

# RECEIVED

MAY 04 2017



**DURHAM**  
SCHOOL SERVICES

Welfare Reform/Trade Act  
WDA OTDS

May 2, 2017

VIA FedEx

Michigan Talent Investment Agency  
Workforce Development  
Victor Office Center  
201 N. Washington Square  
Lansing, MI 48913  
Attn: Brian Marcotte

Dear Mr. Marcotte:

I sincerely regret to inform you about upcoming layoffs within Durham School Services that will affect all of its Southfield, Michigan employees. During the week of April 24, my office was informed that our school bus transportation contract with Southfield Public Schools would not be renewed for the 2017-2018 school year and beyond. This will result in the permanent layoff of all 118 employees at our Southfield Customer Service Center, located at 24661 Lahser Road, Southfield, MI, 48033.

As a result of the loss of our contract, employment of our bus drivers and bus monitors will end during a two week period between June 16 and June 30. The end date will depend on the driver's or monitor's date of completion of their regular school year bus route and any other routes they were expected to complete, if any, before June 30. Since the entire operation will close, although the union contract covering bargaining unit members references a bumping procedure, that procedure will not be applicable here.

Drivers and monitors are represented by the Amalgamated Transit Union, Division 1564. The name and address of the president and business agent of this local is James Moore, 551 E 11 Mile Rd, Suite 1d, Madison Heights, MI 48071-3710. ATU's international vice president is Michelle Sommers, International Headquarters, 10000 New Hampshire Avenue, Silver Spring, MD 20903.

The work of our office staff and mechanics will end on June 30.

I have attached a listing of the job titles of the positions to be affected, the number of affected employees in each job classification and the anticipated schedule of employee separations.



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Please do not hesitate to contact me if you need further information. I can be reached at 513-322-6217, or [terry.wilson@nellc.com](mailto:terry.wilson@nellc.com).

Sincerely,

*Terry P. Wilson*

Terry P. Wilson

Director, Human Resources

**Durham School Services/Southfield, MI Positions as of May 2, 2017**

<u>Title</u>	<u>Number of EE's Affected</u>	<u>Separated between June 16 and June 30</u>	<u>Separated on June 30</u>
Bus Assistant	29	29	
Bus Driver	81	81	
Dispatcher	2	2	
General Mgr	1		1
Maintenance Mgr	1		1
Mechanic	2		2
Safety Manager	1		1
Office Administrator	1		1
Employee Count:	118	112	6