



January 31, 2018

Workforce Development Agency
Victor Office Center, 4th Floor
201 N. Washington Square, Lansing, MI 48913

**Re: Compass Group WARN Provision Notice of Mass Layoff due to General Motors Account Closure -
Eurest Services**

Dear Workforce Development Agency:

Please allow this letter to serve as Compass Group, USA, Inc. ("Compass Group") Notice of Mass Lay Off pursuant to the Worker Adjustment and Retraining Notification ("WARN") act.

Operations at the following location(s) will end effective April 1, 2018:
, Locations in Warren Belleville, Romulus, Ypsilanti, Waterford, Pontiac, Lake Orion, Swartz Creek, Grand Blanc, Burton and Lansing, MI,

Based on the information available at this time, we believe this action will be permanent. Compass Group will cease operations at the location(s) noted above effective April 1, 2018.

The job titles of the affected positions are noted below.

Housekeeper: 29

Integrations Hourly: 10

Janitor: 357

There are no bumping rights available for employees impacted by this mass layoff. There is no provision in the company's policy for transfer, bumping or reassignment for salaried office or management personnel.

Bargaining Unit employees are represented by:

Pat Sweeney
UNITED AUTO WORKERS
8000 E JEFFERSON
DETROIT, MI 48214

Should you have any questions concerning this matter, please contact William Carroll, Senior Regional Manager at 513-518-2947.

Please let us know if any additional information is needed.

Kind Regards,
Ravin Bhoj, HR Business Partner
(347) 439-2832