



GM Manufacturing

General Motors LLC
Lansing Delta Township Assembly
8175 Millet Hwy
Lansing, Michigan 48921
USA

March 6, 2017

Ms. Krista Johnson, WIA, Manager
Workforce Development Agency, State of Michigan
201 North Washington Square, 5th Floor
Workforce Programs
Lansing, MI 48913

Dear Ms. Johnson:

Subject: Notice of Mass Layoff Pursuant to the W.A.R.N. Act

Pursuant to the "Worker Adjustment and Retraining Notification Act" (W.A.R.N.), General Motors LLC is providing notice of layoffs that will be affecting General Motors LLC (GM) employees at its Lansing Delta Township Assembly plant, located at 8175 Millet Hwy, Lansing Michigan 48921.

We are notifying you of a mass layoff at General Motors Lansing Delta Township Assembly due to reduced vehicle production volume resulting from the allocation of the next generation GMC Acadia to another domestic operation. Specifically, it is anticipated that the cessation of third shift production operations of the Lansing Delta Township Assembly Plant will be on May 15th, 2017. As a result of the cessation of the third shift production operations, initial layoffs will begin on or about May 15th, 2017. GM employees will be laid off effective May 15th, 2017, and affected employees' last day worked is currently expected to be May 12th, 2017; prior to that time, it is possible that approximately 90 GM temporary employees may be laid off as a result of laid off GM Lansing Grand River Assembly seniority employees transferring to such openings at the Delta Township Plant prior to May 15, 2017. The cessation of third shift production operations, over time, will result in the indefinite (permanent) layoff of approximately 326 Lansing Delta Township Assembly non-seniority temporary production employees, 252 GM seniority temporary employees, 436 Lansing Delta Township Assembly seniority production employees and 42 Lansing Delta Township Assembly skilled trades employees all represented by the U.A.W. International Union, Dennis Williams, President, 8000 East Jefferson, Detroit, Michigan 48214. GM also expects that approximately 25 salaried employees will voluntarily transfer to other local GM plants, but GM does not currently believe that any current salaried employee will suffer an employment loss as the result of the cessation of third shift operations.

Seniority transfer and placement rights are available under the existing collective bargaining agreement for affected GM employees and it is possible that placement opportunities in other local GM plants may be available for some of the affected GM employees. Affected employees do not have bumping rights to remain in the plant. The currently anticipated job classifications and the number of employees to be laid off are attached.

Attachment number and classification of hourly employees who will be laid off pursuant to the Local Seniority Agreement

Employees laid off by this action may be eligible to receive State Unemployment Compensation. Lansing Delta Township Assembly employees may also be eligible for Supplemental Unemployment Benefits in accordance with Exhibit "D" to the Agreement between General Motors LLC and the UAW dated October 25, 2016, or under any replacement agreements that may be bargained with the UAW.

Any questions regarding this matter may be directed to:

Shawn Davis
Personnel Director
Lansing Delta Township Assembly
8175 Millet Hwy
Lansing, Michigan 48921
1 586 747 8865

Received by