the parties (e.g., grievance settlements or pay issue resolutions) not otherwise extinguished by their terms, shall continue in full force and effect, to the extent permitted by law, through July 31, 2016.
2. After 11:59 p.m. on July 31, 2016, this extension shall continue and automatically renew on a day-to-day basis at 11:59 p.m., provided, however, that either party may thereafter terminate this extension agreement by written notice (“Termination Notice”) to the other party served at least forty-eight (48) hours prior to the date/time of termination specified in the Termination Notice. A Termination Notice served upon the DFT shall be effective if served in person, by email, or by fax on Ivy Bailey (whose business address is Detroit Federation of Teachers, 7700 Second Ave., Suite 427, Detroit, MI 48202, whose email address is IBailey@dft231.com and whose fax number is 313-875-3511). A Termination Notice served upon the DPSCD shall be effective if served in person, by email, or by fax on Phyllis Hurks-Hill (whose business address is 3011 West Grand Blvd., Suite 1002, Detroit, MI 48202, whose email address is phyllis.hurks-hill@detroitk12.org and whose fax number is 313-748-6356).
3. It is understood and agreed that this extension agreement shall not be binding upon the new school board for the DPSCD, which is scheduled to take office on January 1, 2017.
4. Should the parties reach agreement on a new collective bargaining agreement (“New CBA”) on or before July 31, 2016, or thereafter during the day-to-day extension period, the terms and conditions of this extension shall continue and remain in effect pending ratification of the New CBA in accordance with DPSCD policy and the Constitution and By-laws of the DFT, and pending approval by the Financial Review Commission.

**FOR THE DPSCD**

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**DATE**

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**FOR THE DFT**

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**DATE**

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## **EXTENSION AGREEMENT**

**Between**

**DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT**

**and**

**INTERNATIONAL UNION OF OPERATING ENGINEERS**

**NON-INSTRUCTIONAL SUPERVISORY PERSONNEL**

It is hereby agreed to by and between the Detroit Public Schools Community District (“DPSCD”) and the International Union of Operating Engineers, Non-Instructional Supervisory Personnel, Local 324, as follows:

1. The 2014-2016 Collective Bargaining Agreement (“CBA”), including but not limited to its schedules, appendices, letters of agreement, and other documents constituting the agreements of the parties (e.g., grievance settlements or pay issue resolutions) not otherwise extinguished by their terms, shall continue in full force and effect, to the extent permitted by law, through August 31, 2016.
2. After 11:59 p.m. on August 31, 2016, this extension shall continue and automatically renew on a day-to-day basis at 11:59 p.m., provided, however, that either party may thereafter terminate this extension agreement by written notice (“Termination Notice”) to the other party served at least forty-eight (48) hours prior to the date/time of termination specified in the Termination Notice. A Termination Notice served upon the International Union of Operating Engineers shall be effective if served in person, by email, or by fax on \_\_\_\_\_ (whose business address is \_\_\_\_\_, whose email address is \_\_\_\_\_ and whose fax number is \_\_\_\_\_). A Termination Notice served upon the DPSCD shall be effective if served in person, by email, or by fax on Phyllis Hurks-Hill (whose business address is 3011 West Grand Blvd., Suite 1002, Detroit, MI 48202, whose email address is phyllis.hurks-hill@detroitk12.org and whose fax number is 313-748-6356).
3. It is understood and agreed that this extension agreement shall not be binding upon the new school board for the DPSCD, which is scheduled to take office on January 1, 2017.
4. Should the parties reach agreement on a new collective bargaining agreement (“New CBA”) on or before August 31, 2016, or thereafter during the day-to-day extension period, the terms and conditions of this extension shall continue and remain in effect pending ratification of the New CBA in accordance with DPSCD policy and the

Constitution and By-laws of the International Union of Operating Engineers, and pending approval by the Financial Review Commission.

