

**State of Michigan
Workforce Development Agency
Office of the State Monitor Advocate**

Prevailing Labor Practice Report

Agricultural Reporting Area

Name: Prevailing Practice Survey

Number: Region 3

Crops and Activity: Cherries

Employers of U.S. Workers in Sample: 0

State: Michigan

Survey Period: March 2011

Date of Findings: March 2011

Total Numbers of Domestic Workers Employed: 0

1. PRACTICES FOR WHICH A PREVAILING DETERMINATION MUST BE MADE

Labor Practice	% of Applicable Employers in Sample Reporting Labor Practice	% of Total Domestic Workers Employed	Prevailing?
Family Housing	#DIV/0!	#DIV/0!	No
Hire U.S Workers	#DIV/0!	#DIV/0!	No
Frequency of Payment (weekly)	#DIV/0!	#DIV/0!	No
Transportation Advances	#DIV/0!	#DIV/0!	No
Labor Contractor Utilization	#DIV/0!	#DIV/0!	No

2. PRACTICES FOR WHICH A NORMAL/Common DETERMINATION MUST BE MADE

Labor Practice	% of Applicable Employers in Sample Reporting Labor Practice	% of Total Domestic Workers Employed	Normal/Common
Tools/Supplies/Equipment	#DIV/0!	#DIV/0!	No
Productivity Standards	#DIV/0!	#DIV/0!	No

Labor Practice	% of Applicable Employers in Sample Reporting Labor Practice	% of Total Domestic Workers Employed	Normal/Common
Use of agents to recruit	#DIV/0!	#DIV/0!	No
Use of farm agents	#DIV/0!	#DIV/0!	No
Contact former workers	#DIV/0!	#DIV/0!	No
Place in Media ads	#DIV/0!	#DIV/0!	No
Visit workers in domicile	#DIV/0!	#DIV/0!	No
Use Michigan Works Centers	#DIV/0!	#DIV/0!	No
Temp hire other grower workers	#DIV/0!	#DIV/0!	No
Recruit with current workers	#DIV/0!	#DIV/0!	No
Use temp agencies	#DIV/0!	#DIV/0!	No
Post on bulletin boards	#DIV/0!	#DIV/0!	No

Labor Practice	% of Applicable Employers in Sample Reporting Labor Practice	% of Total Domestic Workers Employed	Normal/Common
Crew Leader Override	#DIV/0!	#DIV/0!	No
Previous experience	#DIV/0!	#DIV/0!	No
Ability to Operate Equip.	#DIV/0!	#DIV/0!	No
Lift less than 50 lbs	#DIV/0!	#DIV/0!	No
Lift More than 50 lbs	#DIV/0!	#DIV/0!	No
Other	#DIV/0!	#DIV/0!	No