



August 30, 2013

**VIA FACSIMILE (517-373-7794),
EMAIL (beckhorns@michigan.gov)
AND FEDERAL EXPRESS**

Stephanie L. Beckhorn
Manager Workforce Investment Act (WIA) Section
Workforce Development Agency
State of Michigan
201 N. Washington Square
5th Floor
Lansing, MI 48913

Re: Notice of Employment Loss

Dear Ms. Beckhorn:

The purpose of my letter is to give formal notice that FirstMerit Bank, N.A. is terminating 135 positions at its facility located at 328 S. Saginaw St., Flint, Michigan 48502. The separations are expected to occur in stages with the first group of separations commencing within the fourteen-day period beginning on October 31, 2013. It is anticipated that these layoffs will be permanent.

The employees are not represented by a union and will have no bumping rights.

For further information, please feel free to contact me at the following address and telephone number:

Jennifer F. Phillips
Associate Counsel/Human Resources
FirstMerit Bank, N.A.
3 Cascade Plaza, CAS81
Akron, OH 44308
(330) 384-7133

Very truly yours,

Jennifer F. Phillips

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WIA
WORKFORCE PROGRAMS