

**State of Michigan
Workforce Development Agency
Office of the State Monitor Advocate
Prevailing Labor Practice Report**

Agricultural Reporting Area

Name: Prevailing Practice Survey

Number: Region 4

Crops and Activity: Asparagus

Employers of U.S. Workers in Sample: 1

State: Michigan

Survey Period: March 2011

Date of Findings: March 2011

Total Numbers of Domestic Workers Employed: 6

1. PRACTICES FOR WHICH A PREVAILING DETERMINATION MUST BE MADE

Labor Practice	% of Applicable Employers in Sample Reporting Labor Practice	% of Total Domestic Workers Employed	Prevailing?
Family Housing	0%	0%	No
Hire U.S Workers	100%	100%	Yes
Frequency of Payment (weekly)	0%	0%	No
Transportation Advances	0%	0%	No
Labor Contractor Utilization	0%	0%	No

2. PRACTICES FOR WHICH A NORMAL/Common DETERMINATION MUST BE MADE

Labor Practice	% of Applicable Employers in Sample Reporting Labor Practice	% of Total Domestic Workers Employed	Normal/Common
Tools/Supplies/Equipment	0%	0%	Yes
Productivity Standards	0%	0%	No

Labor Practice	% of Applicable Employers in Sample Reporting Labor Practice	% of Total Domestic Workers Employed	Normal/Common
Use of agents to recruit	0%	0%	No
Use of farm agents	0%	0%	No
Contact former workers	0%	0%	Yes
Place in Media ads	0%	0%	No
Visit workers in domicile	0%	0%	No
Use Michigan Works Centers	0%	0%	Yes
Temp hire other grower workers	0%	0%	No
Recruit with current workers	0%	0%	No
Use temp agencies	0%	0%	No
Post on bulletin boards	100%	100%	Yes

Labor Practice	% of Applicable Employers in Sample Reporting Labor Practice	% of Total Domestic Workers Employed	Normal/Common
Crew Leader Override	0%	0%	No
Previous experience	0%	0%	No
Ability to Operate Equip.	0%	0%	No
Lift less than 50 lbs.	100%	100%	Yes
Lift More than 50 lbs.	0%	0%	No
Other	0%	0%	No