

**Region Three
Christmas Tree Grower Survey July 2010**

	Employer Survey	Response %	Total # of Souls	
Total Surveys Mailed	215			
Partially Completed Surveys Returned	21	28%		
Completed Surveys Returned	74	34%		
Surveys Not Returned	120	56%		
Region Three Surveys Returned	11	15%	85	
	Employer Responses	Response %	Total # of Souls	Prevailing?
Family Housing (U.S. workers)	0	0%	0	No
Hire U.S. workers	8	73%	79	Yes
Frequency of payment (weekly)	6	55%	73	Yes
Travel Advancement	0	0%	0	No
Labor Contractor Utilization	2	18%	8	No
Tools Supplies/Equipment	6	55%	67	Yes
Productivity Standards	1	9%	8	No
Use of agents to recruit	0	0%	0	No
Use farm worker Orgs to recruit	0	0%	0	No
Contact former workers	2	18%	14	No
Place in media	0	0%	0	No
Visit workers at their domicile	2	18%	14	No
Use Michigan Works Centers	1	9%	8	No
Temporarily hire other growers workers	1	9%	8	No
Recruit using current workers	6	55%	49	Yes
Use temp agencies	1	9%	27	No
Post to bulletin	0	0%	0	No
Crew leader override	0	0%	0	No
Previous Experience	1	9%	26	No
Ability to Operate Equip	3	27%	10	No
Lift Less than 50 lbs	0	0%	0	No
Lift more than 50 lbs	1	9%	2	No
Other	3	27%	16	No