The Martin Luther King, Jr. • César Chávez • Rosa Parks Initiative

Established by the Michigan Legislature in 1986, the goal of the Martin Luther King, Jr. - César Chávez - Rosa Parks (KCP) Initiative is to increase the number of Michigan's most educationally or economically disadvantaged citizens who have the opportunity to complete college degrees and experience career success as active participants in a knowledge-based global economy.

There are seven unique KCP Programs designed to assist students along the academic pipeline from 7th grade through graduate work:

The Michigan Gaining Early Awareness and Readiness for Undergraduate Programs (MI GEAR UP) is a federally funded program from the United States Department of Education designed to increase the number of low-income students who are prepared to enter postsecondary education. The MI GEAR UP Program partners with Michigan's 15 public universities, and valuable external community partners to provide early intervention services and a scholarship component for low-income students. The MI GEAR UP program serves a cohort of students, beginning in the seventh grade and follows them through the first year of college.

The College Day Program (CD) was created by the Michigan State Legislature in 1986 as part of the larger KCP Initiative. The legislative intent is to stem the downward spiral of college graduation rates for students underrepresented in postsecondary education. Michigan’s KCP College Day program targets low-income students in the State of Michigan and provides them with support services to increase opportunities to succeed during higher education at Michigan’s postsecondary institutions. The College Day Program mission is to provide an opportunity for underrepresented students to discover, first hand, the potential of a college education and to expose students to the information, knowledge and skills they need to prepare themselves adequately for college entry and success.

The Select Student Support Services (4S) Program provides State of Michigan funding to Michigan's four-year public and independent colleges and universities to increase the graduation rates of admitted academically or economically disadvantaged students.

The Michigan College/University Partnership (MICUP) Program provides State of Michigan funding to Michigan's four-year public and independent colleges and universities to increase the number of admitted academically or economically disadvantaged students who transfer from community colleges into baccalaureate degree programs at four-year institutions.

The Morris Hood, Jr., Educator Development (MHED) Program provides State of Michigan funding to Michigan public and independent institutions with state-approved Teacher Education Programs. The legislative intent of the MHED Program is to increase the number of academically or economically disadvantaged students who enroll in, and complete, K-12 teacher education programs at the baccalaureate level.

The Future Faculty Fellowship (FFF) Program provides financial support to Michigan's public universities to increase the number of traditionally underrepresented instructors in the classroom available as role models for students.

The Visiting Professors (VP) Program provides financial support to Michigan's public universities to increase the number of traditionally underrepresented instructors in the classroom available to serve as role models for students.

For more information regarding KCP programs email: WDA-KCPIInitiative@michigan.gov

The TIA is an equal opportunity employer/program. Auxiliary aids, services and other reasonable accommodations are available upon request to individuals with disabilities.