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WORKFORCE PROGRAMS



NOTICE

To: Workforce Development Agency, State of Michigan
Workforce Investment Act Section
Victor Office Center
201 North Washington Square, 5th Floor
Lansing, Michigan 48913
Fax No. (517) 373-7794

From: Metavation, LLC
700 & 760 E. Huron Avenue
Vassar, MI 48768

Date: August 12, 2013

Pursuant to the Worker Adjustment and Retraining Notification Act, we are informing you that commencing on October 15, 2013 (or on a date within the 13-day period immediately following October 15, 2013), Metavation, LLC (the "Company") will indefinitely layoff certain employees at its Vassar, Michigan Plants located at 700 & 760 E. Huron Avenue, Vassar, Michigan, 48768 (the "Vassar Plants").

The entire Vassar Plants will be closed as part of this action. This action is permanent in nature.

With respect to the indefinite layoffs which will occur on October 15, 2013 (or on a date within the 13-day period immediately following October 15, 2013), the job titles of the positions affected and the number of workers who currently hold affected jobs in each job classification are as shown in Exhibit "A" which is attached to and made a part of this notice.

Bumping rights exist for union-represented employees in accordance with the applicable provisions of the collective bargaining agreement.

EXHIBIT A

Layoffs Effective October 15, 2013

(or on a date within the 13-day period immediately following October 15, 2013)

Job Title	Number of Employees
Electricians (facilities)	3
Furnace and Kiln Op (metals)	21
Grind/Lap/Polish-Set/Op/Tend	15
Ind. Truck/Tractor Operators	3
Janitors & Building Cleaners	1
Machine Load/Inspect/Pack	1
Maint. & Repair (general)	7
Molding Machine-Set/Op/Tend	25
Production Workers, all others	1
Quality Technician	1
VSR layout /gages/spc HVNP	1
Stock Clerks	1
Lathe & Turn-Set/Op/Tend	2
Drill & Bore-Set/Op/Tend	6
Helpers - Production Workers	1
Machine Load/Inspect/Pack	2
VSR auditor/shft coordntr HVAS	1
MRO Specialist	1
Maint. & Repair (general)	1
Chief Operating Officer	1
Controller	1
HR Manager	1
Operations Manager	1
Production Supervisor	1
Plant Supervisor	1
Materials Coordinator	1
Product Engineer	1
Production Control Supervisor	1
Melt/Pour Supervisor	1
Supervisor	1
Maintenance Supervisor	1
Metallurgy Engineer	1
Office Clerks	1
Security Guards	2
Maintenance Supervisor	1
Operations/Quality Manager	1
Machine Supervisor	1

Total affected Bargaining Unit employees (80)

Total affected non-Bargaining Unit employees (33)