STATE **MICHIGAN**

MEASURE	National Average	2010-11 PERFORMANCE	2011-12 TARGET	Proposed 2012-13 TARGET	Change from Performance	Final Agreed Upon 2012-13 TARGET	Change from Performance
ABE Beginning Literacy	41%	29%	36%	42%	45%	42%	45%
ABE Beginning	44%	28%	37%	38%	36%	38%	36%
ABE Low Intermediate	45%	32%	39%	38%	19%	38%	19%
ABE High Intermediate	38%	28%	30%	31%	11%	31%	11%
ASE Low	42%	28%	31%	31%	11%	31%	11%
ESL Beginning Literacy	47%	58%	58%	60%	3%	60%	3%
ESL Low Beginning	49%	68%	68%	68%	0%	68%	0%
ESL High Beginning	52%	59%	59%	60%	2%	60%	2%
ESL Low Intermediate	48%	52%	52%	54%	4%	54%	4%
ESL High Intermediate	42%	52%	52%	54%	4%	54%	4%
ESL Advanced	24%	54%	55%	55%	2%	55%	2%
Subtotal on EFLs &SPLs					**12%**		**12%**
HS Diploma/GED	60%	51%	51%	54%	6%	54%	6%
Entered Postsecondary Ed / Training	56%	41%	42%	10%	-76%	17%	-59%
Entered Employment	48%	16%	20%	10%	-38%	30%	88%
Retained Employment	62%	63%	55%	19%	-70%	50%	-21%
Subtotal on Follow-up Outcomes					**-44%**		**4%**
Total					**-16%**		**8%**

Director Signature: [signature] Date Agreed To: 4-30-12

Date Negotiated: ~~3/29/12~~ 4/19/12

*** OPTIONAL - If Available, Estimated Baselines for Follow-up Measures Using Cohorts (based on State's analysis of sample cohorts, cohorts from 2010-11 data, comparison of characteristics of cohort with goal-setting students, past performance adjusted according to analyses by other States, other method?):**

HS Diploma/GED: **2703** out of **8885** **54%** (2010-11 Goals Set: **9304**)

Entered Postsecondary Ed/Training: **11244** out of **7317** **17%** (2010-11 Goals Set: **2508**)

Entered Employment: **3675** out of **12250** **30%** (2010-11 Goals Set: **7818**)

Retained Employement: **3741** out of **7482** **50%** (2010-11 Goals Set: **5383**)

State indicated participating in optional technical assistance offered through the NRS? ____ Yes ____ No

* Provision of these data estimates is voluntary. However, States are encouraged to provide these estimates since they offer a reasonable justification for reaching agreement on projected targets for PY 2012-13, particularly if the proposed targets reflect lower projections comparared to 2010-11 performance levels and current 2011-12 targets.