



28405 Van Dyke Avenue
Warren, MI 48093
Main: 586-939-9600
Fax: 586-446-7839
www.AssetAcceptance.com

Via Facsimile and US Mail

August 1, 2013

Workforce Development Agency, State of Michigan
Workforce Investment Act Section
Victor Office Center
201 N. Washington Sq., 5th Floor
Lansing, Michigan 48913

Re: Mass Layoff at Asset Acceptance LLC

TO WHOM IT MAY CONCERN:

In accordance with the Workers' Adjustment and Retraining Notification Act, 29 U.S.C. §2101, et seq., you are hereby notified that based upon the best information available to Asset Acceptance LLC ("Asset") as of this date, a mass layoff will take place at its facility at 28405 Van Dyke Ave., Warren, Michigan. This layoff, which will be effective as to all affected employees on October 1, 2013, will be permanent.

The job titles and positions to be affected and the number of employees in each classification is set forth in the attached schedule. None of these employees are members of collective bargaining units, and there are no bumping rights among these employees.

Should you have any questions regarding this matter, please contact me at 586-446-7806.

Very truly yours,

ASSET ACCEPTANCE, LLC

A handwritten signature in black ink that reads 'Deanna S. Hatmaker'. The signature is written in a cursive style with a large, looped 'D' and 'H'.

Deanna S. Hatmaker
Vice President - Human Resources and
Corporate Communications



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Job Title	Number of Layoffs
Account Representative I - Collections	28
Account Representative II - Collections	10
Administrative Support I	2
Administrative Support II	1
Administrative Support III	1
Building Maintenance Laborer	2
Collection Operations Manager	1
Communications Specialist	1
Director - Tax	1
Director - Financial Planning & Analysis	1
Director - Organizational Learning	1
Executive Assistant	2
IT Operations Support I	2
IT Operations Support II	1
IT Security Administrator I	1
IT Support Coordinator	1
Manager - Internal Call Center	1
Manager - Leadership Development	1
Manager - Portfolio Valuation	1
Manager - Service Desk	1
Portfolio Acquisitions Coordinator	1
Supervisor - Collections	8
Supervisor - IT	1
Tax Staff Accountant	2
VP - HR & Corporate Communications	1
Total	73