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LABOR LAW GROUP

May 1, 2013

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MAY 03 2013

Ms. Stephanie Beckhorn, WIA Manager  
Workforce Development Agency, State of Michigan  
201 North Washington Square, 5th Floor  
Lansing, MI 48913

WIA  
WORKFORCE PROGRAMS

Re: WARN Act Notice/Mass Layoffs Occasioned by Sale of Cranbrook Geriatric  
Village, Inc.

Dear Ms. Beckhorn:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), 29 USC 2101, *et seq.*, which requires employers to give official notice to certain governmental units or officials of a pending mass layoff. Bortz Health Care has decided to sell Cranbrook Geriatric Village, Inc., and will permanently lay off employees accordingly. While some details need to be worked out, it would appear that the sale is expected to be completed on June 30, 2013, and layoffs will become effective immediately thereafter. The address of the affected facility is:

Cranbrook Geriatric Village  
5000 East Seven Mile Road  
Detroit, Michigan 48234

The layoffs at this facility will affect both employees not represented by any union and employees represented by the SEIU Healthcare Michigan. The chief elected official of this union is Margaret Faville. She may be contacted at (313) 965-9450. The job titles affected by the layoff and the number of affected employees in each job classification are listed in the attached document.

Employees not represented by the union do not possess any bumping rights. Employees represented by the union possess bumping rights under contract. However, the collective bargaining agreement does not provide bumping rights allowing transfer of employees between Bortz Health Care facilities. Additionally, at present, the company does not know which, if any, employees will be offered continued employment with buyer.

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Thank you for your attention to this matter. Should you have any questions or concerns, please feel free to contact me at (586) 759-5966.

Very truly yours,

BORTZ HEALTH CARE/CRANBROOK  
GERIATRIC VILLAGE, INC.

A handwritten signature in cursive script, appearing to read "Judy L. Smythe".

JUDY L. SMYTHE

Enclosure

## Cranbrook - Department Summary

100 DON	1
300 RN	5
320 LPN	12
360 CENA	32
370 Ward Clerk	1
800 Medical Records	1
810 Admissions	1
820 Activities	5
840 Human Resouces	1
840 Office - Reception	1
850 Dietary	12
860 Housekeeping	7
870 Laundry	2
880 Maintenance	1