

**State of Michigan  
Workforce Development Agency  
Office of the State Monitor Advocate  
Prevailing Labor Practice Report**

Agricultural Reporting Area  
Name: Prevailing Practice Survey  
Number: Region 2  
Crops and Activity: Cherries  
Employers of U.S. Workers in Sample: 42

State: Michigan  
Survey Period: March 2011  
Date of Findings: March 2011  
Total Numbers of Domestic Workers Employed: 2,228

**1. PRACTICES FOR WHICH A PREVAILING DETERMINATION MUST BE MADE**

Labor Practice	% of Applicable Employers in Sample Reporting Labor Practice	% of Total Domestic Workers Employed	Prevailing?
Family Housing	52%	19%	Yes
Hire U.S Workers	88%	100%	Yes
Frequency of Payment (weekly)	79%	64%	Yes
Transportation Advances	2%	0%	No
Labor Contractor Utilization	7%	2%	No

**2. PRACTICES FOR WHICH A NORMAL/Common DETERMINATION MUST BE MADE**

Labor Practice	% of Applicable Employers in Sample Reporting Labor Practice	% of Total Domestic Workers Employed	Normal/Common
Tools/Supplies/Equipment	90%	78%	Yes
Productivity Standards	14%	5%	No

Labor Practice	% of Applicable Employers in Sample Reporting Labor Practice	% of Total Domestic Workers Employed	Normal/Common
Use of agents to recruit	5%	1%	No
Use of farm agents	5%	1%	No
Contact former workers	40%	46%	No
Place in Media ads	17%	55%	No
Visit workers in domicile	5%	6%	No
Use Michigan Works Centers	33%	39%	No
Temp hire other grower workers	19%	31%	No
Recruit with current workers	60%	71%	Yes
Use temp agencies	2%	22%	No
Post on bulletin boards	5%	1%	No

Labor Practice	% of Applicable Employers in Sample Reporting Labor Practice	% of Total Domestic Workers Employed	Normal/Common
Crew Leader Override	2%	1%	No
Previous experience	43%	9%	No
Ability to Operate Equip.	17%	4%	No
Lift less than 50 lbs	14%	2%	No
Lift More than 50 lbs	14%	3%	No
Other	24%	23%	No