

**Region Two  
Christmas Tree Grower Survey July 2010**

	<b>Employer Survey</b>	<b>Response %</b>	<b>Total # of Souls</b>	
Total Surveys Mailed	215			
Partially Completed Surveys Returned	21	28%		
Completed Surveys Returned	74	34%		
Surveys Not Returned	120	56%		
Region Two Surveys Returned	31	42%	274	
	<b>Employer Responses</b>	<b>Response %</b>	<b>Total # of Souls</b>	<b>Prevailing?</b>
Family Housing (U.S. workers)	1	3%	77	No
Hire U.S. workers	26	84%	274	Yes
Frequency of payment (weekly)	24	77%	198	Yes
Travel Advancement	3	10%	97	No
Labor Contractor Utilization	6	19%	111	No
Tools Supplies/Equipment	26	84%	256	Yes
Productivity Standards	4	13%	40	No
Use of agents to recruit	1	3%	77	No
Use farm worker Orgs to recruit	0	0%	0	No
Contact former workers	10	32%	109	No
Place in media	7	23%	99	No
Visit workers at their domicile	0	0%	0	No
Use Michigan Works Centers	2	6%	89	No
Temporarily hire other growers workers	3	10%	13	No
Recruit using current workers	14	45%	164	No
Use temp agencies	0	0%	0	No
Post to bulletin	1	3%	0	No
Crew leader override	1	3%	12	No
Previous Experience	6	19%	112	No
Ability to Operate Equip	5	16%	19	No
Lift Less than 50 lbs	4	13%	93	No
Lift more than 50 lbs	11	35%	166	No
Other	8	26%	30	No