



GM Manufacturing

General Motors LLC
Lansing Regional Operations
920 Townsend Street
Lansing, MI 48933
USA

November 9, 2016

Ms. Krista Johnson, WIA, Manager
Workforce Development Agency, State of Michigan
201 North Washington Square, 5th Floor
Workforce Programs
Lansing, MI 48913

Dear Ms. Johnson:

Subject: Notice of Mass Layoff Pursuant to the W.A.R.N. Act

Pursuant to the "Worker Adjustment and Retraining Notification Act" (W.A.R.N.), General Motors LLC is providing notice of layoffs that will be affecting General Motors LLC (GM) employees at its Lansing Grand River Assembly plant, located at 920 Townsend Street, Lansing, Michigan 48933. In addition, GM Manufacturing Subsystems LLC (Subsystems) employees working at that plant will also be affected.

Specifically, it is anticipated that the elimination of third shift production of the Lansing Grand River Assembly Plant, will be on January 16th, 2017. At that time, GM employees will be laid off, and affected employees' last day in the plant is currently expected to be January 13th, 2017. Monday, January 16th, 2017, is a recognized Holiday under the terms of the collective bargaining Agreement and the plant will not operate that day. As a result of the cessation of third shift production operations, the majority of layoffs will begin no sooner than January 16th, 2017. The cessation of third shift production operations will ultimately result in the indefinite (permanent) layoff of approximately 443 GM Lansing Grand River regular assembly production employees, 303 temporary assembly plant employees, 25 GM Lansing Grand River Assembly skilled trades employees, 33 GM Manufacturing Subsystems LLC temporary employees, and 6 GM Manufacturing Subsystems LLC regular employees, all represented by the U.A.W. International Union, Dennis Williams, President, 8000 East Jefferson, Detroit, Michigan 48214. GM also expects that approximately 29 salaried employees will voluntarily transfer to other local GM plants, but GM does not currently believe that any current salaried employee will suffer an employment loss as the result of the cessation of third shift operations.

Affected eligible GM regular employees will receive Holiday Pay for the Martin Luther King Jr Holiday, Monday, January 16th, 2017.

Seniority transfer and placement rights are available under the existing collective bargaining agreement for affected GM employees and it is possible that placement opportunities in other local GM plants may be available for most, if not all, of the affected GM employees. Affected employees do not have bumping rights to remain in the plant. The currently anticipated number and job classifications of employees to be laid off are attached.

Attachment: Number and classification of hourly and salaried employees who will be laid off

Affected eligible GM regular employees will receive Holiday Pay for the Martin Luther King Jr Holiday, Monday, January 16th, 2017. Employees laid off by this action may be eligible to receive State Unemployment Compensation. GM's Lansing Grand River Assembly employees may also be eligible for Supplemental Unemployment Benefits in accordance with Exhibit "D" to the Agreement between General Motors Corporation and the UAW dated October 25, 2015, or under any replacement agreements that may be bargained between GM and the UAW.

Any questions regarding this matter may be directed to:

Shawn Davis
Personnel Director
Lansing Regional Operations
920 Townsend Street
Lansing, Michigan 48933
1 586 747 8865

Received by

Attachment-Number and Classification

The currently anticipated job classifications to be laid off for Lansing Grand River Assembly are identified as follows:

<u>Number:</u>	<u>Classification:</u>
303	Temporary Team Member-Production
443	Team Member-Production
13	Skilled Trades-Electrician
3	Skilled Trades-Pipefitter
4	Skilled Trades-Millwright
1	Skilled Trades-Toolmaker
2	Skilled Trades-Diemaker
2	Skilled Trades-Machine Repair

Attachment – Number and Classification

The currently anticipated job classification to be laid off for Lansing Grand River Assembly are identified as follows:

<u>Number:</u>	<u>Classifications:</u>
33	Temporary Team Member
6	Team Member