



For Career Information or Job Search Help:



Michigan's

Jennifer M. Granholm
Governor

H50T



Michigan Works!
1-800-285-WORK (9675)
www.michiganworks.org/agencies

The Michigan Works! statewide workforce development system means jobs for people and people for jobs. Whether it's assistance in finding qualified workers or finding employment, every employer, job seeker and worker can easily access services offered through the approximately 100 Michigan Works! Service Centers statewide. Call 1-800-285-WORK (1-800-285-9675) to find a center near you.



Michigan Talent Bank
1-888-253-6855
www.michigan.gov/talentbank

MTB has been the State of Michigan's premier online job matching system since 1998. Employers post job openings and conduct searches for qualified job applicants. Job seekers post resumes and search jobs. MTB offers many features including the Talent Scout, Job Scout, and Quick Update, which are increasing the already high success rate and satisfaction level of matching employers with job candidates.



Michigan Career Portal
www.michigan.gov/careers

Whether you're exploring opportunities for a future career, researching ways to move ahead in your current career, or looking for qualified employees, the Michigan Career Portal has the resources you need. Are you a job seeker? An employer? A student or parent looking for education opportunities or career options? The Michigan Career Portal is your bridge to state and national employment, career, education, training, and business resources and services.



No Worker Left Behind
www.michigan.gov/nwlb

No Worker Left Behind (NWLB) is a program designed to transition workers into good-paying jobs by providing up to two years worth of free tuition at any community college, university, or other approved training provider. Participants gain the skills and credentials for new careers in high-demand occupations, emerging industries, or to start a business. The program expands on job training and education services currently available to job seekers through Michigan Works! Service Centers. For more information go to www.michigan.gov/nwlb or call 1-800-285-WORK.



DELEG is an equal opportunity employer/program. Auxiliary aids, services and other reasonable accommodations are available upon request to individuals with disabilities.
State of Michigan, Department of Energy, Labor & Economic Growth,
Bureau of Labor Market Information & Strategic Initiatives,
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MICHIGAN'S HOT 50

TOMORROW'S HIGH-DEMAND HIGH-WAGE CAREERS JOB OUTLOOK THROUGH 2016

"There is a direct link between learning and earning. That's why it is critical that everyone pursue education after high school, which could include a vast array of opportunities including apprenticeships, associate's degrees, and bachelor's degrees."
— Jennifer M. Granholm, Governor

Michigan's Demand Occupations	Average Hourly Wage	Projected Annual Job Openings	Percent Job Growth 2006-2016	Education & Training Beyond High School
Engineering Managers	\$52.93	282	8.7	Bachelor's degree or higher, plus work experience
Construction Managers	\$44.21	215	9.2	Degree preferred, Long-term on-the-job training (OJT)
Education Administrators, Postsecondary	\$42.49	158	9.8	Bachelor's degree or higher, plus work experience
Management Analysts	\$42.26	352	10.8	Bachelor's degree or higher, plus work experience
Medical and Health Services Managers	\$39.61	256	12.1	Bachelor's degree or higher, plus work experience
Personal Financial Advisors	\$38.82	176	27.7	Bachelor's degree, certification
Health Specialties Teachers, Postsecondary	\$38.53*	138	17.2	Master's degree or higher
Physician Assistants	\$38.10	82	20.6	Bachelor's degree or higher, plus work exp., license
Computer Software Engineers, Systems Software	\$38.08	264	19.2	Bachelor's degree or higher
Computer Systems Analysts	\$37.54	777	18.6	Bachelor's degree
Industrial Engineers	\$36.99	955	18.8	Bachelor's degree
Computer Software Engineers, Applications	\$36.67	517	30.0	Bachelor's degree or higher
Market Research Analysts	\$35.90	125	11.8	Bachelor's degree
Financial Analysts	\$35.65	128	13.7	Bachelor's degree
Physical Therapists	\$34.00	214	22.4	Master's degree or higher, license
Logisticians	\$33.86	165	13.8	Bachelor's degree
Civil Engineers	\$33.25	231	11.0	Bachelor's degree
Network Systems and Data Communications Analysts	\$32.91	428	38.2	Bachelor's degree
Database Administrators	\$31.69	94	20.9	Bachelor's degree
Insurance Sales Agents	\$31.67	409	12.4	Bachelor's degree, license
Sales Representatives, Wholesale and Manufacturing	\$30.70	1,898	9.5	Work experience plus subject matter knowledge
Cost Estimators	\$30.64	295	13.8	Bachelor's degree plus work experience
Instructional Coordinators	\$30.49	143	17.0	Master's degree or higher
Advertising Sales Agents	\$30.37	125	14.8	Degree preferred, Moderate-term OJT
Occupational Therapists	\$29.54	130	18.3	Master's degree or higher, license
Network and Computer Systems Administrators	\$29.36	321	18.1	Bachelor's degree
Accountants and Auditors	\$29.34	996	11.5	Bachelor's degree
Registered Nurses	\$29.34	3,005	19.1	Associate's or Bachelor's degree, license
Dental Hygienists	\$28.65	342	20.7	Associate's degree, license
Middle School Teachers, Except Special and Voc. Ed.	\$27.08*	577	9.0	Bachelor's degree, certification
Training and Development Specialists	\$27.00	201	13.4	Bachelor's degree or higher, plus work experience
Special Ed. Teachers, Preschool, Kind., & Elem. School	\$26.15*	189	16.5	Bachelor's degree or higher, license
Brickmasons and Blockmasons	\$24.49	146	10.0	Apprenticeship or Long-term OJT
Industrial Machinery Mechanics	\$24.18	267	9.5	Post-Sec. tech. training, Apprenticeship or Long-term OJT
Construction and Building Inspectors	\$23.92	106	11.2	Some college preferred, work experience, license
Respiratory Therapists	\$23.74	123	19.5	Associate's degree, certification
Paralegals and Legal Assistants	\$23.48	152	19.6	Associate's degree
Industrial Engineering Technicians	\$23.46	185	12.7	Associate's degree
Computer Support Specialists	\$21.00	619	10.0	Associate's degree
Mental Health and Substance Abuse Social Workers	\$20.56	191	17.7	Master's degree, certification
Automotive Service Technicians and Mechanics	\$19.95	791	11.1	Post-Sec. tech. training and/or Apprenticeship, license
Executive Secretaries and Administrative Assistants	\$19.82	1,018	8.3	Work experience
Licensed Practical and Licensed Vocational Nurses	\$19.42	665	8.2	Associate's degree or Post-Sec. voc. training, certification
Graduate Teaching Assistants	\$19.29*	263	17.5	Bachelor's degree or higher
Surgical Technologists	\$18.86	136	19.5	Associate's degree or Post-Sec. voc. training, certification
Truck Drivers, Heavy and Tractor-Trailer	\$18.52	1,520	11.5	Apprenticeship or Moderate-term OJT, certification
Roofers	\$18.48	133	12.5	Apprenticeship or Moderate-term OJT
Bill and Account Collectors	\$16.62	342	16.8	Some college preferred and Short-term OJT
Dental Assistants	\$16.01	365	20.3	Apprenticeship or Moderate-term OJT, license
Customer Service Representatives	\$15.98	3,188	21.4	Some college preferred and Moderate-term OJT

Note: The forecasts above highlight positive long-term growth occupations. They do not necessarily reflect current hiring demand.

* Annual wage converted to hourly rate of pay