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January 6, 2016

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**bodman**  
ATTORNEYS & COUNSELORS

VIA US MAIL  
AND FACSIMILE  
(517) 373-7794  
Ms. Stephanie Beckhorn  
Director  
Michigan Workforce Development Agency  
Victor Office Center – 4<sup>th</sup> Floor  
201 North Washington Square  
Lansing, MI 48913

**Re: Notice to State of Michigan of Mass Layoff**

Dear Ms. Beckhorn:

Pursuant to the *Worker Adjustment and Retraining Notification Act* (“WARN”), this letter provides notice that a permanent mass layoff of employees could occur at 507 Plymouth Avenue, N.E., Grand Rapids, Michigan, 49505. Based on the best information available, we anticipate that a significant number of employees could be laid off on March 11, 2016. Further information can be obtained from Kayce Gunter at (616) 913-6929.

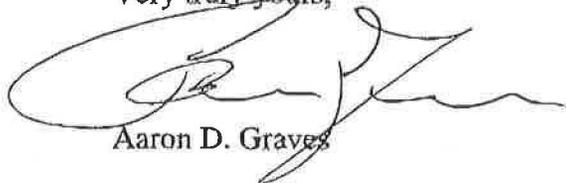
Many of the potentially impacted employees are represented by the United Automobile, Aerospace & Agricultural Implement Workers of America, UAW Local 1485. The following are the names and address of the chief elected officers of the Union:

Mr. Brian Bosak  
Business Agent  
UAW Region 1D  
2944 Fuller Avenue, N.E.  
Suite 103  
Grand Rapids, Michigan 49505

Mr. Scott J. Wahlfeldt  
President  
UAW Local 1485  
918 Benjamin Avenue  
Grand Rapids, Michigan 49505

The attached list indicates the job title or position potentially affected and the number of employees currently in each job title or position. For employees not represented by the Union, there are no bumping rights.

Very truly yours,



Aaron D. Graves

ADG/nt