

July 14, 2016

VIA Fax (517) 373-7794

E Mail: johnsonk2@michigan.gov

& U.S. Mail

Workforce Development Agency, State of Michigan

Rapid Response Section; ATTN: Krista Johnson

201 N. Washington Square, 5th Floor

Lansing, MI 48913

**Re: AMENDED WARN NOTIFICATION; Martinrea Hot Stampings, Inc.
19200 Glendale Avenue, Detroit, MI 48223**

Dear Ms. Johnson:

Yesterday we provided a WARN Notice pursuant to the Worker Adjustment and Retraining Act of 1988 ("WARN") and the unforeseeable business circumstances exception (20 CFR section 639.9 (b)) indicating that 32 employees represented by the UAW Local 174 would be permanently laid off as early as during a fourteen (14) day period beginning on July 18, 2016. After additional analysis and review, we are amending the WARN Notice as follows: the number of employees affected remains at 32, but the number of Weld Techs to be laid off is being revised from 2 to 0 and Production Utility from 12 to 14.

The schedule for separations of union represented employees will be on the basis of seniority and pursuant to the collective bargaining agreement ("CBA"). These layoffs are expected to be permanent. Attached is a listing of the job classifications/job titles that will be affected and the number of affected employees in each job classification. (See Attachment A).

Affected employees are represented by Local 174 of the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America and have bumping rights. By letter dated July 13, 2016, the union representative of all affected represented employees was notified:

President Dennis Williams UAW 8000 East Jefferson Detroit, MI 48214	Roderick Heard UAW Region 1A, International Representative 9650 S. Telegraph Road Taylor, MI 48180	Chairperson/Pres.Shannon Conry UAW Local 174 19200 Glendale Avenue Detroit, MI 48223
--	--	---

No unrepresented employees will be affected.

If you have any questions or want additional information concerning this matter, please contact **Dana Beurem, HR Manager**, Martinrea Hot Stampings, Inc., 19200 Glendale Avenue, Detroit, MI 48223, (313) 272-8400 Ext. 261; Email: dana.beurem@martinrea.com.

Sincerely,

Dana Beurem
Human Resource Manager

**Attachment A to July 14, 2016, Amended WARN Notice
due to unforeseeable business circumstances
Martinrea Hot Stampings, Inc.
19200 Glendale Avenue, Detroit, MI. 48223**

Employees Represented by UAW Local 174

Job Classifications	Number of Affected Employees
Skilled Trades	
Mechanical Maintenance	0
Electrical Maintenance	0
Tooling Maintenance	0
Tooling/Electrical Maintenance Apprentice	0
Skilled	
Laser Tech	0
CMM	0
Quality Lab Techs	0
Progressive Press Operator	4
Shipping Associates	0
Weld Techs	0
Blank Weld Operators	3
HS Line Tech	6
Quality Auditor	0
Weld Validation Tech	1
Material Handler	4
Production	
Production Utility	14