**For the International Union of Operating Engineers—Non-Instructional Supervisory Personnel**

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**DATE**

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**For the DPSCD**

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**DATE**

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# **EXTENSION AGREEMENT**

**Between**

**DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT**

**and**

**ORGANIZATION OF SCHOOL ADMINISTRATORS AND SUPERVISORS**

It is hereby agreed to by and between the Detroit Public Schools Community District (“DPSCD”) and the Organization of School Administrators and Supervisors, Local 28, AFL-CIO (“OSAS”), as follows:

1. The 2013-2016 Collective Bargaining Agreement (“CBA”), including but not limited to its schedules, appendices, letters of agreement, and other documents constituting the agreements of the parties (e.g., grievance settlements or pay issue resolutions) not otherwise extinguished by their terms, shall continue in full force and effect, to the extent permitted by law, through August 31, 2016.
2. After 11:59 p.m. on August 31, 2016, this extension shall continue and automatically renew on a day-to-day basis at 11:59 p.m., provided, however, that either party may thereafter terminate this extension agreement by written notice (“Termination Notice”) to the other party served at least forty-eight (48) hours prior to the date/time of termination specified in the Termination Notice. A Termination Notice served upon the OSAS shall be effective if served in person, by email, or by fax on \_\_\_\_\_ (whose business address is \_\_\_\_\_, whose email address is \_\_\_\_\_ and whose fax number is \_\_\_\_\_). A Termination Notice served upon the DPSCD shall be effective if served in person, by email, or by fax on Phyllis Hurks-Hill (whose business address is 3011 West Grand Blvd., Suite 1002, Detroit, MI 48202, whose email address is phyllis.hurks-hill@detroitk12.org and whose fax number is 313-748-6356).
3. It is understood and agreed that this extension agreement shall not be binding upon the new school board for the DPSCD, which is scheduled to take office on January 1, 2017.
4. Should the parties reach agreement on a new collective bargaining agreement (“New CBA”) on or before August 31, 2016, or thereafter during the day-to-day extension period, the terms and conditions of this extension shall continue and remain in effect pending ratification of the New CBA in accordance with DPSCD policy and the Constitution and By-laws of the OSAS, and pending approval by the Financial Review Commission.

**For the OSAS**

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**DATE**

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**For the DPSCD**

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**DATE**

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## **EXTENSION AGREEMENT**

**Between**

**DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT**

**and**

**POLICE OFFICERS LABOR COUNCIL**

It is hereby agreed to by and between the Detroit Public Schools Community District (“DPSCD”) and the Police Officers Labor Council, as follows:

1. The 2014-2016 Collective Bargaining Agreement (“CBA”), including but not limited to its schedules, appendices, letters of agreement, and other documents constituting the agreements of the parties (e.g., grievance settlements or pay issue resolutions) not otherwise extinguished by their terms, shall continue in full force and effect, to the extent permitted by law, through August 31, 2016.
2. After 11:59 p.m. on August 31, 2016, this extension shall continue and automatically renew on a day-to-day basis at 11:59 p.m., provided, however, that either party may thereafter terminate this extension agreement by written notice (“Termination Notice”) to the other party served at least forty-eight (48) hours prior to the date/time of termination specified in the Termination Notice. A Termination Notice served upon the Police Officers Labor Council shall be effective if served in person, by email, or by fax on \_\_\_\_\_ (whose business address is \_\_\_\_\_, whose email address is \_\_\_\_\_ and whose fax number is \_\_\_\_\_). A Termination Notice served upon the DPSCD shall be effective if served in person, by email, or by fax on Phyllis Hurks-Hill (whose business address is 3011 West Grand Blvd., Suite 1002, Detroit, MI 48202, whose email address is phyllis.hurks-hill@detroitk12.org and whose fax number is 313-748-6356).
3. It is understood and agreed that this extension agreement shall not be binding upon the new school board for the DPSCD, which is scheduled to take office on January 1, 2017.
4. Should the parties reach agreement on a new collective bargaining agreement (“New CBA”) on or before August 31, 2016, or thereafter during the day-to-day extension period, the terms and conditions of this extension shall continue and remain in effect pending ratification of the New CBA in accordance with DPSCD policy and the Constitution and By-laws of the Police Officers Labor Council, and pending approval by the Financial Review Commission.

**For the Police Officers Labor Council**

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**DATE**

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**For the DPSCD**

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**DATE**

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STATE OF MICHIGAN  
DEPARTMENT OF TREASURY  
LANSING

RICK SNYDER  
GOVERNOR

NICK A. KHOURI  
STATE TREASURER

**DETROIT FINANCIAL REVIEW COMMISSION**

**SCHOOL DISTRICT RESOLUTION 2016-6**

**APPROVING THE COMMUNITY DISTRICT'S JULY 2016 CONTRACT  
REQUESTS**

WHEREAS, Public Act 181 of 2014, the Michigan Financial Review Commission Act (the "Act"), allows for the creation of the Detroit Financial Review Commission (the "Commission") within the Michigan Department of Treasury; and

WHEREAS, Section 6(1) of the Act empowers the Commission to provide oversight for the Detroit Public Schools Community District (the "Community District") beginning on June 21, 2016; and

WHEREAS, Section 6(6) of the Act provides that during the period of oversight, the Commission review and approve the Community District's applicable contracts, as defined by Section 3(a) of the Act, and that an applicable contract does not take effect unless approved by the Commission; and

WHEREAS, at the Commission meeting on July 25, 2016, the Community District presented applicable contracts, attached as **Exhibit A** to this Resolution, for the Commission's review and approval.

