



Via Fax: (517) 241-8217

May 2, 2016

Michigan Workforce Development Agency
Dislocated Worker Program
Attn: Krista Johnson
201 North Washington Square, 5th Floor
Lansing, Michigan 48913

RE: Notice of Layoff Pursuant to the Worker Adjustment and Retraining Notification Act of 1988

Dear Ms. Johnson:

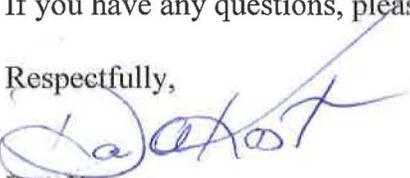
This notice is being given to you under the Worker Adjustment and Retraining Notification Act of 1988 ("WARN"), which requires employers to give official notice to certain governmental units or officials of a pending plant closing or mass layoff.

Enviro-Clean Services, Inc. is a Michigan-focused cleaning and janitorial company which has been providing commercial services throughout the State since 1975. We are waiting for formal notification that our contract with the Troy School District will not be renewed after the current contract expires on June 30, 2016. As a result, many of the 94 employees who provide janitorial services to the School District at its various facilities will be permanently laid off from our workforce effective with the close of business July 1, 2016. Most likely, many or most will be retained by the contractor replacing our company or assigned to other Enviro-Clean service locations. A list of those facilities and their addresses is attached to this letter. A list of the job titles affected by this action and the number of affected employees in each job classification is maintained at Enviro-Clean's Troy Office. The affected employees are not represented by a labor organization and have no bumping rights.

Enviro-Clean is developing plans to ensure an orderly wind-down of its services in the Troy School District. We hope to accomplish this process with the least possible disruption to the lives of our employees.

If you have any questions, please contact me at (616) 218-3967, or at the address above.

Respectfully,



Dan Koster
President

2457 112th Avenue Holland, MI 49424
Holland (616) 392-3775

3801 Eastern S.E. Grand Rapids, MI 49508
Grand Rapids (616) 285-9100
www.Enviro-Clean.com

Grand Rapids, MI 49508
Fax (616) 395-0222

Barnard Elementary 3601 Forge Troy, MI 48083	Wass Elementary School 2340 Willard Dr. Troy, MI 48085
Bemis Elementary School 3571 Northfield Pkwy Troy, MI 48084	Wattles Elementary School 3555 Ellenboro Troy, MI 48083
Costello Elementary School 1333 Hamman Troy, MI 48085	Baker Middle School 1359 Torpey Dr. Troy, MI 48083
Hamilton Elementary School 5625 Northfield Parkway Troy, MI 48098	Boulan Park Middle School 3570 Northfield Parkway Troy, MI 48084
Hill Elementary School 4600 Forsyth Troy, MI 48085	Larson Middle School 2222 E. Long Lake Rd. Troy, MI 48085
Leonard Elementary School 4401 Tallman Drive Troy, MI 48085	Smith Middle School 5835 Donaldson Troy, MI 48085
Martell Elementary School 5666 Livernois Troy, MI 48098	Athens High School 4333 John R Troy, MI 48085
Morse Elementary School 475 Cherry St. Troy, MI 48083	International Academy East 1291 Torpey Drive Troy, MI 48083
Schroeder Elementary School 3541 Jack Drive Troy, MI 48084	Niles Community High School 201 W. Square Lake Rd. Troy, MI 48098
Troy Union Elementary School 1340 East Square Lake Road Troy, MI 48085	Troy High School 4777 Northfield Pkwy Troy, MI 48098
Administration Building 4400 Livernois Road Troy, MI 48098	