

Tso Kev Sib Npaug Zos Rau Sawvdaws Mas Yog Ib Txoj Cai

Raws li txoj cai hais tseg, mas tus neeg lossis qhov chaw uas tau txais nyiajtxiag pab ntawm tseemfuv Federal tuaj (recipient) mas tsis muaj cai lam xwbtlm ua lim hiam tsis nyiam los yog txiav tsis kam pab tej neeg, raws li hais nram no:

Tsis muaj cai lam xwbtlm tsis nyiam tej neeg nyob hauv United States, vim luag yog haivneeg txawv, luag nqaijtawv txawv, luag yam dab qhua txawv, luag yog pojniam lossis txivneeg, luag yog neeg yug txawv chaw, luag hnubnyoog txawv, luag xiam-oob-khab, luag ntseeg kevcai lajkam tebchaws txawv lossis luag muaj lub siab ntseeg ub no txawv; thiab

Tsis muaj cai xwbtlm lam tsis nyiam cov neeg uas tau txais kev pab los ntawm txoj cai Title I of the Workforce Investment Act of 1998 (WIA), vim lawv xamxaj txawv los yog vim lawv nkag tuaj ua haujlwm nyob rau hauv United States raws kev raws cai,

lossis vim lawv ua haujlwm nyob rau hauv WIA Title I tej kev pab lossis tej haujlwm.

Tus neeg lossis qhov chaw uas tau txais nyiajtxiag pab tuaj ntawm tseemfuv Federal tuaj mas tsis muaj cai lam xwbtlm ua lim hiam siab phem li hais nram no:

Ua siab phem xaiv saib yuav txais leejtwg los yog yuav pub leejtwg siv tau cov kev pab los sis cov haujlwm uas WIA Title I muaj pab tuaj;

Ua siab phem qhib kev pub rau ib cov neeg, lossis ua zoo rab ib cov neeg es tseg ib cov, txog tej kev pab los yog tej haujlwm no; lossis

Ua siab phem xaiv tsa ib cov neeg los khiav xyuas txog tej kev pab los yog tej haujlwm.

Koj Yuav Ua Zaj Twg Yog Koj Xav Tias Luag Txhob Txwm Lim Hiam Tsis Nyiam Koj Es Ua Phem Rau Koj

Yog koj xav tias koj rang luag txhob txwm lim hiam ua phem tsis raws kev raws cai li hais tseg nyob rau hauv WIA Title I tej kev pab lossis tej haujlwm, mas koj yuav tsum ua ntawv mus

hais rau luag tias koj tsis txaus siab. Tsab ntawv no mas tsis pub dhau 180 hnub txij hnub luag ua lim hiam rau koj ntawd, mas koj yuav tsum xa mus rau ob qho chaw nram qab no ib qho:

State Equal Opportunity Officer
Workforce Development Agency
201 North Washington Square, 5th Floor
Lansing, Michigan 48913

or

Naomi M. Barry Pérez, Director
Civil Rights Center (CRC)
U.S. Department of Labor
200 Constitution Avenue NW, Room N-4123
Washington, D.C. 20210

Yog koj xa koj tsab ntawv tsis txaus siab mus rau ntawm qhov chaw uas tau txais nyiaj ntawm tseemfuv tuaj pab, mas koj yuav tsum tos kom qhov chaw no xa tsab ntawv teb tuaj tias lawv taug xyuas qhov teebmeem es kho tiav li cas lawm (Notice of Final Action) tunj rau koj. Koj yuav tsum muab 90 hnub rau luag teb, yog dhau nov, tsis hnub luag teb tuaj mas koj mam li ua tsab ntawv tsis txaus siab xa mus rau Civil Rights Center ntawm (qhov chaw nyob muab saum toj no).

Yog dhau 90 hnub txij hnub koj ua tsab ntawv tsis txaus siab xa mus, es koj tsis hnub qhov chaw uas tau txais nyiaj ntawm tseemfuv tuaj pab ntawd, xa tsab ntawv Notice of Final Action teb tuaj rau koj, mas koj txhob tos tsab ntawv no ntxiv lawv, koj muaj cai xa tsab ntawv tsis txaus siab mus rau CRC. Tiamsis, koj muaj sijhawm li 30 hnub, tsis xam qhov 90 hnub dhau los, mas koj yuav

tsum ua tsab ntawv no xa mus rau CRC ua ntej luag yuav kaw kev rau koj (muab cov lus txhais los ces luag muab tag nrho 120 hnub, txij li hnub koj pib ua tsab ntawv tsis txaus siab xa mus rau qhov chaw uas tau txais nyiaj ntawm tseemfuv pab, rau koj ua tsab ntawv xa mus kom tiav).

Tiamsis yog tias qhov chaw uas tau txais nyiaj ntawm tseemfuv pab ntawd lawv ho xa daim ntawv Notice of Final Action teb tuaj rau koj li hais, es koj tseem tsis txaus siab qee txog tej lawv txiav txim ntawd, mas koj muaj peevxwm ua tsab ntawv tsis txaus siab xa ntxiv mus rau CRC. Luag muab 30 hnub txij hnub koj tau txais tsab ntawv Notice of Final Action ntawm qhov chaw uas tau tau txais nyiaj ntawm tseemfuv, rau koj ua tsab ntawv tsis txaus siab xa mus rau CRC