NOW THEREFORE, be it resolved by the Detroit Financial Review Commission as follows:

1. That the Community District's July 2016 contract requests, attached as **Exhibit A** to this Resolution but excluding any contracts a majority of Commission members present has agreed to exclude as noted in the minutes, are hereby approved.
2. That the minutes of the Detroit Financial Review Commission meeting at which this Resolution is adopted take notice of the adoption of this Resolution.
3. This Resolution shall have immediate effect.

IN WITNESS WHEREOF, the eligible voting members of the Commission, or their designees, have signed and adopted this Resolution.

DETROIT FINANCIAL REVIEW COMMISSION

By \_\_\_\_\_  
Darrell Burks, Detroit Financial Review Commission  
Member

By \_\_\_\_\_  
Stacy Fox, Detroit Financial Review Commission  
Member

By \_\_\_\_\_  
Lorron James, Detroit Financial Review Commission  
Member

By \_\_\_\_\_  
Nick A. Khouri, State Treasurer and Detroit Financial  
Review Commission Member

By \_\_\_\_\_  
William Martin, Detroit Financial Review  
Commission Member

By \_\_\_\_\_  
Alycia Meriweather, Detroit Financial Review  
Commission Member

By \_\_\_\_\_  
John S. Roberts, Detroit Financial Review  
Commission Member

By \_\_\_\_\_  
Tony Saunders, Detroit Financial Review Commission  
Member

By \_\_\_\_\_  
Detroit Public Schools Community District School  
Board Chairperson (Vacant), Detroit Financial Review  
Commission Member

Date: \_\_\_\_\_  
Detroit, Michigan

DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT CONTRACT SUBMISSION TO FINANCIAL REVIEW COMMISSION

THE FOLLOWING CONTRACTS ARE BEING SENT TO THE FRC FOR REVIEW AND APPROVAL PURSUANT TO  
SECTION 6, SUBSECTION 6 OF THE MICHIGAN FINANCIAL REVIEW COMMISSION ACT  
For July 25, 2016 Meeting

	Department	Contract Number	Description	Contract Request Type	Competitively Bid? If not a New contract, was the original contract competitively bid?	Lowest Bid? If not a New contract, was the original contract the lowest bid?	DPSCD Approval Date	Comments
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CONTRACTS GREATER THAN \$750K

1	INFORMATION TECHNOLOGY	16-0432	<p><b>Contract Amount: \$768,570.00</b>  <b>Contract Period: July 1, 2016 – June 30, 2017 with one (1) one year renewal options</b>  <b>Source: 100% General Fund</b>  <b>Purpose: To provide for services as well as support to transition certain services currently provided by WRESA to DPSCD</b>                      Contractor: Wayne County Regional Education Service Agency (WRESA)                      Location: 33500 Van Born, Wayne, MI 48184</p>	New	No (Intergovernmental Agreement)	N/A	6/30/2016	Restructured the current Application Service Provider Agreement with WRESA to eliminate unnecessary services and reduce costs.
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CONTRACTS GREATER THAN 2 YEARS

2	INFORMATION TECHNOLOGY	16-0432-1	<p><b>Contract Amount: \$462,830.00</b>  <b>Contract Period: July 1, 2016 – June 30, 2017 automatically renews annually</b>  <b>Source: 100% General Fund</b>  <b>Purpose: To provide software, support and services related to the MiStar student information system.</b>                      Contractor: Wayne County Regional Education Service Agency (WRESA)                      Location: 33500 Van Born, Wayne, MI 48184</p>	New	No (Intergovernmental Agreement)	N/A	6/30/2016	
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STATE OF MICHIGAN  
DEPARTMENT OF TREASURY

