



## Anchor Coupling Veteran Employer of the Year

Each year [Michigan Works!](#) recognizes a business in the Upper Peninsula for its commitment to hiring our nation's veterans. Anchor Coupling is an important job creator in our area and supports hiring veterans at their Menominee facility where approximately 15 percent of the employees are veterans. An essential element connecting employers and veterans are the One Stop Service Centers across the nation, like the Michigan Works Service Centers in the Upper Peninsula, to develop awareness among employers about the value of hiring veterans while at the same time linking employers and veterans.

"We have hired veterans into a variety of positions at Caterpillar because we find that from production positions to management; their experiences and backgrounds position them to bring a unique perspective and approach to their work. Specifically here at Anchor Coupling, a wholly owned subsidiary of Caterpillar, about 15 percent of employees are veterans. Our values are very similar to the values championed by the military, and our culture is an excellent fit for any veteran ready to hit the ground running and immediately become a valued contributor," said Brad Fix., Facility Manager.

"We're showing appreciation, plus the many talents that service people have learned and can bring to these companies," said Will Carne from Carne's BP and Michigan Works! Job Force Board President.

Michigan Works! has offices across the U.P. that help veterans find a job and provide veteran resources that will help with career planning.

"Veterans get together, meet each other, interview, test, and then put to work," Carne said. "It's a wonderful partnership, wonderful coordination."

Anchor Coupling Inc. designs, manufactures, and supplies hydraulic hose assemblies and couplings for large and small original equipment manufacturers in the United States and internationally. It offers braided, hydraulic suction, high and low pressure spiral, thermoplastic single fabric, teflon/stainless, compact wire braid, working pressure, rubber, brake, wire, and bulk hoses; and specialty hoses with reduced bend radius and high abrasion covers for applications with high temperature capabilities. The company also offers bulk fittings, hose assemblies, and tubes; and hydraulic hose assemblies for fluid power applications. Anchor Coupling Inc. was founded in 1938 and is based in Menominee, Michigan with coupling manufacturing plants in Menominee, Michigan; and Oxford, Mississippi. The company has hose manufacturing plants in Italy; and West Plains, Missouri. It has assembly fabrication plants in Dixon and Sterling, Illinois; Goldsboro, North Carolina; Belgium; and the United Kingdom. Anchor Coupling Inc. operates as a subsidiary of Caterpillar Inc.

"Working here they look at your background as to what you've done in your service and try to place in the job that might benefit them also," said Mike Joslin, Anchor Coupling Veteran.

Anchor Coupling has shown a strong commitment to hiring veterans and continues to show great community support, including a recent expansion that will add nearly 120 jobs at its manufacturing facility in Menominee.



*The primary mission of Michigan Works! The Job Force Board is to foster economic development, encourage and support employers and promote full employment for our residents. Focusing on the six counties of Central Upper Michigan, Michigan Works! provides a variety of services within the private and public sectors of business, focusing on workforce development and continued economic prosperity in the region.*