

**DOW CORNING****VIA FAX AND OVERNIGHT DELIVERY**

Krista Johnson  
Workforce Development Agency, State of Michigan  
Rapid Response Section  
201 N. Washington Square, 5th Floor  
Lansing, Michigan 48913

Kathleen L. Newsham  
Mayor  
Bay City, Michigan  
409 N Linn St.  
Bay City, Michigan 48706

**RECEIVED**

JUL 22 2016

**WIA  
WORKFORCE PROGRAMS**

July 20, 2016

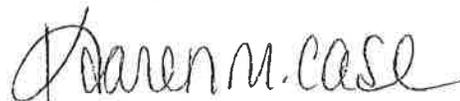
**Re: Notice Pursuant to the Worker Adjustment and Retraining Notification  
(WARN) Act**

Dear Ms. Johnson and Mayor Newsham:

Pursuant to the Worker Adjustment and Retraining Notification (WARN) Act, we are writing to provide notice that Dow Corning (the "Company") will undertake a restructuring of its operations at its Bay City Site located at 1 East Main Street, Bay City, Michigan 48708. It is currently expected that 110 employees of the Company will be affected by this restructuring. Separations of affected employees are expected to be permanent and are expected to begin on September 30, 2016.

The information contained in this letter is based on the best information available to the Company at this time. As permitted by 20 C.F.R. § 639.7(f), the Company maintains other information required by 20 C.F.R. § 639.7(e) on site and readily accessible. If you have any questions, want additional information or want to review the material required by 20 C.F.R. §639.7(e), please contact Karen M. Case, US HR Operations Manager, at (989) 895-1068.

Sincerely,



Karen M. Case  
US HR Operations Manager