

**State of Michigan
Workforce Development Agency
Office of the State Monitor Advocate**

Prevailing Labor Practice Report

Agricultural Reporting Area
Name: Prevailing Practice Survey
Number: Region 3
Crops and Activity: Potato
Employers of U.S. Workers in Sample: 4

State: Michigan
Survey Period: April 2010
Date of Findings: July 2010
Total Numbers of Domestic Workers Employed: 59

1. PRACTICES FOR WHICH A PREVAILING DETERMINATION MUST BE MADE

Labor Practice	% of Applicable Employers in Sample Reporting Labor Practice	% of Total Domestic Workers Employed	Prevailing?
Family Housing	0%	0%	No
Hire U.S. Workers	100%	100%	Yes
Frequency of Payment (weekly)	100%	100%	Yes
Transportation Advances	0%	0%	No
Labor Contractor Utilization	0%	0%	No

2. PRACTICES FOR WHICH A NORMAL/Common DETERMINATION MUST BE MADE

Labor Practice	% of Applicable Employers in Sample Reporting Labor Practice	% of Total Domestic Workers Employed	Normal/Common
Tools/Supplies/Equipment	50%	68%	Yes
Productivity Standards	50%	51%	Yes

Labor Practice	% of Applicable Employers in Sample Reporting Labor Practice	% of Total Domestic Workers Employed	Normal/Common
Use of agents to recruit	0%	0%	No
Use of farm agents	0%	0%	No
Contact former workers	0%	0%	No
Place in Media ads	25%	34%	No
Visit workers in domicile	0%	0%	No
Use Michigan Works Centers	0%	0%	No
Temp hire other grower workers	25%	17%	No
Recruit with current workers	100%	100%	Yes
Use temp agencies	0%	0%	No
Post on bulletin boards	0%	0%	No

Labor Practice	% of Applicable Employers in Sample Reporting Labor Practice	% of Total Domestic Workers Employed	Normal/Common
Crew Leader Override	0%	0%	No
Previous experience	50%	51%	Yes
Ability to Operate Equip.	25%	17%	No
Lift less than 50 lbs.	0%	0%	No
Lift More than 50 lbs.	0%	0%	No
Other	50%	68%	Yes