

**State of Michigan
Workforce Development Agency
Office of the State Monitor Advocate**

Prevailing Labor Practice Report

Agricultural Reporting Area

Name: Prevailing Practice Survey

Number: Region 4

Crops and Activity: Cherries

Employers of U.S. Workers in Sample: 1

State: Michigan

Survey Period: March 2011

Date of Findings: March 2011

Total Numbers of Domestic Workers Employed: 6

1. PRACTICES FOR WHICH A PREVAILING DETERMINATION MUST BE MADE

| Labor Practice | % of Applicable Employers in Sample Reporting Labor Practice | % of Total Domestic Workers Employed | Prevailing? |
|-------------------------------|---|---|--------------------|
| Family Housing | 0% | 0% | No |
| Hire U.S Workers | 100% | 100% | Yes |
| Frequency of Payment (weekly) | 0% | 0% | No |
| Transportation Advances | 0% | 0% | No |
| Labor Contractor Utilization | 0% | 0% | No |

2. PRACTICES FOR WHICH A NORMAL/Common DETERMINATION MUST BE MADE

| Labor Practice | % of Applicable Employers in Sample Reporting Labor Practice | % of Total Domestic Workers Employed | Normal/Common |
|--------------------------|---|---|----------------------|
| Tools/Supplies/Equipment | 0% | 0% | No |
| Productivity Standards | 0% | 0% | No |

| Labor Practice | % of Applicable Employers in Sample Reporting Labor Practice | % of Total Domestic Workers Employed | Normal/Common |
|--------------------------------|---|---|----------------------|
| Use of agents to recruit | 0% | 0% | No |
| Use of farm agents | 0% | 0% | No |
| Contact former workers | 0% | 0% | No |
| Place in Media ads | 0% | 0% | No |
| Visit workers in domicile | 0% | 0% | No |
| Use Michigan Works Centers | 0% | 0% | No |
| Temp hire other grower workers | 0% | 0% | No |
| Recruit with current workers | 0% | 0% | No |
| Use temp agencies | 0% | 0% | No |
| Post on bulletin boards | 100% | 100% | Yes |

| Labor Practice | % of Applicable Employers in Sample Reporting Labor Practice | % of Total Domestic Workers Employed | Normal/Common |
|---------------------------|---|---|----------------------|
| Crew Leader Override | 0% | 0% | No |
| Previous experience | 0% | 0% | No |
| Ability to Operate Equip. | 0% | 0% | No |
| Lift less than 50 lbs | 100% | 100% | Yes |
| Lift More than 50 lbs | 0% | 0% | No |
| Other | 0% | 0% | No |