



Suburban Mobility Authority for Regional Transportation

Buhl Building • 535 Griswold Street, Suite 600 • Detroit, MI 48226 • (313) 223-2100

June 2, 2014

Ms. Krista Johnson
Section Manager, Rapid Response
Workforce Development Agency
201 N. Washington Square
Victor Office Center – 5th Floor
Lansing, MI 48913

RECEIVED

JUN 04 2014

WIA
WORKFORCE PROGRAMS

Dear Ms. Johnson:

Pursuant to the provisions of the Worker Adjustment and Retraining Notification (WARN) Act, this correspondence serves to notify you that as early as August 6, 2014, the Suburban Mobility Authority for Regional Transportation (SMART) may cease operations in one or more of the three counties that it serves. This action will be necessitated in the event of the *rejection by the voters of the SMART Millage Proposal on the August 5th ballot*. At that time, SMART would also engage in the layoff of all personnel assigned to the affected counties.

Employment sites that would be affected by the cessation of service and resulting layoffs are as follows:

- SMART Oakland Terminal
2021 Barrett Street
Troy, MI 48084
- SMART Wayne Terminal
30000 Industrial Drive
Inkster, MI 48141
- Royal Oak Transit Center
202 Sherman Drive
Royal Oak, MI 48067
- SMART Macomb Terminal
22900 E. 15 Mile Road
Clinton Township, MI 48043
- SMART Administrative Office
Buhl Building
535 Griswold, Suite 600
Detroit, MI 48226

Layoffs and bumping rights will be handled in accordance with SMART personnel policies and applicable collective bargaining agreement provisions. Attached is a listing of the job titles of positions that may be affected and the number of employees in each category. Also attached are the names and addresses of officers for each affected union.

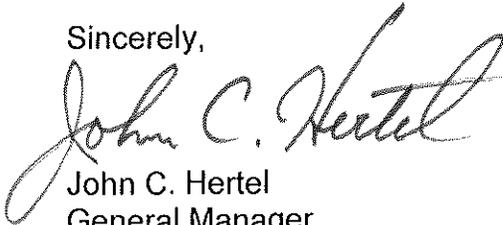
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Ms. Krista Johnson
Page Two
June 2, 2014

Should you have any questions regarding this matter, you may contact John Swatosh at (313) 223-2124.

Sincerely,

A handwritten signature in cursive script that reads "John C. Hertel". The signature is written in black ink and is positioned above the printed name and title.

John C. Hertel
General Manager
SMART

MACOMB TERMINAL, Clinton Township, Michigan - Macomb County

| UNION | JOB TITLE | NUMBER OF EMPLOYEES |
|------------------|--|----------------------------|
| AFSCME | Dispatcher, A.M. | 2 |
| | Dispatcher, P.M. | 1 |
| | Maintenance Supervisor | 4 |
| | Road Supervisor | 3 |
| | Lead Vault Puller (Full-Time) | 1 |
| | Vault Puller (Part-Time) | 2 |
| ATU | Data Clerk Technician | 1 |
| | Data MMIS Technician | 1 |
| | Data Payroll Technician | 1 |
| | Fixed Route Coach Operator (Full-Time) | 120 |
| TEAMSTERS | Connector Bus Operator | 40 |
| UAW | Assistant Mechanic | 21 |
| | Coach Service Attendant | 12 |
| | Electronic Equipment Repairperson | 2 |
| | Mechanic | 8 |
| | Stockperson | 3 |
| NON-UNION | Community Ombudsman | 1 |
| | Facilities Project Manager | 1 |
| | Material Control Administrator | 1 |
| | Office Supervisor | 1 |
| | Quality Assurance Supervisor | 1 |
| | Supervisor of Material Control | 1 |
| | Terminal Manager & Assistant to Deputy General Manager of Operations | 1 |

Total = 229

OAKLAND TERMINAL, Troy, Michigan - Oakland County

| UNION | JOB TITLE | NUMBER OF EMPLOYEES |
|---|--|----------------------------|
| AFSCME | Central Radio Dispatcher | 6 |
| | Dispatcher, A.M. | 2 |
| | Dispatcher, P.M. | 1 |
| | Dispatcher/Inspector | 10 |
| | Maintenance Supervisor | 4 |
| | Road Supervisor | 8 |
| | Vault Puller (Part-Time) | 2 |
| ATU | Data Clerk Technician | 1 |
| | Data MMIS Technician | 1 |
| | Data Payroll Technician | 1 |
| | Fixed Route Coach Operator (Full-Time) | 127 |
| | Fixed Route Coach Operator (Part-Time) | 1 |
| TEAMSTERS | Connector Bus Operator | 40 |
| | Customer Service Operator I (Full-Time) | 9 |
| | Customer Service Operator II (Full-Time) | 2 |
| | Customer Service Operator I (Part-Time) | 1 |
| UAW | Assistant Mechanic | 24 |
| | Coach Service Attendant | 12 |
| | Coach Service and Shelter Attendants | 4 |
| | Electronic Equipment Repair Person | 2 |
| | Mechanic | 9 |
| | Stockperson | 3 |
| NON-UNION | CBSP Maintenance Coordinator & Trainer | 1 |
| | Checker I (Full-Time) | 1 |
| | Communications Technician | 1 |
| | Community Ombudsman | 1 |
| | Database Administrator I | 1 |
| | Database Administrator II | 1 |
| | Deputy General Manager of Operations | 1 |
| | Enterprise Administrator | 1 |
| | Manager of Service Development | 1 |
| | Manager of Connector Services and Central Dispatch | 1 |
| | Manager of Farebox & Security Administrator | 1 |
| | Manager of Information Technology | 1 |
| | Network Analyst | 1 |
| | Office Supervisor | 1 |
| | Planner | 1 |
| | Radio Maintenance Technician | 1 |
| | Schedule Writer | 1 |
| | Senior Schedule Writer | 1 |
| | Senior System Analyst | 1 |
| | Superintendent of Maintenance & Community Programs | 1 |
| Superintendent of Transportation & Central Road Supervision | 1 | |
| Supervisor of Connector Services | 1 | |

