

Welfare Reform/Trade Act WDA OTDS

May 23, 2017

Talent Investment Agency Dislocated Services Section ATTN: Brian Marcotte, Manager 201 N. Washington Square, 5th Floor

Lansing, MI 48913 Phone: (517) 335-5858 Fax: (517) 373-7794

**Delivery Method – Hand Deliver** 

**WARN Notice** Re:

Dear Mr. Brian Marcotte and Mayor Hinkley,

The Honorable Kevin W. Hinkley, Mayor, Wixom City Hall 49045 Pontiac Trail Wixom, MI 48393

**Delivery Method – Hand Deliver** 

As part of our commitment to provide our customers with the highest level of service and best possible experience, we have determined that we must make changes to our warehouse operating and business model. We have decided to partner with a firm which specializes in warehouse management and logistics. We believe this will allow us to create a more efficient overall warehouse operation, improve inventory management, and ultimately help us deliver a better experience for our customers with the equipment they are receiving from Comcast.

As a result of this change, we will permanently close our Customer Premise Equipment (CPE) warehouse operations located at 49800 Martin Road, Wixom, MI 48393. This closure will eliminate approximately seventy two (72) warehouse employee positions. It is expected that the first separations will occur between August 17, 2017 and August 30, 2017. These employees do not have bumping rights.

Importantly, while these positions will be eliminated, we have available opportunities throughout Michigan and the region, and it is our hope that many of our impacted employees will be able to continue their careers at Comcast by considering the more than 300 Comcast positions available across this region that are open as of May 23, 2017 and take advantage of the potential job openings that may become available through their separation date. If affected employees do not successfully transfer to another job with Comcast, they may be entitled to severance benefits. In addition, they will be offered outplacement benefits to assist them in securing new employment.

Should you have any questions or need further information, please call me at (248) 233-4626 or email me at Craig D'Agostini@cable.comcast.com.

Very truly yours,

Craig D'Agostini

Vice President of External Affairs Comcast Heartland Region

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