



ISO 14001 / TS 16949 CERTIFIED

November 7, 2013

Scott Zuckschwerdt  
International Representative  
UAW Region 1C  
1940 West Atherton Road  
Flint, MI 48507

Re: WARN ACT Notice

Dear Mr. Zuckschwerdt,

Please be advised that Inalfa Roof Systems, Inc. ("Inalfa") plans a layoff at and a closure of its facility located at 10350 North Holly Road, Grand Blanc, Michigan 48442. Inalfa expects the layoffs and plant closure to be permanent. This letter constitutes formal notice of the layoffs and plant closure under the Worker Adjustment and Retraining Act of 1988 ("WARN Act").

The initial layoffs will take place on approximately January 8, 2014 and January 31, 2014. The anticipated schedule of the additional layoffs is June of 2014. The plant will permanently close on or about June or July of 2014. Inalfa designates each date as the first of a 14-day window period for the layoffs and plant closure to occur.

By copy of this letter, the following have also been given notice of the layoff:

Cameron Ramsay, Chairperson, UAW, 10350 North Holly Road, Grand Blanc, Michigan 48442

Krista Johnson  
Manager Workforce Investment Act Section  
Victor Office Center  
201 N. Washington Sq., 5th Floor  
Lansing, Michigan 48913

Honorable Michael N. Matheny, Mayor  
203 E. Grand Blanc Road  
Grand Blanc MI 48439

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WIA  
WORKFORCE PROGRAMS

The copy of this notice that is sent to the local government and state dislocated worker unit includes a list of affected positions by job title and statement of the number of employees in each



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classification. The copy of this notice that is sent to the Union (and Union officials) identified above contains the above information and the names of the affected workers. No "bumping rights" exist for employees represented by the Union.

If you need additional information please contact the undersigned at 248 371 1953.

Sincerely,



Jarrod Fiengo  
Vice President, Human Resources North America

**Inalfa Roof Systems, Inc., WARN Notice to Local Government & State  
Workforce Investment Act Section  
10350 North Holly Road, Grand Blanc, MI 48442**

<b>Job Title</b>	<b># In Classification</b>
Material Handler	4
Glass Technician	5
Assembler	43
	52