



Copy to: AM/EC
 J. Beckholm Anwood/Comai
 Tom Senfillipo
 Jan Harlin.

Vehicle Operations
 Michigan Assembly Plant
 38303 Michigan Ave
 Wayne, MI 48184

Governor Rick Snyder
 P.O. Box 30013
 Lansing, MI 48909

Subject: WARN Act Notice

Dear Governor Snyder:

Please be advised that this communication is being provided pursuant to the Worker Adjustment and Retraining Notification Act. This letter is to advise you that a "mass layoff" as defined by the Act will take place at the Ford Michigan Assembly Plant located at 38303 Michigan Avenue, Wayne, MI 48184.


It is anticipated that approximately seven hundred (700) hourly and salary employees will be affected by the "mass layoff" on or about June 22, 2015. The employees will be laid off indefinitely. The number of employees by classification outlined in this letter may be less due to the experience of potential attrition, e.g. voluntary quits, retirements, transfers etc., between now and the effective date of this action.

The following are the classifications and the number of affected employees presently occupying these classifications:

Job Classification	#
Carpenters	5
Electricians	13
Entry Level Non-Skilled	645
Entry Level Non-Skilled - Adjusted Rate	6
Machine Repair	1
Plumber Pipefitters	1
Welders	2
Total Hourly Positions	673

Position Title	#
Automation Engineer	1
Crew Manager	1
Human Resources Associate	1
Maintenance Process Coach	1
Nurse	1
Process Coach - Incoming Quality	1
Process Coach - Pre-Delivery	1
Process Coach - Chassis	5
Process Coach - MP&L	5
Process Coach - Trim	3
QPIP	1
Senior Process Coach - Chassis	1
Senior Process Coach - MP&L	1
Senior Process Coach - Pre-Delivery	1
Senior Process Coach - Trim	1
Team Manager - Chassis	1
Team Manager - Trim	1
Total Salary Positions	27

Please feel free to contact me if you have any questions.

Sincerely,

 Bill Rooney
 Human Resources Manager
 Michigan Assembly Plant
 Ford Motor Company
 Phone: 734-467-0301

April 23, 2015
 J. Comai
 4/30/15.