Total = 291

ROYAL OAK TRANSIT CENTER, Royal Oak, Michigan - Oakland County

| UNION | JOB TITLE | NUMBER OF EMPLOYEES |
|-----------|---|---------------------|
| NON-UNION | Transit Center Sales Representative (Part-Time) | 3 |
| | | Total = 3 |

CENTRAL OFFICE, Detroit, Michigan - Wayne County

| UNION | JOB TITLE | NUMBER OF EMPLOYEES |
|---|---|----------------------------|
| ATU | Data Payroll Technician | 1 |
| | Lead Telephone Information Operator | 1 |
| | Receptionist/Office Clerk | 1 |
| | Telephone Information Operator (Full-Time) | 11 |
| | Telephone Information Operator (Part-Time) | 1 |
| NON-UNION | ADA Clerk (Part-Time) | 1 |
| | ADA Coordinator (Full-Time) | 1 |
| | Assistant General Counsel | 2 |
| | Budget Analyst | 1 |
| | Capital and General Ledger Accountant | 1 |
| | Communications Assistant | 1 |
| | Deputy General Manager of Administration | 1 |
| | Director of Finance | 1 |
| | Director of Human Resources | 1 |
| | EEO and Drug & Alcohol Compliance Officer | 1 |
| | Employee Benefits Specialist | 1 |
| | Employment Specialist | 1 |
| | Executive Assistant | 1 |
| | Executive Secretary | 2 |
| | Finance Assistant | 1 |
| | Financial Analyst | 1 |
| | Financial Reporting Accountant | 1 |
| | General Counsel | 1 |
| | General Manager | 1 |
| | Governmental Accountant | 1 |
| | Grant Analyst | 1 |
| | Graphics Production Specialist | 1 |
| | Human Resources Assistant | 1 |
| | Insurance Claims Specialist | 1 |
| | Labor and Employee Relations Specialist | 1 |
| | Law Clerk (Part-Time) | 1 |
| | Manager of Financial Analysis | 1 |
| | Marketing and Communications Coordinator | 1 |
| | Manager of Financial Reporting and Budget | 1 |
| | Manager of Governmental Accounting & Accounts Payable | 1 |
| | Manager of Capital and Grants Programs | 1 |
| | Manager of Compensation and Benefits | 1 |
| Manager of Employment and Training | 1 | |
| Manager of Fixed Route Customer Information | 1 | |

CENTRAL OFFICE, Detroit, Michigan - Wayne County

| UNION | JOB TITLE | NUMBER OF EMPLOYEES |
|-------|---|---------------------|
| | Manager of Labor and Employee Relations | 1 |
| | Manager of Marketing and Communications | 1 |
| | Manager of Procurement | 1 |
| | Payables Specialist | 1 |
| | Payroll Supervisor | 1 |
| | Requisition Specialist | 1 |
| | Revenue Accountant | 1 |
| | Risk Manager | 1 |
| | Secretary to General Manager and Board of Directors | 1 |
| | Senior Financial Analyst | 1 |
| | Senior Grant Analyst | 1 |
| | Senior Planner | 2 |
| | Senior Purchasing Agent | 3 |
| | Trainer (Part-Time) | 1 |
| | Trainer Coordinator | 1 |
| | Transit Center Sales Representative (Full-Time) | 1 |
| | Transit Center Sales Representative (Part-Time) | 1 |

Total = 71

WAYNE TERMINAL, Inkster, Michigan - Wayne County

| UNION | JOB TITLE | NUMBER OF EMPLOYEES |
|------------------|--|----------------------------|
| AFSCME | Dispatcher, A.M. | 2 |
| | Dispatcher, P.M. | 1 |
| | Maintenance Supervisor | 4 |
| | Road Supervisor | 3 |
| | Vault Puller (Part-Time) | 2 |
| ATU | Data Clerk Technician | 1 |
| | Data MMIS Technician | 1 |
| | Data Payroll Technician | 1 |
| | Fixed Route Coach Operator (Full-Time) | 88 |
| TEAMSTERS | Connector Bus Operator | 31 |
| UAW | Assistant Mechanic | 14 |
| | Coach Service Attendant | 9 |
| | Electronic Equipment Repairperson | 2 |
| | Mechanic | 6 |
| | Stockperson | 3 |
| NON-UNION | Community Ombudsman | 1 |
| | Office Supervisor | 1 |
| | Terminal Manager | 1 |
| | | Total = 171 |

UNION OFFICIALS

AMALGAMATED TRANSIT UNION

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