RICK SNYDER  
GOVERNOR

NICK A. KHOURI  
STATE TREASURER

**DATE:** July 21, 2016

**TO:** Financial Review Commission members

**FROM:** Ronald L. Rose, Executive Director  
Steven C. Watson, Senior Analyst  
Financial Review Commission

**SUBJECT: FRC July 2016 Detroit Public Schools Community District Contracts Review**

The Community District is requesting 2 contract approvals at the FRC Meeting on July 25, 2016. The following is a summary of the requests, which were reviewed by and discussed with the FRC Advisory Subcommittee on Contracts and Procurement. The various contract categories and funding sources are summarized in the tables below:

Contract Request Type	Count	Contract List Item #s	Competitively Bid? If not a New contract, was the original contract competitively bid?	Lowest Bid? If not a New contract, was the original contract the lowest bid?
New Contracts	2	1,2	No (Intergovernmental Agreement)	N/A

Funding Source	Count	Contract List Item #s	Total Dollar Amount
General Fund	2	1,2	\$1,231,400

Additional details about each contract are discussed below:

*New Contracts*

The following new contracts were not competitively bid because they are annual intergovernmental agreements for services provided to the Community District by the Wayne County Regional Educational Service Agenda (Wayne RESA).

- Information Technology application service provider contract with Wayne RESA through 6/30/2017 to provide and transition certain technology services to the Community District (item #1)
- Information Technology contract with Wayne RESA through 6/30/2017 to provide and support the MiStar student information system for the Community District (item #2)

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STATE OF MICHIGAN  
DEPARTMENT OF TREASURY  
LANSING

RICK SNYDER  
GOVERNOR

NICK A. KHOURI  
STATE TREASURER

**DETROIT FINANCIAL REVIEW COMMISSION**

**SCHOOL DISTRICT RESOLUTION 2016-7**

**RECONSIDERING AND APPROVING THE COMMUNITY DISTRICT'S  
JUNE 2016 OUT-OF-STATE TRAVEL REIMBURSEMENT REQUESTS**

WHEREAS, Public Act 181 of 2014, the Michigan Financial Review Commission Act (the “Act”), allows for the creation of the Detroit Financial Review Commission (the “Commission”) within the Michigan Department of Treasury; and

WHEREAS, Section 6(1) of the Act empowers the Commission to provide oversight for the Detroit Public Schools Community District (the “Community District”) beginning on June 21, 2016; and

WHEREAS, Section 7(q) of the Act provides that during the period of oversight, the Commission approve all Community District reimbursements to school board members, officials, and employees for travel outside the state; and

WHEREAS, at the Commission meeting on June 27, 2016, the Community District presented out-of-state travel reimbursement requests, attached as **Exhibit A** to this Resolution, and the Commission did not approve those requests; and

WHEREAS, the Community District has requested the Commission reconsider those requests at the Commission meeting on July 25, 2016.

NOW THEREFORE, be it resolved by the Detroit Financial Review Commission as follows:

1. That the Community District's June 2016 out-of-state travel reimbursement requests, attached as **Exhibit A** to this Resolution but excluding any reimbursements a majority of Commission members present has agreed to exclude as noted in the minutes, are hereby approved.
2. That the minutes of the Detroit Financial Review Commission meeting at which this Resolution is adopted take notice of the adoption of this Resolution.
3. This Resolution shall have immediate effect.



IN WITNESS WHEREOF, the eligible voting members of the Commission, or their designees, have signed and adopted this Resolution.

DETROIT FINANCIAL REVIEW COMMISSION

By \_\_\_\_\_  
Darrell Burks, Detroit Financial Review Commission  
Member

By \_\_\_\_\_  
Stacy Fox, Detroit Financial Review Commission  
Member

By \_\_\_\_\_  
Lorron James, Detroit Financial Review Commission  
Member

By \_\_\_\_\_  
Nick A. Khouri, State Treasurer and Detroit Financial  
Review Commission Member

By \_\_\_\_\_  
William Martin, Detroit Financial Review  
Commission Member

By \_\_\_\_\_  
Alycia Meriweather, Detroit Financial Review  
Commission Member

By \_\_\_\_\_  
John S. Roberts, Detroit Financial Review  
Commission Member

By \_\_\_\_\_  
Tony Saunders, Detroit Financial Review Commission  
Member

By \_\_\_\_\_  
Detroit Public Schools Community District School  
Board Chairperson (Vacant), Detroit Financial Review  
Commission Member

Date: \_\_\_\_\_  
Detroit, Michigan

**Detroit Public Schools Community District**  
 Out-of-State Travel Reimbursement Requests  
 June 2016 (Reconsideration)

