

**State of Michigan
Workforce Development Agency
Office of the State Monitor Advocate**

Prevailing Labor Practice Report

Agricultural Reporting Area
Name: Prevailing Practice Survey
Number: Region 4
Crops and Activity: Potato
Employers of U.S. Workers in Sample: 10

State: Michigan
Survey Period: April 2010
Date of Findings: July 2010
Total Numbers of Domestic Workers Employed: 344

1. PRACTICES FOR WHICH A PREVAILING DETERMINATION MUST BE MADE

Labor Practice	% of Applicable Employers in Sample Reporting Labor Practice	% of Total Domestic Workers Employed	Prevailing?
Family Housing	20%	32%	No
Hire U.S. Workers	100%	100%	Yes
Frequency of Payment (weekly)	90%	99%	Yes
Transportation Advances	0%	0%	No
Labor Contractor Utilization	0%	0%	No

2. PRACTICES FOR WHICH A NORMAL/Common DETERMINATION MUST BE MADE

Labor Practice	% of Applicable Employers in Sample Reporting Labor Practice	% of Total Domestic Workers Employed	Normal/Common
Tools/Supplies/Equipment	80%	69%	Yes
Productivity Standards	0%	0%	No

Labor Practice	% of Applicable Employers in Sample Reporting Labor Practice	% of Total Domestic Workers Employed	Normal/Common
Use of agents to recruit	10%	4%	No
Use of farm agents	0%	0%	No
Contact former workers	50%	42%	Yes
Place in Media ads	20%	29%	No
Visit workers in domicile	0%	0%	No
Use Michigan Works Centers	20%	21%	No
Temp hire other grower workers	10%	2%	No
Recruit with current workers	70%	35%	Yes
Use temp agencies	0%	0%	No
Post on bulletin boards	0%	0%	No

Labor Practice	% of Applicable Employers in Sample Reporting Labor Practice	% of Total Domestic Workers Employed	Normal/Common
Crew Leader Override	0%	0%	No
Previous experience	80%	67%	Yes
Ability to Operate Equip.	70%	63%	Yes
Lift less than 50 lbs.	10%	1%	No
Lift More than 50 lbs.	40%	15%	No
Other	10%	4%	No