

**State of Michigan
Workforce Development Agency
Office of the State Avocate
Prevailing Labor Practice Report**

Agricultural Reporting Area

Name: Prevailing Practice Survey

Number: Region 2

Crops and Activity: Nursery

Employers of U.S. Workers in Sample: 18

State: Michigan

Survey Period: April 2010

Date of Findings: April 2010

Total Numbers of Domestic Workers Employed: 106

1. PRACTICES FOR WHICH A PREVAILING DETERMINATION MUST BE MADE

Labor Practice	% of Applicable Employers in Sample Reporting Labor Practice	% of Total Domestic Workers Employed	Prevailing?
Family Housing	0%	0%	NO
Hire U.S Workers	83%	100%	YES
Frequency of Payment (weekly)	50%	59%	YES
Transportation Advances	0%	0%	NO
Labor Contractor Utilization	6%	7%	NO

2. PRACTICES FOR WHICH A NORMAL/Common DETERMINATION MUST BE MADE

Labor Practice	% of Applicable Employers in Sample Reporting Labor Practice	% of Total Domestic Workers Employed	Normal/Common
Tools/Supplies/Equipment	61%	92%	YES
Productivity Standards	11%	13%	NO

Labor Practice	% of Applicable Employers in Sample Reporting Labor Practice	% of Total Domestic Workers Employed	Normal/Common
Use of agents to recruit	6%	7%	NO
Use of farm agents	0%	0%	NO
Contact former workers	11%	0%	NO
Place in Media ads	11%	0%	NO
Visit workers in domicile	0%	0%	NO
Use Michigan Works Centers	22%	38%	NO
Temp hire other grower wks	0%	0%	NO
Recruit with current wks	33%	29%	NO
Use temp agencies	6%	2%	NO
Post on bulletin boards	0%	0%	NO

Labor Practice	% of Applicable Employers in Sample Reporting Labor Practice	% of Total Domestic Workers Employed	Normal/Common
Crew Leader Override	0%	0%	NO
Previous experience	33%	45%	NO
Ability to Operate Equip.	33%	57%	NO
Lift less than 50 lbs	11%	24%	NO
Lift More than 50 lbs	33%	57%	NO
Other	33%	26%	NO