**FRC School District Resolution 2016-7**  
**Exhibit A**

Number of Participants	Central Office	School-Based	School/ Department	Conference Name	Location of Conference	Dates of Conference	Approved Request for Absence Dates	Funding Source	Total Est. Cost	Admin	Notes
1	x		Office of Inspector General	AIG Annual Training Institute	Chicago, IL	Jul. 25-29, 2016	Jul. 24-29, 2016	General Funds	\$2,708.00		
2	x		Communications	Council of Great City Schools PR Conf.	Chicago, IL	Jul. 15-17, 2016	Jul. 15-17, 2016	General Funds	\$2,092.06		
								<b>Total General Funds:</b>	<b>\$4,800.06</b>		



STATE OF MICHIGAN  
DEPARTMENT OF TREASURY  
LANSING

RICK SNYDER  
GOVERNOR

NICK A. KHOURI  
STATE TREASURER

**DETROIT FINANCIAL REVIEW COMMISSION**

**SCHOOL DISTRICT RESOLUTION 2016-8**

**APPROVING THE COMMUNITY DISTRICT'S JULY 2016 OUT-OF-STATE TRAVEL REIMBURSEMENT REQUESTS**

WHEREAS, Public Act 181 of 2014, the Michigan Financial Review Commission Act (the "Act"), allows for the creation of the Detroit Financial Review Commission (the "Commission") within the Michigan Department of Treasury; and

WHEREAS, Section 6(1) of the Act empowers the Commission to provide oversight for the Detroit Public Schools Community District (the "Community District") beginning on June 21, 2016; and

WHEREAS, Section 7(q) of the Act provides that during the period of oversight, the Commission approve all Community District reimbursements to school board members, officials, and employees for travel outside the state; and

WHEREAS, at the Commission meeting on July 25, 2016, the Community District presented out-of-state travel reimbursement requests, attached as **Exhibit A** to this Resolution, for the Commission's review and approval.

NOW THEREFORE, be it resolved by the Detroit Financial Review Commission as follows:

1. That the Community District's July 2016 out-of-state travel reimbursement requests, attached as **Exhibit A** to this Resolution but excluding any

reimbursements a majority of Commission members present has agreed to exclude as noted in the minutes, are hereby approved.

2. That the minutes of the Detroit Financial Review Commission meeting at which this Resolution is adopted take notice of the adoption of this Resolution.
3. This Resolution shall have immediate effect.

IN WITNESS WHEREOF, the eligible voting members of the Commission, or their designees, have signed and adopted this Resolution.

DETROIT FINANCIAL REVIEW COMMISSION

By \_\_\_\_\_  
Darrell Burks, Detroit Financial Review Commission  
Member

By \_\_\_\_\_  
Stacy Fox, Detroit Financial Review Commission  
Member

By \_\_\_\_\_  
Lorron James, Detroit Financial Review Commission  
Member

By \_\_\_\_\_  
Nick A. Khouri, State Treasurer and Detroit Financial  
Review Commission Member

By \_\_\_\_\_  
William Martin, Detroit Financial Review  
Commission Member

By \_\_\_\_\_  
Alycia Meriweather, Detroit Financial Review  
Commission Member

By \_\_\_\_\_  
John S. Roberts, Detroit Financial Review  
Commission Member

By \_\_\_\_\_  
Tony Saunders, Detroit Financial Review Commission  
Member

By \_\_\_\_\_  
Detroit Public Schools Community District School  
Board Chairperson (Vacant), Detroit Financial Review  
Commission Member

