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Welfare Reform/Trade Act



WDA OTDS

Corporate Headquarters One Park Place, Suite 700 621 Northwest 53'd Street Boca Raton, Florida 33487

www.geogroup.com

Brian Marcotte, Manager Dislocated Services Section Workforce Development Agency State of Michigan 201 N Washington Square Lansing, MI 48913

## Via Federal Express & Facsimilie Transmission

Re: Notice Pursuant to the Worker Adjustment and Retraining Notification (WARN) Act

Dear Mr. Marcotte:

April 19, 2017

This is notification that the North Lake Correctional Facility located at 1805 W. 32<sup>nd</sup> Street, Baldwin, MI 49304, and operated by the GEO Group, Inc. ("GEO Group" or "the Company"), will permanently close the facility and lay off the workforce due to non-renewal of the Client The entire facility will be closed on June 20, 2017, which shall be the last day of employment for all employees working at the facility. All positions will be eliminated on June 20, 2017. The employees are not represented by a union. No bumping rights exist among these employees. This action is expected to be permanent as the entire facility will be closed.

The list of job titles of the positions to be affected by this closing and the number of employees in each of those job titles who will lose their jobs as a result of this lay off is attached hereto as Exhibit A.

Sincerely,

Christopher D. Ryan

Executive Vice President, Human Resources

Attachment (Exhibit A)