

RECEIVED

May 11, 2017

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VIA FACSIMILE AND
CERTIFIED MAIL

Welfare Reform/Trade Act
WDA OTDS

Brian Marcotte
Michigan Talent Investment Agency
Dislocated Services
Victor Office Center – 5th Floor
201 North Washington Square
Lansing, Michigan 48913

Re: WARN Act Separation Notification

Dear Mr. Marcotte:

Thank you for your service to Michigan and its more than nine million residents. On August 16, 2016, FirstMerit Corporation was acquired by and merged into Huntington Bancshares Incorporated (“Huntington”). This acquisition will further increase Huntington’s leading business presence in the state and strengthen our branch network and overall employment by expanding our franchise footprint further across Michigan.

In accordance with Huntington’s legal requirements under the Worker Adjustment and Retraining Notification Act (commonly referred to as the WARN Act), please note the following. As a result of the merger and Huntington’s efforts to align functions and improve efficiencies, the decision has been made to close and depart Huntington’s leased facility located at One Financial Plaza in Holland. As a result, certain positions will no longer be needed and will be eliminated through a reduction in force. This will result in a permanent employment loss for some employees working at the facility located at One Financial Plaza, 10717 Adams Street, Holland, Michigan 49423.

This employment loss will occur on July 14, 2017. The total number of affected employees at this location is anticipated to be 129 employees. The job titles of the affected employees, including the number of employees in each job classification, are listed on attached exhibit A.

There are no bumping rights that may be exercised, and there is no collective bargaining representative.

The affected employees have been made aware of other job opportunities at Huntington, and some are currently in the process of applying for available positions with the Company. Employees not offered positions with Huntington will be offered severance benefits and outplacement services to support them in the transition process.

Brian Marcotte
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Thank you again for your service to Michigan. If you need any further information or have any questions, please contact me at 614.480.4939.

Sincerely,

A handwritten signature in black ink, appearing to read "Amy Heaton". The signature is fluid and cursive, with the first name "Amy" and last name "Heaton" clearly distinguishable.

Amy Heaton
Senior Vice President and
HR Business Partner & Employee Relations Director

EXHIBIT A

Job Classification	Number Terminated
Account Relationship Assoc	3
Account Relationship Assoc-Sr	1
Administrative Assistant	1
Business Analyst 2	1
Customer Service Specialist Cust Serv Ct	13
Phone Bank Customer Service Associate 1	45
Phone Bank Customer Service Associate 2	13
Phone Bank Digital Support Specialist	18
Phone Bank Digital TSM 1	1
Phone Bank Personal Banker 1	10
Phone Bank Personal Banker TSM 2	1
Phone Bank TSM CSA 1	2
Phone Bank TSM CSA 2	3
Phone Bank TSM-CSS 2	1
Relationship Sales Associate	10
Relationship Sales Specialist TSM 2	1
Trust Admin Section Mgr	1
Trust/Fund Specialist 2	1
Trust/Fund Specialist 3	3
Grand Total	129