Date: \_\_\_\_\_  
Detroit, Michigan

**Detroit Public Schools Community District**  
**Out-of-State Travel Reimbursement Requests**  
 July 2016

**FRC School District Resolution 2016-8**  
**Exhibit A**

Number of Participants	Central Office	School-Based	School/ Department	Conference Name	Location of Conference	Dates of Conference	Approved Request for Absence Dates	Funding Source	Total Est. Cost	Admin	Notes
2		x	Osborn Preparatory/ Osborn Evergreen	The Art of Leadership	Boston, MA	June 26-July 2, 2016	June 26-July 2, 2016	Grant Funds	\$13,679.95		
1		x	Gompers Elementary	International Reading Conference	Boston, MA	July 7-12, 2016	July 7-12, 2016	Grant Funds	\$1,522.25		
5		x	Douglass, JR King, Greenfield Union	ASCD	New Orleans, LA	July 8-10, 2016	July 8-10, 2016	Grant Funds	\$10,375.00		
2	x		Office of Specialized Student Services	National Autism	New Orleans, LA	July 13-17, 2016	July 13-17, 2016	Grant Funds	\$3,922.56		
2	x		Office of Literacy	AP Annual 2016 Conference	Anaheim, CA	July 14 - 16, 2016	July 14 - 16, 2016	Grant Funds	\$4,529.48		
6	x		Office of Adult Education	GED Testing Conference	Arlington, VA	July 27-29, 2016	July 27-29, 2016	Grant Funds	\$8,973.45		
3	x		Office of School Nutrition	School Nutrition ANC	San Antonio, TX	July 10-13, 2016	July 10-13, 2016	Grant Funds	\$7,288.80		
1	x		Office of Specialized Student Services	2016 National PBIS Leadership Forum	Rosemont, IL	October 25-28, 2016	October 25-28, 2016	Grant Funds	\$1,423.58		
14		x	Office of Specialized Student Services	2016 National PBIS Leadership Forum	Rosemont, IL	October 25-28, 2016	October 25-28, 2016	Grant Funds	\$13,724.78		
1	x		Office of Specialized Student Services	NAEHCY's 28th Annual Conference	Orlando, FL	October 29-November 1, 2016	October 29-November 1, 2016	Grant Funds	\$915.50		
4		x	Osborn Evergreen	Professional Learning Community	Long Beach, CA	Sept. 21-23, 2016	Sept. 21-23, 2016	Grant Funds	\$9,344.00		
1	x		State & Federal Programs	Federal Finance Administration	Pittsburgh, PA	Oct. 17-20, 2016	Oct. 17-20, 2016	Grant Funds	\$1,517.76		
1	x		Office of School Nutrition	Urban School Wellness	Palm Beach, FL	Oct. 18-20, 2016	Oct. 18-20, 2016	Grant Funds	\$1,000.00		
								<b>Total Grant Funds:</b>	<b>\$78,217.11</b>		
1	x		Police Department	Gang Crime Research	Chicago, IL	Aug. 8-10, 2016	Aug. 8-10, 2016	General Funds	\$1,500.00		
1		x	Detroit School of Arts	Arts Network Conference	Dallas, TX	Oct. 24-28,2016	Oct. 24-28,2016	General Funds	\$2,557.20		
3	x		Office of Charter Schools	Charter School Leadership Conf.	Atlanta, GA	Oct. 24-27, 2016	Oct. 24-27, 2016	General Funds	\$3,666.60		
								<b>Total General Funds:</b>	<b>\$7,723.80</b>		
<b>NON GRANT/NON GENERAL FUND TRAVEL</b>											
Number of Participants	Central Office	School-Based	School/ Department	Conference Name	Location of Conference	Dates of Conference	Approved Request for Absence Dates	Funding Source	Total Est. Cost	Admin	Notes
25		x	Cody/DIT/MCH-Westside /Ben Carson	NAF Next 2016	Orlando, FL	July 18-20, 2016	July 18-20, 2016	Funded By: Linked Learning Grant	\$0.00		Scholarship
2	x		OREAA	NAEP Conference	Washington, DC	July 27-29, 2016	July 27-29, 2016	Funded By: U.S. Dept. of Agriculture	\$0.00		Scholarship

**Detroit Public Schools Community District**  
 Out-of-State Travel Reimbursement Requests  
 July 2016

Number of Participants	Central Office	School-Based	School/ Department	Conference Name	Location of Conference	Dates of Conference	Approved Request for Absence Dates	Funding Source	Total Est. Cost	Admin	Notes
1	x		World Languages	Spanish Language & Cultural Conference	Madrid, Spain	July 11-15, 2016	July 11-15, 2016	Scholarship	\$0.00		Scholarship
1	x		Military Science	JROTC Workshop	Indianapolis, IN	July 11-15, 2016	July 11-15, 2016	Funded By: US Army	\$0.00		Scholarship
1		x	Cody DIT	US Navel Academy	Annapolis, MD	July 18-21, 2016	July 18-21, 2016	Funded By: United Way	\$0.00		Scholarship
1		x	Renaissance	IB Conference	Atlanta, GA	July 7-9, 2016	July 7-9, 2016	Funded By: Hartford Memorial Church Grant	\$0.00		Scholarship