

March 17, 2015

RECEIVED

MAR 18 2015

Welfare Reform/Trade Act
WDA OTDS

Stephanie L. Beckhorn
Manager
Workforce Development Agency
Workforce Investment Act Section
201 N. Washington Sq., 5th Floor
Lansing, Michigan 48913

Dear Ms. Beckhorn:

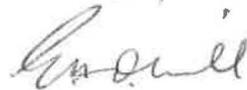
I regret to inform you that MPI Acquisition LLC d/b/a FutureMark Manistique ("Company") is permanently closing its facility located at 453 S. Mackinac Avenue, Manistique, Michigan, 49854, on or around Tuesday, March 24, 2015. All employees at this facility will be permanently laid off beginning on that date, or any date during the 14-day period thereafter. Please understand that the Company's ability to continue operating until March 24, 2015 is contingent on continued support from the lending group and suppliers. Should this support not be available, layoffs could begin earlier. This notice is being provided to you in accordance with the terms of the Worker Adjustment and Retraining Notification (WARN) Act, 29 USC § 2101 et seq.

The decision to close the facility and our inability to provide more advance notice was the result of sudden and unanticipated events, including a loss of liquidity, inability to effectuate adequate refinancing, and inability to attract a new owner to operate the mill. In addition, providing earlier notice may have prevented FutureMark Manistique from obtaining the sought after capital necessary to continue its operations. Unfortunately, we were unable to obtain this needed capital.

A list of the number of employees affected by this plant closing and their respective job titles is attached hereto.

If you need further information regarding the plant closing and/or permanent layoffs you can write me at 453 S Mackinac Ave., Manistique, MI 49854 or call me at 906-341-4241.

Sincerely,



Everett O'Neill
Vice President of Operations

cc: Phil Main, President, USW Local 2-44
Chris Haddock, United Steelworkers Staff Representative

Enclosure

**JOB TITLES OF POSITIONS TO BE AFFECTED AND THE NUMBER OF AFFECTED ASSOCIATES IN
EACH SUCH JOB CLASSIFICATION**

UNION GROUP

DEPARTMENT

NUMBER OF POSITIONS

PAPER MACHINE

Machine Tender	4
Back Tender	4
Third Hand	4
Fourth Hand	4
Fifth Hand	4
Custodian	1

LABORATORY

Paper Tester	4
Lab Technician	1

BEATER ROOM

Stock Preparation Technician	1
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WASTE TREATMENT DEPARTMENT

Fully Certified Operator	1
Certified Operator	3
Landfill Operator	1

PULPMILL

Flotation System Operator	4
Material Handler	12

POWER PLANT

Boiler Operator	4
Boiler Room Utility	1

FINISHING ROOM

Loader	8
Wrapper	4

UTLITY POOL 12

MAINTENANCE DEPARTMENT

Maintenance Leader	3
Millwright 1 st Class	5
Millwright 2 nd Class	5
Millwright 3 rd Class	2
1 st Class Helper	1
Lubrication Technician	2
Reliability Technician	2

E& I DEPARTMENT

1 st Class E&I Technician	4
2 nd Class E&I Technician	1

TOTAL 102

MANAGEMENT GROUP

1-President
1-VP Operations
1-VP Strategic Planning
1-VP Sales & Marketing
1-WP Procurement Manager
1-Treasury Manager
1-Accountant
1-Switchboard/Clerical

1-Purchasing Manager
1-Purchasing Assistant
1-Stores
1-Accounts Payable
1-Director of Employees Relations/Transportation Manager
1-HR Manager
1-Safety/Training Director
1-Inside Sales Coordinator
1-Customer Service Representative
1-Logistics Manager
1-Operations Manager
1-Production Manager
5-Shift Supervisor
1-Recovered Fiber Manager
1-Pulpmill Manager
1-Technical Director
1-Environmental Manager
1-Process & Information Systems Manager
1-Process Control Engineer
1-Network Technician
1-Information Systems Manager
1-Systems Programmer/Analyst
1-VP Sales and Customer Service
1-Sales Manager-Kraft and Converting papers
1-Technical Sales Manager
1-Technical Sales
1-Maintenance & Engineering Manager
1-Maintenance Supervisor
1-Planner
1-Reliability Engineer
1-Utilities Manager
1-Electrical Projects Engineer
1-Mechanical Engineer
45

102 Union Employees
45 Salaried Employees

147 TOTAL